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NEWS SUMMARY

GENERAL

Polish miners win deal

A Polish Government commission signed an agreement yesterday with striking coalminers accepting all their demands. It implemented the agreement could seriously curtail plans to increase coal output. This in turn could restrict hard currency earnings.

The Government has promised to increase meat supplies and cut exports. **Back Page**

Zimbabwe break

Zimbabwe severed diplomatic relations with South Africa, but said it would maintain a trade mission in Johannesburg.

Hua steps down

Chinese Communist Party chairman Hua Gofeng announced his resignation as Premier. His successor will be Vice-Premier Zhao Ziyang. **Page 3**

Fungus food

The Government has given Ranks McDougall approval to market a food based on an edible fungus of microscopic size. **Back Page**

Boulogne delay

Boulogne trawlermen, who began the five-week French fishermen's strike, delayed until tomorrow a decision on a compromise settlement. **Page 2**

Mideast talks

President Carter said the stalled peace talks between Egypt and Israel would probably resume in the next few weeks, followed by another three-way summit later this year. **Page 3**

West Bank plans

Israel plans four new Jewish settlements on the occupied West Bank, making a total of 85. **Page 3**

Jail protest ends

A 27-hour sit-down protest by 54 prisoners at Liverpool's Walton Jail ended peacefully. The demonstration followed a rooftop protest on Monday.

Troops in Ankara

Turkey moved thousands of troops and armed police into Ankara after the death toll in political violence rose to 1,700 this year. **Page 2**

Canada 'reform'

Canada's Parliament may be recalled earlier than planned to discuss constitutional reform, said Premier Pierre Trudeau. **Page 4**

Iran executions

Iran executed four people charged with taking part in July's alleged coup plot. Ninety-six alleged conspirators have now been shot.

Radical step

Prison director at Halmstad, Sweden, admitted inmates make rope ladders in the prison shops. "They have promised not to use them to escape," he said.

Briefly . . .

British National Oil Corporation donated £40,000 to Glasgow University's £85,000 Whistler appeal fund.

Syrian security forces killed 16 people in attacks on two strongholds of the illegal Muslim Brotherhood organisation. **Page 3**

Petrol rationing was ordered in Sydney, Australia, because of strikes at two oil refineries.

CHIEF PRICE CHANGES YESTERDAY

(Prices in pence unless otherwise indicated)

RISER	FALLS
Treas. 15pc 1985-1987	Union Discount
Treas. 12pc 1987	Union Scientific
Aspd. Dairies	Warner Holidays A
AYANA	Westland
British Sugar	Whitworth Electric
Cheung Kong	Clyde Petroleum
Courtaulds	Sovereign Oil
Dewhurst (I. J.)	Hanna Gold
Ferranti	North Broken Hill
GE	Northington Explor.
Goldman (H.)	Other Explor.
Hawker Siddeley	Poseidon
Horsing Travel	RTZ
Land Sec	Sabina
McChester Sp. Canal	Swan Resources
Rush and Tompkins	Western Mining
Sainsbury (J.)	
Somporlex	
Sytton	
Turner Newall	

Unions back talks with Labour on incomes policy

BY CHRISTIAN TYLER, LABOUR EDITOR

TRADE UNION delegates yesterday authorised the TUC to try to work out a new kind of incomes policy with the Labour Party to help it win the next General Election.

At the same time the Trades Union Congress stressed there would be no deal on pay with the present Government, even though Mr. Len Murray, TUC general secretary, told the delegates in Brighton that the TUC would talk to any Government provided it opened the agenda on all aspects of economic management.

The delegates accepted the offer of a further economic partnership made by Mr. James Callaghan, the Labour leader, on Tuesday, by £276,000 to £3,228,000 on a card vote. Support for the proposition would have been larger had not many of the unions, including the town hall staff, who are not affiliated to the Labour Party, abstained on the grounds that the call for the return of a Labour Government was party political.

But yesterday's vote does not mean that Mr. Callaghan will secure the kind of wage restraint policy that has been in operation almost continuously since the early 1950s. The successful composite motion said wages would not be allowed to fall behind prices.

Opposition from the floor was led by the 2m strong Transport and General Workers' union which does not believe that a Labour government can introduce the planned economy described by Mr. Callaghan on Tuesday as his quid pro quo for his co-operation.

Mr. Moss Evans, the Transport Workers' general secretary, said he would be attending the talks that will now begin within the TUC-Labour Party liaison committee, but he was extremely doubtful that any policy other than one of wage restraint could be devised.

"There is a tremendous long way to go. I don't think a Labour Government can in fact meet this sort of demand which the TUC will put in return for an incomes policy," he said. He referred to the expenditure cuts forced on the last Labour Government by the International Monetary Fund.

In a low key debate the unions in favour of an incomes policy, led by Mr. Tom Jackson of the Communications Workers, used the now familiar argument that in a planned economy there must be incomes planning too.

On the other side Mr. Eric Winterbottom, of TASS, the white collar section of the Engineers, said Mr. Callaghan was embarking on a "divisive folly". "There must be no going back," he said.

Just to confuse matters, Congress also carried a motion reaffirming commitment to free collective bargaining and opposing incomes policy and wage restraint. But it was stressed that this was directed mainly at the present Government's use of cash limits to squeeze public servants' wage rises.

Earlier, the 1,200 delegates carried with only a few abstentions a motion condemning the Government for the 2m unemployed and listing all the economic demands that Mr. Callaghan promised this week will be written in to the Labour Party manifesto.

By far the liveliest debate of the day was on Poland, the TUC general council belatedly redeemed itself in the eyes of its critics with a strong message of support for the Polish workers' demands for independent trade unions. This was delivered by Mr. David Barnett, who spoke of a weakly-worded emergency motion put down by the general council.

Fujitsu to set up £42m circuits plant in Ireland

BY OUR DUBLIN CORRESPONDENT

FUJITSU, Japan's leading computer company, is to establish a £42m plant to manufacture integrated circuits outside Dublin.

The project, which will eventually employ 1,100 people, has delighted officials of Ireland's Industrial Development Authority (IDA) who see it as confirming Ireland's position as the leading European location for Japanese investment.

The decision marks an important development in the Japanese electronic industry's efforts to increase its small, but rapidly growing, share of the European semiconductor market.

It is certain to be taken seriously by U.S. manufacturers, which are already facing tough competition from Japanese companies on the American market. European sales have continued to be dominated by U.S. firms, which account for more than 60 per cent of integrated circuit deliveries.

Another Japanese manufacturer, Nippon Electric, is considering establishing a £30m memory circuits and microprocessors for use in computers and other equipment.

The company has annual sales worldwide of more than £1bn and employs more than 35,000 people.

It is planning to establish three other plants similar to the Dublin one this year—two in Japan and one in San Diego, California.

Fujitsu said yesterday that the availability of skilled labour and training facilities, as well as attractive sites and incentives, had brought it to Ireland.

The company made seven different study trips to Ireland before making a decision.

About 11,000 people are employed in electronics in the Irish republic. This is expected to grow to 30,000 in the next five years.

In spite of general cuts in public services, the Government is spending money to increase the number of college places and research centres in the electronics field.

Fujitsu will make mainly

£100m defence contract

BY MICHAEL DONNE, DEFENCE CORRESPONDENT

A £100m contract for the improvement of Britain's air defence network has been won by a consortium comprising Plessey and Marconi with Hughes Aircraft of the U.S.

The contract is being awarded by NATO through the Procurement Executive of the UK Ministry of Defence.

The consortium will update over five years the existing Royal Air Force ground-based computer, data processing and communication network known as the UK Air Defence Ground Environment.

It will ensure extensive radar cover beyond the end of the century, around the coasts of Britain and into the North Atlantic.

Details of these contracts are still being settled. They are likely to be issued for competitive tender by NATO over the next two to three years. Competition is likely to be fierce.

There were 33 companies

HINT ON HELP FOR EXPORTS

The Government might consider changing its defence procurement policy to increase British competitiveness in foreign markets, Mrs. Margaret Thatcher hinted last night. She urged UK manufacturers to increase exports of defence equipment. **Page 6**

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UNLISTED SECURITIES

SE Council to alter rules for new market

BY CHRISTINE MOIR

THE Stock Exchange Council is pressing ahead with plans for the proposed Unlisted Securities Market. But heavy pressure from market users has forced major changes to the rules envisaged in last December's discussion paper.

Draft rules are being circulated confidentially in advance of the council meeting on September 16, which is expected to approve them for submission to the Council for the Securities Industry on October 2.

Under the original proposals the Unlisted Securities Market was seen primarily as a transitional market for small or relatively young companies en route to a full listing. Entry qualifications would have been fairly stiff but general policing was to have been lighter than for listed companies.

Transition to a full listing was to have been largely a formality but companies would not be allowed to relegate themselves from the listed to the unlisted market.

Now the transitional nature of the Unlisted Securities Market has been abandoned. Companies choosing to join this market will not be pressed to move to full listing.

Entry requirements have also been relaxed significantly. No formal accountant's report will be required before entry; companies will have to prepare only a table of financial statistics.

Once trading on the market, however, companies will have to follow a general undertaking to conduct their business in a way almost identical with the requirements of the Listing Agreement for companies with full quotations.

Despite this much stiffer continuous regulation Unlisted companies will not be able to move up to full listing semi-automatically as originally intended. There will need to be a full prospectus before graduation.

The council has also reduced its requirements for the amount of stock which must be offered to the market on entry. Previously pitched at 15 per cent of total equity the new rules suggest that 10 per cent would be sufficient.

The document warns sponsoring brokers, however, against permitting companies to place a limited number of shares "followed shortly by the release of further shares at high prices" by the principals. That sort of dumping would be strongly frowned on.

Another alteration in the draft rules would introduce dual capacity into the domestic stock market.

The council has bowed to demands by provincial brokers for permission to raise capital for local companies as used to be possible before all the stock exchanges were amalgamated.

Now, issuing brokers to unlisted companies will be allowed to make markets in the shares in order to ensure that a steady market is established.

The new rule can be expected to create controversy in the light of the referral of the Stock Exchange's present rule book to the Restrictive Practices Court.

Until now the rules have insisted on "single capacity" and brokers have been prohibited from acting as principals.

Now the council is saying, in the context of the Unlisted Securities Market, that "the difficulties and objections to brokers taking positions or acting in dual capacity in this limited field are not insuperable provided adequate safeguards exist against abuse."

The document faces up to a number of legal and fiscal problems relating to the curious status of companies whose shares would be classified as unlisted for Stock Exchange purposes but would be traded on a properly regulated stock market and could therefore be regarded as indistinguishable from listed securities as investments.

It also argues that the establishment of the Unlisted Securities Market ought to entail the running down of the present twilight market whereby shares can be informally traded under rule 163, that is, by permission of the Stock Exchange.

If the Unlisted Securities Market rules are approved the 163 market would be run down during the next year and become almost defunct by next autumn.

All sections of the 163 market would be affected including oil exploration companies presently trading under rule 163(3).

They would now be required to comply with the Unlisted Security Market rules.

Lex Back Page

Alliance launches yearling bonds

BY TIM DICKSON

THE Alliance Building Society, the seventh largest, is to seek money from institutional investors through the first building society issue of fixed rate marketable yearling bonds.

Over the next 12 months, Alliance, which has assets of £1bn, hopes to swell the funds available to it for home loans by £60m.

The first tranche of £5m which is to be placed tomorrow is being made at 151 per cent with the interest fixed and payable at maturity after one year.

This compares with a coupon of 15 per cent on the latest batch of local authority yearling bonds, on which interest is paid twice yearly.

The Alliance bonds will be issued to corporate investors in multiples of £50,000. Private investors will not be allowed to buy them.

The issue is being placed by Manchester Exchange and Investment Bank in conjunction with stockbrokers Phillips and Drew, who will also help to develop a secondary market. This will be done independently of the Stock Exchange through the informal matching of buyers and sellers.

"Although he shall not earmark these funds for any particular type of mortgage, this move will help us to do more towards meeting the demand for larger loans than we have in the past," Mr. Roy Cox, the Alliance's chief general manager, said last night.

"This is the first-ever building society placing in the wholesale money market and we believe it will develop into an important addition to our traditional source of funds for home loans."

The possibility of tapping institutional investors has been a building society talking point and other societies could follow Alliance.

The idea was first mooted in a consultative green paper on mortgage finance in 1977. It gained momentum earlier this year with the publication of a report of a Building Societies Association working party, with Mr. Ralph Stow as chairman.

The Stow Report advocated the possible issue of building society certificates of deposit, though its main conclusion was that societies could meet the projected demand for mortgages from traditional retail sources.

Mr. Cox forecast a continuing

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EUROPEAN NEWS

DOUBTS THAT £6.9m CREDIT REQUEST WILL BE MET IN FULL

Bonn promises help for Yugoslavia

BY JONATHAN CARR IN BONN

WEST GERMANY has made clear it is ready to help Yugoslavia overcome its economic difficulties—but it is not sure that Belgrade will receive the whole of a DM 3bn (£6.9m) credit it has asked for.

Word of the exchange between Bonn and Belgrade has emerged as West German banks put the finishing touches to a DM 1.2bn credit for Poland—one-third of it covered by a government guarantee.

Bonn is anxious to move the question of financial and economic aid for Eastern European countries on to a more international footing, as it is fearful of snowballing demands on limited resources.

Government officials said that in a letter dated August 30, Chancellor Helmut Schmidt

assured the Yugoslav Government that Bonn would do what it could to help.

But the officials denied a newspaper report here that Herr Schmidt had expressed confidence that credit talks with Belgrade could be successfully completed by the time Mr. Veselin Djuracic, the Yugoslav Government leader, visited Bonn later this year.

It is pointed out here that the Yugoslav request, specified in June, for two credits each of DM 1.5bn for 1980 and 1981 is a matter in the first place for West German commercial banks.

The Government insists it can only provide a state-backed guarantee if the credit sum is going for projects which will

help ensure the security of West Germany's raw materials and energy supplies.

It is understood that the Yugoslavs are seeking the credit for imports which do not appear to fall within the scope of this Bonn rule—and the Germans are unwilling to create a precedent for fear they will be flooded by requests from other countries.

The same point arose in the case of the new credit for Poland, with Bonn able to guarantee DM 400m of the DM 1.2bn put up by private banks on grounds the Poles promised increased coal deliveries to the Federal Republic.

Note the less, there is no disposition in Bonn to ignore the request of Yugoslavia—which it

is felt is seeking firmly to follow a stable and independent course in the wake of the death of President Tito.

It is hoped that West Germany and its partners in the International Monetary Fund may be able to agree on co-ordinated action to help Belgrade—for example during the IMF meeting in Washington in September.

Meanwhile, Herr Josef Ertl, the Bonn Agriculture Minister, has suggested a plan for helping Poland. In the Cabinet yesterday he said that some of the European Community's surplus food might be despatched to help feed the Poles. Herr Ertl's colleagues agreed he should take up the idea with the Commission in Brussels.



Mr. Mintoff: surprise visit to Rome.

Mintoff in Rome for talks on aid

By Rupert Cornwell in Rome

THE Maltese Prime Minister, Mr. Dom Mintoff, was holding surprise talks in Rome last night aimed at finalising an aid package for the island of up to £20m (£10m) from Italy to replace, at least in part, the assistance previously forthcoming from Libya.

Mr. Mintoff's hastily arranged meeting here with Sig. Francesco Cossiga, the Italian Premier, and Sig. Emilio Colombo, the Foreign Minister, follows the recent sharp deterioration of the nine-year friendship between Valletta and Tripoli.

Simmering Maltese resentment at Col. Gaddafi's increasingly obvious ambitions in the island came to a head two weeks ago when a Libyan submarine successfully forced a rig operating on behalf of the Maltese Government to stop drilling in waters contested by the two countries.

Advised to take a "prudent" line by the Foreign Ministry here, the Italian-owned rig complied with the Libyan pressure and is now winding up its operations off the Medina Bank, some 50 miles to the south-east of the island. Italian naval vessels are in the area keeping an eye on events.

There seems little doubt that Rome will accede to the request for help to shore up the weak economy of Malta, which is of strategic importance in the southern Mediterranean. Discussions between the two countries have been in progress for some time.

More problematic, however, is Mr. Mintoff's idea for a commitment by Italy to guarantee Maltese neutrality—something which could conceivably bring Rome into confrontation with Col. Gaddafi's unpredictable regime.

The row between Malta and Libya has caused considerable anxiety here, given Italy's past policy of trying to retain good relations with both sides.

In the case of Libya, Rome has put up with great provocation, including the harassment of Italian nationals working there and the despatch by the Tripoli regime of "death squads" to eliminate its opponents exiled here.

A principle factor in the restraint has been the importance of economic ties between Italy and Libya and this is expected to weigh on Italy's reaction to Mr. Mintoff's present demands.

French trawlermen delay decision on new deal

BY ROBERT MAUTHNER IN PARIS

THE BOULOGNE trawlermen, who triggered off the five-week-long French fishermen's strike, yesterday decided to delay until tomorrow a decision on whether they should accept a compromise settlement of the dispute, worked out by a national mediation commission.

The draft agreement was hammered out during a 14-hour all-night session of the commission, under the chairmanship of M. Francois Essig, director of the Merchant Marine, and grouping representatives of both the fishermen's unions and the trawler owners.

Though the Socialist-leaning CFTD, which represents the majority of fishermen in Boulogne, indicated that it supported the draft protocol, the Communist-led CGT rejected it out of hand on the grounds that it accepted the principle of a reduction of trawler crews.

At a general assembly in Boulogne, the fishermen decided that they needed more time to study the protocol and union representatives emphasised that, in the absence of many of their members, it would have been

inadvisable to take a vote yesterday.

But the real reason for the delay in taking a decision was probably that fishermen were confused by the conflicting positions adopted by their two main trade unions.

Under the proposed agreement, the trawler owners made a concession by agreeing to allow their ships to go to sea immediately with 22-men crews, while a new convention on manning levels was being negotiated. The deadline for the new arrangement has been set for October 1.

Though the trawler owners previously demanded that crews should be reduced to 19, they dropped this specific demand temporarily for the sake of reaching an interim agreement.

But the draft, nevertheless, states that manning levels will be modified, which can only mean a reduction.

On the other hand, the agreement makes it clear that this will not involve the dismissal of fishermen employed on industrial trawlers. The reduction of crews would be achieved

by a system of rotation, under which some fishermen would remain at home for several days.

Having been made idle through no fault of their own, these fishermen would be paid at the rate of about Ffr 3,500 (about £350) per month, while land-bound, compared with a normal average monthly wage of Ffr 6,500 (about £650). Most of the cost of this scheme would be borne by the National Employment Fund.

If the trawlermen's dispute appears to be nearing a solution, the independent inshore fishermen, who clashed with police on Tuesday during a demonstration in Paris, are still far from satisfied with the Government's proposals to improve their lot.

In particular, the Government has remained adamant in its refusal to increase the already substantial fuel oil subsidies to fishermen, which a group of National Assembly Deputies, representing fishing constituencies, want increased from 10.5 centimes to 35 centimes per litre.

Extreme rightwing group banned

BY DAVID WHITE IN PARIS

THE FRENCH Government yesterday outlawed a paramilitary rightwing extremist organisation, the Federation for National and European Action (FANE), which has links with neo-Nazi groups in other countries.

The organisation, held responsible for several terrorist attacks, came back into the news last month when a police officer, M. Paul-Louis Durand, one of its top members, was suspended from duty. M. Durand's contacts with rightwing extremists in Italy became known after the arrest in Nice of M. Marco Affatigato, an Italian who is currently facing extradition proceedings.

According to a recent statement by its leader, M. Marc Frederiksen, FANE had about 200 militants. The group was formed 14 years ago by members of other extreme right associations.

The group wore pseudo-military uniforms and boasted an emblem of three arrows set

inside a circle and a square, surmounted by an eagle.

M. Frederiksen is facing charges for condoning racial crimes and inciting racial hatred. The group has claimed responsibility for attacks this year on the offices of the Soviet Airline Aeroflot and the premises of an anti-racist organisation.

Occident, the organisation from which FANE's leaders have been outlawed in 1968. Another extreme right organisation, New Order, also formed by former Occident members, was dissolved in 1973 after an anti-immigration demonstration. The Communist League, which staged a counter-demonstration, was banned at the same time.

Yesterday's measure brings to 22 the number of extremist associations dissolved by decree since the student and labour troubles of 1968. The majority have been extreme left or regional separatist groups.

The Government also issued

instructions yesterday for a clampdown on illegal immigration into France. It said that frontier police would automatically turn back anyone found with false papers or carrying a firearm. These people would be given no opportunity of obtaining legal papers at a later date.

The presidential spokesman said the measure was aimed at reducing security risks and clandestine labour. France has already tightened up considerably its immigration, with two controversial pieces of legislation, known as the Bonnet and Stoleru laws, on deportation and on work and residence permits. The Constitutional Council later overruled part of the Bonnet law and said that people due to be deported could not be imprisoned without the consent of a judge.

M. Christian Bonnet, the Interior Minister, said yesterday that the new measures did not affect France's 105,000 political refugees or the status of foreign workers who had legal papers.

More cash to create Spain jobs

By Tom Burns in Madrid

THE SPANISH Government has released an extra Pta 1bn (£3.7m) for civic works to employ the rural jobless in southern Andalusia where severe hardship and discontent led to hunger strikes and demonstrations last month.

The radical peasants' union, Sindicato Obrero del Campo (SOC), which had organised most of the protests, accused the Madrid Government of offering stop-gap measures and refusing to tackle the real problems behind the endemic seasonal unemployment of the region.

The extra funds were transferred from the Ministry of Agriculture departments, including those dealing with experimental farming and agricultural research, and added to a grant of Pta 4.6bn which the Government had earmarked for civic employment in Andalusia during the September-December period. Announcing the new funds, Sr. Salvador Sanchez Teran, the Labour Minister, said they would be employed "like fire extinguishers" in emergency situations.

In August the village of Marinaleda, near Seville, attracted widespread publicity when several hundred villagers fasted for 10 days in protest against insufficient government money for the jobless. The strike spread to several other rural communities and for several days protesters staged demonstrations that blocked main roads in the south.

The increased funds drew sharp criticism from the radical SOC which has frequently upstaged the orthodox Left among the landless labourers and commands strong support in the more depressed areas of Andalusia. Sr. Diamantino Garcia, a prominent SOC leader, said the issue was one of land reform, and Government-backed investment in the region.

The unemployed, who comprise as much as 18 per cent of the active population in certain areas of Andalusia, can earn Pta 1,300 (£7.50) a day working on municipal projects. Unemployment is widespread in the area until December when the olive harvest begins.

Fears for Swedish economy

By William Duffforce in Stockholm

Sweden's economy is still in very bad shape and a programme to cut public spending and stimulate industry is more vital than ever, Mr. Lars Nabseth, managing director of the Swedish Federation of Industries, said yesterday in his federation's latest bulletin.

In one of the most forthright statements so far from a Swedish industrialist, he questioned whether the measures contemplated by the Government would be sufficient in the long term to put the economy back on its feet.

The non-Socialist coalition of Prime Minister Thorbjörn Fälldin has submitted proposals for a 1.9 per cent increase in value added tax and increases in excise duties on spirits, tobacco and fuel to an extraordinary session of Parliament. It has also undertaken to cut SKr 7bn (£700m) from budget spending.

Mr. Nabseth called for action to reduce industry's general costs and for changes in Swedish price regulations. He also strongly attacked the trade unions' "solidarity" wage policy which, he claimed, had been taken to "absurd lengths".

The solidarity policy demands equal pay for equal work irrespective of whether a worker belongs to a profit-making company or to a loss-maker. It also erodes differentials in wages between skilled and unskilled workers.

In Sweden even the hardest hit sectors were forced to pay the world's highest wages, Mr. Nabseth claimed. If the Swedish textile industry had been able to operate at West German wage costs during the past three years, it would have had SKr 800m (£80m) more cash to play with, he calculated.

Swedish taxation had produced an almost impossible situation for anyone wanting incentives to make a greater effort. It was also seriously affecting the country's chances of attracting foreign companies and researchers.

Bankers pessimistic on wider ECU role

BY JOHN WYLES IN BRUSSELS

THERE WILL be little scope for employing the European currency unit (ECU) in commercial banking transactions until European Community central banks take a number of positive steps to change its status, according to a report by the Banking Federation of the EEC.

Prepared at the request of the European Commission, the report stresses that banks can do little by themselves to broaden the use of the ECU, which currently has a limited role in settlements between EEC central banks. Its other main significance is as a denominator for fixing central rates in the European monetary system.

With the Community still formally committed to expanding the EMS in the direction of monetary union, the Banking

Federation's report offers an interesting statement of the necessary preconditions for transforming the ECU into a unit of account in commercial contracts and ultimately giving it a status as almost equivalent to that of the national currency in each country.

Financial preconditions influence the creation of a foreign exchange and deposit market for the ECU, actively supported by official institutions, says the report.

Dutch curbs on defence

BY OUR AMSTERDAM CORRESPONDENT

THE DUTCH Government is to inform NATO headquarters in Brussels that it is unable to raise defence expenditure by the agreed 3 per cent next year, Mr. Pieter de Geus, the Netherlands Defence Minister, said in The Hague.

He blamed the Treasury's financial position. Defence Ministry officials said that the Netherlands was not the first European country unable to

stick to the expenditure agreement, and pointed to Britain and Belgium.

Dutch newspaper reports, which could not be confirmed by the Defence Ministry ahead of the September 16 budget, say real expenditure growth will amount to only 1.5 to 1.8 per cent next year. The Ministry said this year's expenditure, at Fl 10.8bn, is also behind the growth target at 2.9 per cent.



WE, THE LIMBLESS, LOOK TO YOU FOR HELP

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British Limbless Ex-Service Men's Association
"GIVE TO THOSE WHO GAVE—PLEASE"

Metin Munir reports on Ankara's failure to tackle rising political violence
Small hope of unity as Turkey drifts towards chaos

WHILE TURKEY'S political violence continues to increase, the country's squabbling politicians have squandered an opportunity to halt the slide towards chaos.

The main opposition parties have prevented early elections from being held this autumn. These would almost certainly have given Mr. Suleyman Demirel, the Prime Minister, a majority in Parliament and the power to deal with the crisis.

Instead, Turks will now go to the polls next June and Mr. Demirel will limp on till then, without a majority and surviving merely because his chief opponents cannot agree.

Eight months might not appear to be a long time. But the Turkish Parliament is paralysed. It has not been able to elect a new president in over 100 ballots and has left untouched a number of important bills. These include anti-terrorist motions which the Turkish generals have been demanding for years. There is also a taxation bill, recommended by the International Monetary Fund which would have brought relief to the poor masses that are proving fertile ground for extremism.

Many Turks had hoped that the early elections would allow Mr. Demirel to turn his back on the extreme Right-wing Nationalistic Action Party of Mr. Alparslan Turkes, on whose support he now depends. While this dependence has not prevented Mr. Demirel from introducing harsh economic au-



Mr. Suleyman Demirel (left) and Mr. Bulent Ecevit have proved unable to bury their differences.



Mr. Suleyman Demirel (left) and Mr. Bulent Ecevit have proved unable to bury their differences.

terity measures, his critics claim it has hampered him in coming to grips with the political terror from Left and Right which is claiming between seven and ten lives a day and to hold the reins of civil war.

An increasing number of districts, towns and even whole cities are coming under the control of armed terrorists who are law unto themselves. In these so-called "liberated zones," state authority is either weak or non-existent. These tiny "dictatorships" of armed men are a forerunner of the authoritarian regime these groups could one day impose on the whole country.

A quarter of Turkey's 475,000-

strong army is deployed to the streets, administering martial law in 20 of the country's 67 provinces.

Mr. Demirel expects a victory at the polls and it is clear that the majority of adult Turks retain their faith in the political centre. But in the past two years, a growing number of Turks, crushed by inflation and unemployment have drifted towards the extremist groups that promise salvation.

The fate of Turkish democracy will to a large extent depend on whether this trend can be stopped soon and the masses brought closer to the centre by a strong Government which could begin to appease

Terrorists claim 29 lives in day

THOUSANDS OF armed police and troops were drafted into Ankara yesterday after one of Turkey's worst days of political violence, Reuters reports.

At least 29 people were killed throughout the country, in political violence that has already claimed 1,700 lives this year.

The biggest attack on Tuesday night was by a gang of 10 young men, apparently from the Left, who opened fire with machineguns and threw bombs at the offices of the Association of Agricultural Engineers in a busy pedestrian area in the capital.

Their justified demands for greater social justice and reform.

The early general election could have provided just such an opportunity and served as a referendum. But Mr. Bulent Ecevit, the main opposition leader, and Mr. Necmettin Erbakan, the chairman of the Islamic fundamentalist, National Salvation Party, talked out the motion. They fear that law and order have so broken down that a free election would be impossible.

These fears may be just but Mr. Ecevit's chief, but unspoken, concern is that his Republican People's Party would lose heavily. His tenure as prime

minister ended last October when he lost to Mr. Demirel in mid-term elections and his party is still in disarray. Several groups within the party are trying to oust Mr. Ecevit—a man who was their hero less than two years ago. In reaction, he has recently purged the party's provincial organisations of his opponents.

Mr. Erbakan, who actually tabled a motion for early elections, joined Mr. Ecevit in talking out the issue because he too would not gain.

Yet although politicians are under pressure from the generals and the public, they seem incapable of putting aside their differences. Mr. Demirel and Mr. Ecevit recently met and reached limited agreement on anti-terrorist legislation. But this lasted only a few days. Before the two went back to trading daily insults.

With Parliament paralysed, the Government weak and the political leaders incapable of forming a united front, it is difficult to be optimistic about the country's future.

An American observer wrote recently that "the most likely outcome seems to be either decline into total collapse and civil war, or—more probably—an army takeover with the same outcome. And Turks may succeed in completing their collapse in two years."

Certainly, the economic crisis is severe with record inflation and unemployment. Foreign debt which cannot be serviced for lack of foreign exchange, strikes, dropping industrial pro-

duction and a critical dependence on imported foreign oil. Turkish society is gradually being divided into two enemy camps. The police are highly politicised and many officers are aligned with the terrorists of Left or Right.

But there are strengths. Turkey's capacity to suffer seems to be limitless and Turks may be among the most resilient people in the world. The army, which has intervened in politics twice in the past 20 years, has so far remained aloof from the extremes and remains a formidable bulwark against civil war and chaos.

The main hope is that an economic revival would deprive the terrorists of their recruiting ground. The economy is improving in that inflation has slowed. But this has been at the cost of stagnation which has increased unemployment, strikes and social discontent. For the improvement to turn into revival, funds from Western banks and Governments must keep flowing.

Turkey has reached its present predicament principally because its democratic system and institutions have been unable to satisfy the demands for a higher standard of living of the bulk of the population. Some fear the terror marks the first stirrings of rebellion by the masses.

FINANCIAL TIMES, published daily except Sundays and holidays. U.S. subscription rates \$365.00 per annum. Second Class postage paid at New York, N.Y., and at additional mailing offices.

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Mideast talks 'in a few weeks'

BY ALAN MACKIE IN CAIRO

MR. SOL LINOWITZ, the U.S. special envoy, appears to have failed to get President Sadat to order a speedy resumption of the talks on Palestinian autonomy.

A brief and vaguely worded statement issued after he met Mr. Sadat at the President's villa in Alexandria yesterday, said that Israel and Egypt had agreed to resume negotiations at some point.

It added that the two sides would spend the next few weeks building up an atmosphere of "trust and friendship" vital for the success of the talks.

(President Jimmy Carter said yesterday in Washington that the peace talks would resume "within the next few weeks.")

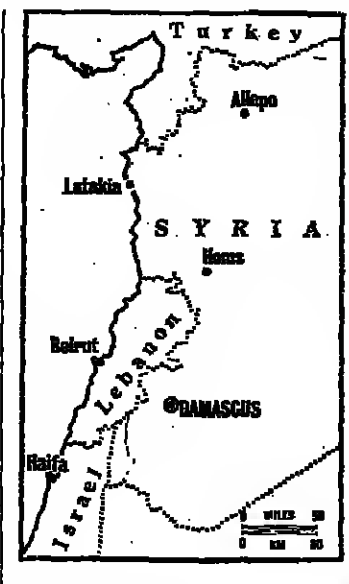
Mr. Sadat appears to have won Israel and the U.S. round to the need to hold another summit. The statement says they had agreed to hold a summit at a time to be agreed.

Mr. Sadat interrupted a meeting with a group of professors from Alexandria University to spend 30 minutes with Mr. Linowitz, who flew directly from Israel yesterday morning to present Mr. Sadat with the fruits of three days of discussions with Israeli leaders. Israeli reports said they included some minor concessions.

Since President Sadat broke off the autonomy talks early last month in protest at the Israeli Bill to unify Jerusalem, Egypt has taken a firm line on the need by Israel to remove some of the obstacles it is placing in the way of the peace negotiations.

Egypt has since been advocating behind the scenes diplomacy to build up an atmosphere of trust.

Mr. Sadat's refusal to re-start talks quickly has led to some superficial cooling of relations with the U.S. where President Carter badly needs the appearance of movement in the talks to be maintained for electoral reasons—a point drawn recently by Mr. Kamal Hassan Ali, Foreign Minister, while testifying to the Egyptian People's Assembly Foreign Relations Committee.



Syria steps up raids on Brotherhood

By Our Damascus Correspondent

SYRIAN security forces, continuing their crackdown on Moslem Brotherhood terrorists, have successfully stormed two more hideouts of the outlawed organisation.

In two raids on strongholds in Aleppo, in northern Syria, a total of 16 people were killed, and large quantities of arms and ammunition found.

Last week an amnesty expired during which Moslem Brotherhood members were allowed to give themselves up without punishment. About 800 or more members of the organisation are claimed to have done so.

For the past 17 months Moslem Brotherhood members have staged a series of violent raids on members and institutions of the regime of President Hafez al Assad, which is dominated by the minority and heterodox Alawite sect.

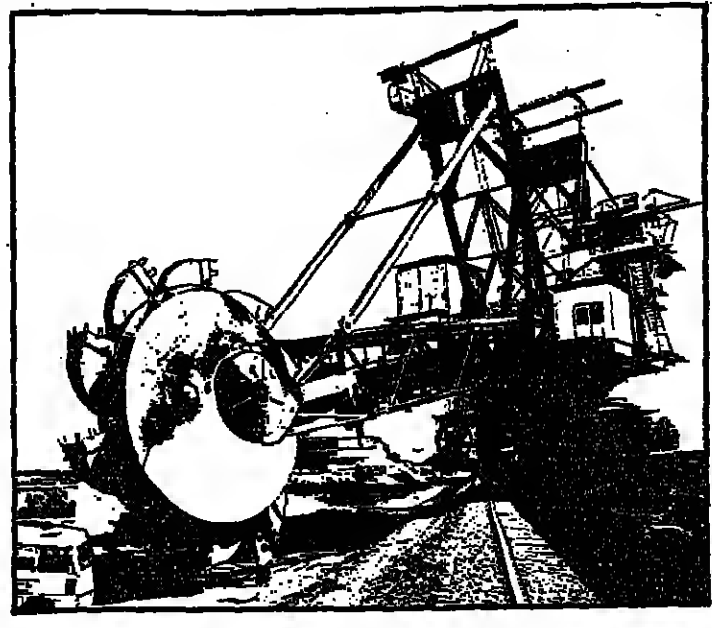
The Brotherhood attacks on the regime, of which the most spectacular was the murder of about 60 Alawite officer cadets in Aleppo in June, 1979, has been the gravest internal threat it has faced.

Mr. Abdul-Rauf Kasbi, the Prime Minister, returned to Damascus on Tuesday night from Tripoli, where Col. Gadaffi, the Libyan leader, announced his desire for an "immediate and full merger" of Libya with Syria, a call eagerly taken up by President Assad.

The Baath Party has announced its acceptance of the merger proposal.

Mining giants come under fire in Australia

Patricia Newby reports from Canberra on moves to impose a special tax on mining company profits



POPULAR BELIEF in growing in Australia that international mining companies are getting the country's resources cheaply while providing little in return. Many Australians complain that the companies provide little by way of jobs, that they are raping the land, disturbing aboriginal communities and riding roughshod over aboriginal claims for protection of their sacred sites.

Few Australians are particularly sympathetic to the aboriginal cause but they are no fans of the foreign mining giants.

Recent spectacular profits by some companies have helped revive pressure on the Government to impose a tax on their "excess" earnings.

A "resource rent tax," as it is known, has been canvassed from time to time in Australia. The justification is that Australian "non-renewable" resources are theoretically owned by the people, who have some right to rent.

A tax was seriously considered by the ruling National Country Party coalition of Mr. Malcolm Fraser, the Prime Minister, but in 1978 it was announced that such a tax would not be imposed.

The Government is now under pressure to consider the tax again and it is likely that the role of foreign corporations will become an issue in the federal election to be held within the next few months.

The leader of the opposition Labour Party Mr. Bill Hayden has already announced that a resources rent tax will be introduced if Labour wins the election.

Buoyant world metal prices have produced sharp rises in mining profits. Last week, the copper giant, MIM, announced profit of A\$203m (£100m) for the year, which was double the

figure for last year, which in turn was double the previous year's profit.

At the same time, it was announced that drilling for oil on behalf of the U.S. oil company Ammax, had begun at Noonkanbah in Western Australia, in spite of vigorous appeals by blacks and their white sympathisers that the site was sacred to aboriginals.

On top of this, a committee on economic strategy from the chief economic policy-making departments of the civil service recommended to the Government that retention of "more than normal profits" by one section of the economy would help create excessive pressure on wages which might spread to other areas of the workforce.

"With the expansion of potentially very profitable resource projects, pressures could well arise for reconsideration of an appropriately structured resource rent tax," the committee said in pre-budget advice to the Government.

The committee's views would not generally be made public, but its pre-budget strategy document is one of a number, including the budget itself, that have been leaked in the past few weeks.

The committee advised that if the public was to continue to accept the Government's foreign investment policy, "a reasonable share of the benefits should accrue and are seen to accrue to Australians."

Taxation arrangements for the mining industry already provided substantial incentives and "there is a case for minimising further concessions," the committee said. It also recommended that infrastructure should be built by the mining companies as far as possible.

Mining companies in Australia pay the usual 46 per cent Company Tax, Payroll Tax according to the number of employees and withholding taxes on interest and dividends remitted overseas. Royalties are also paid to State Governments, usually as a rate per tonne, or as a percentage of the value of sales. In the case of coal, there is a levy of A\$1

safely take all profit over and above a reasonable return of say 20 per cent to the mining company.

The Australian Mining Industry Council, which represents the non-oil mining sector, is not unnaturally totally opposed to a resources rent tax.

It attacks the notion that the people, through the Government, have a right to payment for the non-renewable resources by saying that the resources are actually provided by the companies themselves at very great cost — usually about A\$50m in exploration expenses for each project. Undiscovered minerals in the ground are not assets in any real sense, it says.

It also rejects the argument advanced by the inter-departmental committee that a tax on profits might reduce excessive wage demands from mining employers.

There is even doubt whether mining companies make unusual profits. A study of investment in mining from 1958-79 by experts at the Australian School of Management concluded that the average return of 11.9 per cent "appears to be similar to the average return on equity investment in commercial and industrial firms over the same period."

The mining companies further insist that they make their contribution to national wealth, accounting for a full third of Australia's exports and about 6 per cent of Gross National Product.

In the end, it is not justice or logic which will win the day but power. As yet, it is not clear whether the Government will be able to wrest its rent from the mining industry without the companies threatening to withdraw capital and abdicate their risk-taking role.

More West Bank settlements planned

BY DAVID LENNON IN TEL AVIV

ISRAELI PLANS to approve four new Jewish settlements on the occupied West Bank, bringing the number of settlements to 85.

Mr. Ariel Sharon, Agriculture Minister, revealed this to Mr. Sol Linowitz, the U.S. special envoy to the Palestinian autonomy negotiations.

Israel's Cabinet last week approved the construction of six new settlements which will be built, soon, Mr. Sharon told Mr. Linowitz during his media visit to Israel this week that the government plans four new settlements and will then have completed its settlement programme on the West Bank.

The U.S. has long urged Israel to halt its settlement activities, which the U.S. regards as illegal and also as a serious stumbling block in the negotiations on Palestinian autonomy in the occupied territories.

Mr. Sharon's declaration does not refer to the expansion of existing Jewish settlements to

which houses are constantly being added. Nor does it rule out the possibility of expropriation of more Arab-owned land.

The spreading of Jewish settlements throughout the occupied territories has been one of the major sources of friction between Israel and Egypt and between Israel and the U.S.

The Palestinians living on the West Bank regard the settlements as a form of colonialism. In addition to their anger over the way their land had been taken for settlements, the Palestinians also fear that as the population of the Jewish settlements grows, they will seek to expand at the expense of the indigenous Palestinian population. There have already been some instances of this.

Meanwhile, it has been reported in the local Press that work has been completed in the building in Arah east Jerusalem to which Mr. Menachem Begin, the Prime Minister, has said he plans to move his office.

Thais in protest at air travel tax

BY DAVID BUTLER IN BANGKOK

IN BANGKOK'S competitive air-travel business, a discounted return ticket to Hong Kong costs about Baht 6,000 (£125), but it is a bargain that fewer Thai citizens will be taking advantage of if the Government's Ministry of Finance has its way.

In an attempt to improve the country's foreign exchange flow, the Ministry has proposed imposing a Baht 2,000 (£41) tax on anyone leaving the country. Although details are not yet available, it is assumed that Thais travelling to Singapore and Hong Kong for shopping—or to Macau for gambling—are

the main targets of the legislation.

Luxury items such as cameras and stereo equipment cost about twice as much here as they do in Singapore or Hong Kong. Thais and resident foreigners find it profitable to buy such items outside the country and try to get them through Thai customs.

Thai bottlers and sportsmen were the first to protest the proposed tax. An association of major hotels pointed out that tourism generated Baht 10bn in foreign exchange every year, and said that the business

required hotel executives and travel agents to travel abroad.

Mr. Sucha Techawanit, secretary of the Judo Association of Thailand, noted that Thai sportsmen and sportswomen were not required even to pay passport fees. "If a tax is levied on athletes leaving the country it will not be possible for us to send teams at all," Mr. Sucha said.

The English-language Bangkok Post newspaper listed a number of obvious drawbacks to the proposed rule. "The tax if implemented will make travel abroad the exclusive right of the affluent," it argued.

Hua tells Japanese Minister he has resigned

PEKING — Chinese Premier Hua Gofeng told Japanese Foreign Minister Masayoshi Ito yesterday that he has submitted his resignation as Premier and described his successor, Vice-Premier Zhao Ziyang, as "a very talented man."

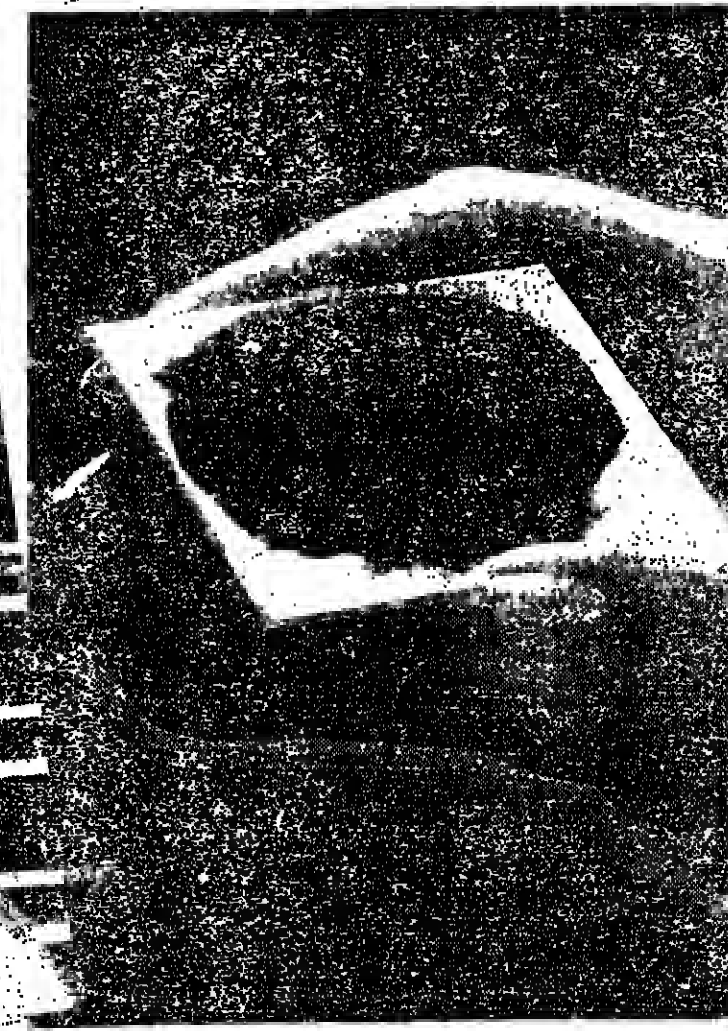
Ito later reported that Hua formally introduced Zhao, 61, a pragmatic economist, as China's next Prime Minister. Hua, who will retain his post as party chairman, said he submitted his resignation to the Central Committee.

Hua also said the Central Committee has designated Zhao

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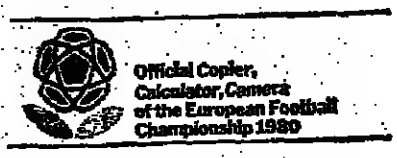
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AMERICAN NEWS

U.S. PRESIDENTIAL CAMPAIGN

Reagan apologises as state leaders attack Klan remark

BY JUREK MARTIN, U.S. EDITOR, IN WASHINGTON

MR. RONALD REAGAN and his running mate, Mr. George Bush, were yesterday trying to minimise the political damage created by the Republican candidate's offhand remark linking President Jimmy Carter with the Ku Klux Klan.

Mr. Reagan himself apologised to the Governor of Alabama for any unintended insult, but rather peevishly complained that the Carter campaign had unfairly exploited the incident, that it was the President's advisers who had first connected the Klan with the Republican Party, and that the American media had gone off "half-cocked" in covering the affair, taking their lead nakedly from the promptings of the President and Vice President Walter Mondale.

Mr. Bush, campaigning in Florida, conceded that the Republican nominee may have committed a "glitch" in raising the Klan connection, but then accused Mr. Mondale of "groin kicking" in distorting what Mr. Reagan has said on a number of issues. Taking the low road, Mr. Bush implied, could rebound on the Democratic ticket.

While it would be unwise to read too much into the politics of the Klan affair, it has certainly served to contrast the rulebook and efficiency of the Carter camp in blowing it up with the rather bemused and slowfooted appreciation that anything was amiss on the part of the Reagan team.

Within hours of Mr. Reagan's sally, seven southern state Governors had been prodded into sending telegrams of protest to the Republican candidate, and every conceivable Democratic leader, from the President himself down to the party's national chairman, had swung into action with the ritual denunciations, delivered, for maxi-



Mr. Bush... warning to Democrats.

imum effect, in front of television cameras.

Meanwhile, the Reagan camp dithered for almost a day before issuing a grudging apology and found that, not for the first time, the carefully crafted substance of his assault on Mr. Carter for economic mismanagement was being ignored by the media and the public at large.

For Mr. Reagan then to commit politician's cardinal sin of complaining that the Press is biased against him is unlikely to dampen journalistic appetites to expose subsequent indiscretions.

In other ways, the Reagan campaign is continuing to show itself devoid of the slickness that is expected. For example,

also in Detroit, the candidate casually remarked to a group of car workers that he would, as President, find ways of curbing Japanese imports, thus apparently abandoning his belief in free market enterprise.

His aides spent some time floundering after him trying to explain that he was not advocating import controls, only diplomatic negotiations with Tokyo, and then having to explain further how this approach differed from that of Mr. Carter, which both the car manufacturers and unions find inadequate in any case.

It is pretty obvious that the hard core of Mr. Reagan's support does not mind what he says and believes that the general public likes a man who speaks his mind plainly. Moreover, it is only fair to point out that any campaign encounter teething troubles, which may be overcome by the right application of oral hygiene.

But the trouble with this view is that rarely before has the voting public at large been so uncertain about the presidential choice confronting it.

Already, disparate polls from around the country are showing a distinct shift away from Mr. Reagan.

There are also rumblings from the Republican Party hierarchy, which rallied so strongly behind Mr. Reagan at the Detroit convention, that they are not being given useful roles in the campaign.

At the same time, the Carter campaign seems to be picking up the pieces of the Democratic Party. Yesterday morning, in the White House, Mr. Jerry Wurf, head of the Clerical Workers Union and an early backer of Senator Edward Kennedy, endorsed the President's re-election.

Burmah set for India offshore oil bid

By K. K. Sharma in New Delhi

BURMAH OIL is expected to bid for an offshore tract in the Bay of Bengal in India's continental shelf, bringing the total number of foreign companies seeking to explore for oil offshore to eight.

Burmah's bid is among the strongest since it already has links with the Indian oil industry.

Burmah jointly owns Oil India with the Indian Government, although its share is to be taken over by the company, which operates in Assam and has recently been given an offshore tract to explore in the Mahanadi Basin, entirely in the public sector.

Expectations are that the compensation to be given to Burmah for its share in Oil India will be ploughed back into the offshore operations for which the Burmah bid is expected.

The tract which Burmah is expected to seek is that which the Carlsberg Group explored unsuccessfully some years ago.

The takeover of Oil India has been considerably delayed because of the related question of compensation for the Assam Oil Company which Burmah also owns and which the Government wants to nationalise simultaneously.

The Government's argument is that Assam Oil has liabilities which should be offset against the compensation for Burmah's share in Oil India. The compensation question is now nearing solution and it is expected that Burmah will agree to offset part of Assam Oil's liabilities against the compensation for its share in Oil India. Expectations are that this will then be invested in the offshore concession to be given to Burmah.

The other seven companies which have shown interest in India's offer to throw open the continental shelf to overseas concerns for exploration are British Petroleum, Shell International, Compagnie Française des Pétroles, Mexico's Construcciones Petroleras, Occidental Petroleum, Phillips Petroleum and Amoco.

All are required to submit their offers by September 15 and serious negotiations will begin soon after that.

Argentina and Canada agree on N-plant

OTTAWA — Canada and Argentina have reached agreement on a new payment and construction schedule for a nuclear reactor being built near Cordoba by Atomic Energy of Canada (AECCL), the company said.

The deal was finalised during talks in Buenos Aires last week between Mr. James Donnelly, AECCL president, and Admiral Carlos Castan Madere, head of Argentina's National Atomic Energy Commission.

Plant construction is behind schedule, mainly because of frequent disputes over payment terms to recompense the Canadians for runaway inflation which has decreased the value of the Argentine peso during the past several years.

The plant is now scheduled to come on stream in 1982. The contract for the reactor was first signed in 1974 and renegotiated for the first time in 1976, when the price was increased from the peso equivalent of \$160m to \$500m. AECCL sought another revision early this year.

The deal must be ratified by the two governments but as far as we are concerned, we have a new contract," Mr. Donnelly said.

WORLD TRADE NEWS

Algeria fails to double LNG price

BY FRANCIS GHILES

ALGERIA'S attempt to double the price of the liquefied natural gas (LNG) is sells to France and the U.S., its two major customers, appears to have failed.

Algeria is resuming its full quota of LNG shipments to France despite Sonatrach, the State oil and gas company, having failed to convince Gaz de France to pay just over \$6 per bbl (British Thermal Unit) for the gas it was buying.

Sonatrach argued in favour of bringing the price of gas into line with that of its Saharan Blend crude oil, which would

have more than doubled the price of the French gas.

M. Belkacem Nahi, president of Sonatrach and Algeria's Minister of Energy, got both the OPEC ministerial meeting, held in Algiers last June, and the congress of the ruling FLN party to endorse his demands.

Recent hints in the official FLN daily in Algiers, El Woudj, which spoke of indexing the price of gas to that of crude oil rather than bringing the price of gas into line with that of oil, suggested the Algerians might be willing to compromise. That they appear

to have done, at least with the French with whom they have agreed a price of between \$3 and \$3.50 per bbl.

If agreement is reached between Sonatrach and the U.S. Department of Energy it will be on a broadly similar price. Until its supplies were interrupted, and they have been completely so since Easter—El Paso was paying \$1.95 per bbl for the gas being shipped from Arzew to the U.S.

If it reaches agreement with El Paso, Sonatrach can be expected to reach agreement with Distigas of Boston, whose smaller contract has not been

interrupted during the furious argument that has spanned the best part of the year.

Shipments of LNG to France, which had been reduced to a trickle after Easter, were restored to 11 last month and are expected to reach 14 in September, the level at which they stood before Sonatrach started cutting back in January.

Discussions last month between Sonatrach and visiting U.S. Department of Energy officials have also raised hopes that shipments to the U.S. for El Paso, from the major liquefaction base at Arzew in western Algeria, would be resumed soon.

Long delays on Soviet steel plant

BY KEVIN DONE IN FRANKFURT

CONSTRUCTION OF the ambitious Soviet steel plant at Stary Oskol in the Kursk iron ore field is running at least two years behind schedule, according to leading West German contractors who are supplying several large plants for the project.

The delays have been caused partly by the recent Olympic Games in Moscow, which pulled away resources from other projects in the USSR.

Much of the work at Kursk, about 600 km southwest of Moscow, is being undertaken by the Soviet Union itself, including the building of many of the steel structures, erection and civil construction work. It is in these areas that many

of the delays are occurring and, as a result, the Soviets have been forced to put much of the equipment arriving from West Germany into storage until the site preparation work is further advanced.

According to the original schedule, West German process plant contractors had expected the first plants at Kursk to start coming into production next year, but the start-up is now likely to be postponed to 1983 at the earliest.

To date the Soviet Union has placed contracts worth about DM1bn (£222m) with West German contractors for plants at the Kursk complex, and one further major order worth about DM 300m, could be

placed later this year.

The first contract was placed at the end of 1977 with Korf Stahl and Lurgi for the construction of a DM450m 1.7m tonnes-a-year Midrex direct reduction plant.

Further contracts were awarded to Salzgitter for DM180m 2.5m tonnes-a-year iron ore pelletisation plant and to Krupp for the 1.3m tonnes-a-year steel plant. Part of the order for power station equipment went to Siemens, although the chief contract was won by Asea of Sweden.

The continuous casting plant is to be supplied by the Soviets, but there is still fierce competition between two German groups for the building of the rolling mill.

S. Africa plan for self-sufficiency

BY BERNARD SIMON IN JOHANNESBURG

MIDDELBURG STEEL, Smith Africa's only stainless steel producer, has embarked on a major expansion programme aimed at increasing exports of semi-finished stainless steel products.

The company, a subsidiary of Barlow Rand, earlier this year announced extensions costing R127m (£70m) to make South Africa virtually self-sufficient in stainless steel. The further extension, announced yesterday, will bring the project's total cost to R160m, spread over the next two years.

Exports of hot band and slab are expected to rise from nil to

around 125,000 tons a year, and of finished stainless steel from the present level of 10,000 tons a year to around 18,000 tons. Total export earnings, based on current prices, should increase by R120m a year.

South Africa's steel and ferro-alloy exports are adversely affected by the sharp appreciation of the Rand against the U.S. dollar in the past 18 months, as well as weak demand in major foreign markets.

Local ferrochrome producers are estimated to have lost some \$30m in the past year as a result of the strengthening

rand. Samancor, the West's largest manganese producer, which also exports various ferro-alloys, last week reported a sharp fall in after-tax profits: from R26.7m in the six months to June, 1979, to R19.1m in the same period this year.

Highveld Steel, South Africa's second largest steel exporter, said yesterday that "with the developing recession in overseas markets, the strengthening of the rand against the U.S. dollar and the continuing domestic inflation, base metal and mineral exporters selling in U.S. dollars will find business increasingly difficult over the months ahead."

Trudeau may act early on Constitution

LAKE LOUISE, Alberta—The Canadian Parliament may be recalled sooner than the planned mid-October date to discuss constitutional reform, the Prime Minister, Mr. Pierre Trudeau said yesterday.

Mr. Trudeau said he wanted action by the end of the year on power sharing in a new Constitution, even without complete agreement of all provinces.

The Ottawa Government will concentrate on shifting ultimate control of the Constitution from Britain, and on introducing a constitutional amending formula and charter of human rights, Mr. Trudeau said.

Mr. Trudeau and senior Cabinet members are holding a second day of discussions at Lake Louise on constitutional reform and the timing and content of an autumn budget.

Next week the Prime Minister meets the 10 provincial Premiers in a major constitutional conference in Ottawa.

Most of the provinces are fiercely opposed to asking Britain to hand over the right to amend the constitution, until there is overall agreement on the sharing of powers over natural resources and the economy. Robert Gibbons adds from Montreal: Speculation of an autumn provincial election in Quebec is increasing, following resignation of two ministers from the Levesque Cabinet, for personal reasons.

Bolivian military junta to leave Andean Pact

LIMA—Bolivia will leave the Andean Pact to join a southern grouping of military-ruled nations in South America, a Bolivian minister said here.

Captain Lidor Sosa, Bolivia's Oil Minister, said the Andean Pact had violated its own rules by intervening in the affairs of a member country. This was apparently a reference to criticism of the Bolivian military junta by fellow Pact members after the July 17 coup.

The other members of the economic grouping, Peru, Venezuela, Colombia and Ecuador, are ruled by elected governments.

Captain Sosa said Bolivia's new military leader, Gen. Luis Garcia Meza, had already

indicated the decision to withdraw from the Andean Pact. The Minister said Bolivia would join the "Southern Cone Pact."

The existence of a tacit southern defence pact to South America was acknowledged in Buenos Aires on Monday by Gen. Marcel Samaniego, Paraguay's Defence Minister.

The general, on an official visit to Argentina, said "there has been such a pact for some time. We meet on a regular basis to discuss problems in the southern cone."

The grouping is thought to include Argentina, Uruguay, Chile and Paraguay, which have military-ruled governments.

Reuter

Army rivals struggle for power in Salvador

SAN SALVADOR—The two military members on the civilian-military junta in El Salvador are locked in a power struggle again over who should be running the armed forces, Government officials confirmed yesterday.

Col. Jaime Abdul Gutiérrez took control of the armed forces two months ago in an internal fracas with Col. Adolfo Majano, and last weekend exercised his power and reassigned several young and so-called "progressive" officers loyal to Col. Majano, whom rightists considered to be a leftist, the officials said.

The officials said Col. Majano responded by sending a telegram to all armed forces commanding officers, asking them

not to comply with Col. Gutiérrez' order, but the request was ignored.

Many of the officers reportedly affected helped in the coup of October 15, 1979, that toppled the conservative President, Sr. Carlos Humberto Romero, whose political views are still held by some top military leaders.

Since the coup, at least two proposed right-wing takeovers have been thwarted with the help of the U.S., which backs the junta.

The junta has been trying since the coup to stop the left-rightist battle for power in El Salvador. Human rights indices say at least 6,000 people have been killed in the political violence this year. AP

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The deal was finalised during talks in Buenos Aires last week between Mr. James Donnelly, AECCL president, and Admiral Carlos Castan Madere, head of Argentina's National Atomic Energy Commission.

Plant construction is behind schedule, mainly because of frequent disputes over payment terms to recompense the Canadians for runaway inflation which has decreased the value of the Argentine peso during the past several years.

The plant is now scheduled to come on stream in 1982. The contract for the reactor was first signed in 1974 and renegotiated for the first time in 1976, when the price was increased from the peso equivalent of \$160m to \$500m. AECCL sought another revision early this year.

The deal must be ratified by the two governments but as far as we are concerned, we have a new contract," Mr. Donnelly said.

Bahrain seeks finance for plants

BAHRAIN — Bahrain expects to raise loans over the next 18 months for a aluminium rolling mill and a petrochemicals project to be built here, says Mr. Ibrahim Abdel-Karim, the Finance Minister.

He said that the complex would cost about \$500m, with about one quarter equity and the balance a loan.

The \$120m rolling mill would be financed on a 50-50 ratio or one to two equity to loans.

Mr. Abdel-Karim was speaking after Bahrain signed a

\$300m loan to help finance the acquisition of a 60 per cent stake in the Caltech Petroleum refinery here.

The two-year loan from 27 banks was at 4 per cent over the Bahrain three- or six-month Interbank Eurodollar Offered Rate (BIBOR) with a management fee of 3-16th per cent. There is a nine-month grace period.

Mr. Abdel-Karim said \$108m was payment for the equity in the refinery, with the balance to finance oil stocks.

The 250,000 b/d refinery was wholly-owned by Caltech, a joint venture of Standard Oil of California and Texaco.

The total immediate acquisition costs are estimated at \$400m, but the Bahrain Monetary Agency said in inviting bids for the loan that \$100m would be provided by the Government.

The new petrochemicals complex to be built in Bahrain is part of Gulf's move to coordinate industrial strategies. Reuter

Hopes for more HK cloth trade

BY PHILIP BOWRING IN HONG KONG

THE NEED of the Hong Kong garment industry to move up-market presents a good opportunity for British manufacturers of quality textiles to expand their sales here, Mr. Cecil Parkinson, the British Trade Minister, said yesterday.

Mr. Parkinson is leading a 10-strong textile trade mission to the Colony.

Hong Kong, he said, was having to respond to the challenge of lower cost producers, such as Korea, and to the quota restraints imposed in foreign markets by improving its quality. This in turn would

boost the "quality" side of Hong Kong fabric imports.

Mr. Parkinson admitted that British manufacturers had so far not given enough attention to Hong Kong sales possibilities. But that situation was changing and the mission was helping to show that it was in the "mutual interest" of British cloth manufacturers and Hong Kong garment makers to do more business among each other.

The Minister noted that one company represented on the mission, Allied Textiles, had already secured a £1m order. That may not sound like a

massive breakthrough in a market of Hong Kong's size, but it is significant for British sales. Last year Hong Kong fabric imports totalled HK\$7.4bn (£670m). Britain's sales amounted to only £14m, or less than 1 per cent.

The main British market at present is for woollen and worsted cloth. But even in this, Britain's market share has declined from 25 per cent in 1977 to 14 per cent last year.

Mr. Parkinson said he hoped that more British retailers would specify use of UK cloth when ordering garments from Hong Kong manufacturers.

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Ohio's pockets of prosperity foil the sharper edges of recession

THE U.S. RECESSION, says David Zarnoch, has been "a beak of a lot more severe than anticipated." "I think," says James Duerk, "it will be a long time before we see any sharp movement away from recession."

These are not comments you would have been likely to hear in New York or Washington in the last fortnight. Both propositions, although tensile in the national context, reflect the geographical inclination of the speakers. Mr. Zarnoch is vice-president and economist at Ameritrust Bank in Cleveland, and Mr. Duerk is the state's director of economic and community development.

The remarks also point to the reason why Columbus, Ohio's state capital, was one of Mr. Ronald Reagan's first calling points last week and the city in which he dubbed the downturn the "Carter recession."

Mr. Reagan knows that if he can convince the people of Ohio, where one in 10 workers are jobless, Michigan (unemployment rate 14 per cent) and Indiana (12 per cent) that Mr. Carter is in blame for their plight, he is well on the way to winning the Presidential election.

But it is as easy to oversimplify the problems of the Ohio economy as those of the U.S.

economy as a whole. "If you could cut off the north-eastern corner of the state and toss it into the lake, then everything would look OK," said Professor Wilford L'Esperance, of the Department of Economics at Ohio State University.

Ohio, a state of many economies, thus presents several different faces in what most national economists believe is the tail-end of the current recession.

Although the state jobless rate is the worst for five years and likely to go higher yet, Ohio's farmers have seldom had it so good. They escaped from the drought which hurt corn crops further south, forcing up prices, and can count on much above average income performance this year. Ohio ranks 12th in U.S. farm income, grossing just over US\$30 in 1978.

Even in manufacturing, for which the state is rightly best known—it accounts for 37 per cent of the state's jobs and almost half its output—there is more than one story to be told.

The north-eastern part of the State takes in Youngstown, the steel mill from the Pittsburgh-centred steel industry, which has lost its last basic steel producing facility after decades of neglect by the steel companies in the area. It also takes in Akron, America's tyre city,



Ian Hargreaves, recently in Columbus, reports that Ohio is among the states worst-hit by the U.S. downturn. Both President Jimmy Carter and his opponent, Mr. Ronald Reagan, have shown their awareness that discontent in the Midwest could help to decide the Presidential election in November.

badly hit by the motor industry recession, which compounded earlier problems caused by a failure to foresee the switch from cross to border-wearing radial tyres.



Further west, heading towards Michigan and Detroit, lie the motor-dominated communities of Lorain and Toledo, which helped Ohio become the second most important State for motor

parts manufacture. In some communities unemployment has now hit 20 per cent because of Detroit's problems with imports and the slump in demand for its big cars.

But that still leaves most of the rest of the state. Apart from the cornfields and the greenhouses, there is Columbus, a handsome state capital which provides a sharp antithesis to many of Cleveland's problems. Its economy is diverse—20 per cent manufacturing, 37 per cent services (with over 50 insurance companies) and 20 per cent government providing the bulk of jobs.

An \$80m convention centre and spanning new Hyatt hotel are rising among the higher-rise concrete and glass towers of the 1960s and 1970s. The airport is in chaos because of rebuilding, giving Columbus the air of a southern boom town. The contrast with Cleveland is pointed up by the fact that Columbus has, in the past three years, added two major new corporate headquarters at a time when Cleveland has lost three.

Further south, Cincinnati is the centre of the country's machine tool industry, which has been kept busy through the recession re-equipping Detroit in turn out the small cars the public wants.

Indeed machine tools, which are also important in Cleveland, are responsible for much of what stability there is in the Ohio economy. The industry's long order book, for example, says Mr. Zarnoch, is responsible

for the fact that Ameritrust has not seen any appreciable drop in loan demand from business during the recession.

None of these compensations, however, removes two important facts. Real hardship is now being suffered by many car workers, who have now been out of a job for more than a year, and whose unemployment benefits have therefore expired. The economy of Ohio is continuing, as a whole, to do worse than the national economy.

Although there are no reliable statistics for the past couple of years, Prof. L'Esperance says he has no reason to believe that the trends of the past 30 years have been reversed in that time.

In that period, Ohio's share of the nation's manufacturing jobs fell from 7.9 to 6.8 per cent. According to a study by the Cleveland Federal Reserve, the state has done worse than the national average in almost all its basic industries. Even Ohio-based companies have chosen to build plants in the cheaper, less unionised southern states in the past decade, during which Ohio lost 100,000 jobs, a record exceeded only by three other states.

According to Prof. L'Esperance, new capital expenditures in the state doubled between 1964 and 1976, whereas in the nation as a whole they trebled. Ohio's old

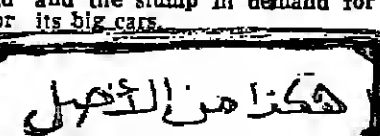
steel plants are thus the first to go down when recession strikes.

The fact that production workers' wages in Columbus average \$7.57 an hour, nearly \$1 an hour lower than Cleveland, helps to explain the movements within the state economy. Honda, probably picked a town just by Columbus for the same reason, rather than a more northern location, for its motorbike and car plants.

But this does not alter the challenge which still faces Ohio, and the whole industrial heartland of the Midwest, in reversing the decline in investment, innovation and productivity.

That is the problem which Mr. Carter was seeking to address last week with his package of tax cuts and industrial incentives, and which the state is trying to tackle by more than doubling the amount of industrial development incentives it offers.

In Mr. Zarnoch's opinion, the state is nowhere near enough to deal with the problem, but at least a step in the right direction. Mr. Carter's re-election chances depend in part upon his proposals winning a rather more enthusiastic reception than this elsewhere in the Midwest.



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UK NEWS

The Farnborough International Air Show

Higher defence exports urged

BY RICHARD EVANS, LOBBY EDITOR

THE PRIME Minister hinted last night that the Government might consider changing its defence procurement policy to increase the competitiveness of British companies in export markets.

Mrs. Thatcher, speaking at the Farnborough Air Show dinner at Grosvenor House, London, urged UK manufacturers to increase their exports of defence equipment well beyond the annual level of £1.2bn, impressive though this was.

"It is not enough . . .", she said. "The procurement budget of Government and the skills of our people, if used together, could bring the country far larger sums and more jobs at the same time."

The Prime Minister added that if this opportunity were to be exploited, government and industry must work more closely together. Among the suggestions put forward were:

● That whenever possible the requirements of the Ministry of Defence were met in a way compatible with the industry's needs.

● That the aerospace industry should point out exactly where export opportunities lay and precisely what was required to enable Britain to compete successfully.

"This is well recognised by the Government, and the prospects of overseas orders will be a factor which will play an increasing part in deciding our own operational requirements," she said.

● That better use of development contracts could help British manufacturers, if the Ministry of Defence and other procurement agencies took an earlier view of future requirements.

"Too often industrialists feel they need to recover all their own development costs from the first few units sold and con-

sequently they set their prices at uncompetitive levels," she said.

But industry should be more ready to spread its research and development costs over the longer production runs that aggressive salesmanship could achieve in world markets.

In spite of the Premier's remarks, there is no prospect of an early change either in the methods used to purchase defence equipment or in the money available. She said that while the Government was determined to improve Britain's defence capability, defence spending had to be contained within the new cash limits. The moratorium on defence contracts, announced on August 8, would not continue for longer than necessary.

● The need for an agreed long-term strategy for the development of the aerospace industry was stressed in London last night by Mr. Eric L. Beverley,

commercial director of the dynamics group of British Aerospace, and president of the Society of British Aerospace Companies. At the dinner, he said the closest co-operation between the Government and the industry was needed.

"Regrettably in the past this has not always been so," he said. "But it is the hope of the British aerospace industry that at last we have a government which understands the important contribution that aerospace can make, not only to the economy and the employment of the country as a whole, but also to its foreign policy."

There does need, however, to be agreed strategy between the Government and the industry, and one that is not changed every five or six years when the going gets difficult and when development costs are at their highest. Projects at their most vulnerable, and the effect on morale most serious."

S. Wales plastics plant to close

By Sue Cameron, Chemicals Correspondent

BP CHEMICALS is to shut one of its plastics plants at Baglan Bay in South Wales with a loss of 300 jobs. On Tuesday the company announced that 400 jobs were to go from its Barry plastics plant, also in South Wales.

The latest cuts mean the company is reducing its South Wales workforce by a total of 19.4 per cent.

The main reason for the "stringent measures" at Baglan Bay and Barry is that BP Chemicals is making a "very substantial loss" on its polyvinyl chloride (PVC) business. It admitted that expected growth rates in PVC sales were "not materialising." This was partly because a number of new PVC plants were being built on the Continent and in the UK. As a result, there was "considerable overcapacity" in the industry.

British Industrial Plastics, part of the Turner and Newall group, has built a new PVC plant at Ayliffe, County Durham, and Imperial Chemical Industries is putting up a new one in Germany.

Meanwhile BP Chemicals is spending £33m on a new, 88,000 tonnes a year PVC plant at Barry. The plant being closed at Baglan Bay also produces PVC and has an annual capacity of 90,000 tonnes.

The company said it hoped to make the job cuts at Baglan Bay through natural wastage, redeployment, voluntary severance and early retirement rather than through enforced redundancies.

HONEYWELL: More than 300 jobs at two Scottish factories are likely to be lost over the next year as a result of cuts announced yesterday by Honeywell Control Systems, the US-owned electronics company.

Honeywell plans to close its plant at Uddingston, Lanarkshire, by the middle of next year, with a loss of 200 jobs. It also wants 130 voluntary redundancies over the next six months at another Lanarkshire factory in Newhouse.

Older technology products will be phased out at the Uddingston plant and newer products will be moved to Newhouse.

METTOY: Mettoy, the toy and games manufacturer, is to make 350 people redundant at its Swansea factory, which produces die-cast models for the Corgi and Superheros series.

LADYBIRD: Ladybird, a children's clothing manufacturer in Coatbridge, Strathclyde, is to make almost 100 workers redundant on September 30. The remaining 350 workers are being put on a 21-day week.

CROMPTON AND PARKINSON: 90 people are to be made redundant by Crompton and Parkinson, the electrical equipment manufacturer, at its Doncaster electric motor factory. The company blamed the world trading recession.

SHOE-MAKING: More redundancies were announced yesterday in the shoe-making industry in Northamptonshire. Fifteen workers at R. Coggins and Sons have been made redundant and 24 of the 29 workers at Dickens Brothers in Northampton are to lose their jobs.

BRITISH STEEL: BSC confirmed yesterday that most of the 15,800 workers at the Appleby-Frodingham and Normandy Park steel complex at Scunthorpe are to face short-time working. Only the medium section mill will be unaffected.

MANGANESE BRONZE: Manganese Bronze's slotted metal division at Ipswich, is to cut its workforce by 20 per cent because of a fall in orders. The company employs 420 workers.

Nuclear energy warning issued

BY DAVID FISHLOCK AND ROY HODSON

FAILURE TO meet targets set for nuclear energy capacity would result in "still lower economic growth, with the unemployment, the hardships and the instability this entails," Dr. Uli Lantze said yesterday.

Dr. Lantze, executive director of the International Energy Agency, was addressing the annual symposium of the Uranium Institute in London.

He said that if one assumed that economic growth will average only 3.2 per cent a year, to the year 2000, and that energy growth would be only half this rate, the nations of IEA would still need to increase its nuclear capacity five-fold.

He believes a nuclear capacity of 485,000 MW by 2000 would be "absolutely necessary" to minimise demand for oil. Even this would require a Herculean effort, he said.

The worst of the opposition to nuclear energy has been passed, he believed. The greatest threat was of "dwindling public confidence" because the public saw questions unresolved.

This could affect all nuclear issues. "From the more sophisticated and time-consuming regulatory processes to the selection of waste-disposal sites."

He told delegates to encourage greater public confidence through co-operative international projects. A demonstration

of nuclear waste management "involving as many countries as possible" would show that practical solutions really existed.

Dr. Lantze said the IEA hoped to see European nuclear capacity grow from 27,000 MW today (excluding France) to 150,000 MW by 2000. France—not an IEA member—expected to add another 88,000 MW.

The agency expected Japan's capacity to grow from 13,000 MW to 74,000 MW by 2000; and North America's to grow from 60,000 MW to 260,000 MW by 2000.

The U.S. had 70 nuclear plants operating, totalling 51,000 MW of capacity, and representing about 12 per cent of U.S. electricity output, said Mr. John E. Gray, president of International Energy Associates, consultants of Washington. But in some parts of the U.S. the nuclear part was higher—60 per cent in Maine, more than 75 per cent in Vermont.

Dr. Lantze chided nations for pursuing purely nationalistic aims in competition for oil supplies last year, in spite of outward signs of co-operation expressed through his agency and through the Tokyo Economic Summit of 1979.

It is doubtful if this competition saved one single barrel of oil, but it did provide an environment where major producers could more than double prices," he said.

Changes forecast in uranium industry

BY ROY HODSON

FALLING INVESTMENT internationally in nuclear power stations will force changes in the structure of the uranium mining and supply industry, the supply and demand committee of the Uranium Institute forecast yesterday.

At the first session of the institute's fifth annual symposium in London, M. Philippe Darmayan of Pechiney Ugine Kuhlmann, rapporteur for the committee, said that so far this year 12 reactor orders had been cancelled compared with nine new orders. For the third year running cancellations of reactors in the West had exceeded the number of reactors ordered.

Outside the U.S., countries with nuclear power programmes were considering new projects. West Germany, Britain, Spain, and Italy were among those planning to reactivate their nuclear programmes.

But in the U.S. the impact of the Three Mile Island reactor accident on nuclear activity

had not been offset by the oil crisis. For the first time in 10 years no U.S. orders for new reactors were being placed in 1980. The utilities could not be sure that a nuclear power station they ordered today would ever be used.

"Production over-capacity in the uranium industry will lead to adjustments in the structure of the industry," M. Darmayan said. The committee has found it impossible to make a production forecast for uranium after 1985 which would have any reasonable degree of accuracy.

If all current uranium mining projects were realised, the institute believed, the supply would result. This could only be offset by a determined stockpiling policy. If no new uranium mining projects were undertaken because of the depressed market, the annual output would be enough to meet the needs of the nuclear reactors until 1986 or 1987.

Cable and Wireless shares sale doubts

BY GUY DE JONQUIERES

GOVERNMENT PLANS to sell shares in Cable and Wireless, the State-owned telecommunications company, are being complicated by differences in Whitehall over the method of disposal.

The Treasury is keen to realise the proceeds as soon as possible, and is understood to be pressing for a rapid sale. But the Foreign Office is believed to be urging caution, arguing that rash action could have diplomatic repercussions.

The Industry Department appears to be holding the middle ground. Sir Keith Joseph, the Industry Secretary, wants to introduce private capital into the company but is concerned that its interests should not suffer from a rushed decision.

Directors of Cable and Wireless have been cool to sale proposals. But its chairman, Lord Glenamara, has said he would like to retire soon, and

the Government may pick a successor who is in tune with its views.

The front-runner for the job is believed to be Mr. Eric Sharp, chairman of the UK subsidiary of Monsanto, the U.S.-owned chemicals group. But neither Monsanto nor Cable and Wireless would confirm yesterday that he was considering the appointment.

Cable and Wireless does most of its business abroad. Ironically, in view of the company's Imperial history, Government ownership is regarded in many developing countries as a positive factor and is thought to have helped it win orders competition from other, privately owned, telecommunications groups.

For this reason the Foreign Office fears that denationalisation should not proceed without the understanding and approval of government customers overseas, and they are being consulted.

Treasury reinforces call for pay moderation

By Peter Riddell, Economics Correspondent

THE TREASURY yesterday took the unusual step of backing its call for moderation in the level of pay settlements with a detailed paper showing the relationship between unemployment and the growth of earnings and of the money supply.

The main article in the latest edition of the Treasury's monthly Economic Progress Report considers what happens when there is insufficient adjustment by pay negotiators to announced monetary targets, so that earnings rise by more than the money supply.

The supporting analysis is based on some of the work prepared by Professor Terry Burns, the Treasury's chief economic adviser, for the Cabinet's discussion of the economy in early July.

The article says there is a link between unemployment and the ratio of earnings to money supply growth. When earnings have grown faster than money supply unemployment has risen. Thus in both 1968-71 and in 1973-77 unemployment grew rapidly as the increase in earnings outstripped the rate of monetary growth.

Companies may respond to an increase in earnings in various ways depending partly on the extent of monetary targets and on whether monetary policy is accommodative. In the first case companies may accept lower profits, try to restore profits by raising product prices or by lowering costs, or they may cease to trade. These responses will result in lower output and higher unemployment.

If monetary policy is relaxed, some of these links with higher unemployment will operate less powerfully. But other equally serious problems will emerge. The Treasury says if a rapid increase of earnings is accommodated by expanding monetary growth, there will tend to be higher inflation and higher unemployment.

The article concludes that if in the next year earnings rose at anything like the rates seen in the last 12 months they would be growing much faster than the planned increase in the money supply.

The Treasury says "the sooner wage negotiations adjust their price expectations and moderate wage settlements in line with the monetary target, the quicker inflation will fall and the less unemployment there will be."

Trends in public borrowing

By Our Economics Correspondent

PUBLIC SECTOR borrowing has fallen as a percentage of total national income since the mid-1970s. But it is still much higher than during the 1960s.

This is revealed in the latest issue of Economic Trends, the monthly journal published this week by the Central Statistical Office, which examines the size and trends of the public sector borrowing requirement since 1963.

Public sector borrowing was 5.1 per cent of Britain's gross domestic product in 1979-80. It had reached a peak of 8.6 per cent in 1975-76, following a sharp rise during the early 1970s.

During the mid-1960s public sector borrowing had fluctuated within a narrow range of 2.8 to 3.6 per cent of gross domestic product, and made a small repayment of debt in 1969-70.

The objective of the Government's medium-term financial strategy is to reduce the share of borrowing from 4.4 per cent of national income this year to 1.4 per cent in 1983-84, a percentage last seen in 1970-71.

The difficulties could not have come at a more untimely moment for Sir Peter Parker who enters the fifth and final year of his contract as chairman this month.

He has had an admirable record of keeping inside government cash limits, so much so that BR has underspent its "public service obligation grant"—the aid for running "socially essential" services—by £147m since 1976.

Not all the cuts are aimed simply at keeping BR inside its cash limits.

They will also help to make its nationwide network more efficient and will go towards making up for the failure of the British Railways Board to implement most of the productivity improvements promised by the rail unions in return for the 20 per cent wage rise.

Passengers will have to help pay for this from November 30 when fares will rise again, by about 15 per cent.

WEHR

THE WEIR GROUP LIMITED

INTERIM STATEMENT

Results for 26 weeks ended 27th June, 1980.

Subject to Audit

CONSOLIDATED PROFIT AND LOSS ACCOUNT

	26 weeks to 27th June 1980	25 weeks to 22nd June 1979	52 weeks to 28th Dec. 1979
	£'000s	£'000s	£'000s
TURNOVER			
The Group	77,873	84,704	160,336
PROFIT BEFORE INTEREST AND TAX			
The Group	2,422	4,185	5,271
Less Redundancy Costs	1,542	—	—
Associated Companies	880	4,185	5,271
	361	969	1,268
Interest payable less receivable	1,241	5,154	6,539
	3,657	1,809	4,460
PROFIT (LOSS) BEFORE TAX	(2,416)	3,345	2,079
Estimated Tax	1,050	1,500	1,425
PROFIT (LOSS) AFTER TAX	(3,466)	1,845	654
Profit attributable to Minority Interests	140	87	313
PROFIT (LOSS) BEFORE EXTRAORDINARY ITEMS	(3,406)	1,758	341
Extraordinary items: Add (Deduct)	(585)	48	(8,245)
PROFIT (LOSS) ATTRIBUTABLE TO THE WEIR GROUP LTD.	(4,191)	1,806	(7,904)
EARNINGS PER SHARE	—	7.1p	1.4p

Results for the first half of 1980 are extremely disappointing and much below the expectations we had as recently as the Annual General Meeting. Trading conditions and the economic and monetary background have continued to be most difficult.

The shortfall arises mainly from serious problems at Weir Pumps where there have been substantial cost over-runs on major contracts and where in general profit margins have been considerably lower than expected. The results therefore reflect a combination of current losses, of late costs on contracts closed last year, of provisions against part of the order book, and of heavy redundancy costs.

Comprehensive action to reduce costs has already been taken, including a reduction of some 900 people in the staff and workforce at Weir Pumps, and further executive management changes are also being implemented. The Board believe that action taken and in hand will return Weir Pumps to a stable and profitable position.

The other parts of the Group—although not without their problems—continue to operate broadly in accordance with their budgeted performance. In particular, the overseas companies, which are not beset by the problems of the U.K. economy, continue to show encouraging results.

Heavy interest costs, and tax charges on

associates and overseas subsidiaries, increased the loss attributable to the Group. It is expected that losses will continue in the second half of the year, albeit at a reduced level.

In consultation with its bankers and with Finance Corporation for Industry Ltd., the Group has put in hand a full review of the scope of its operations and an assessment of future capital requirements.

In the meanwhile, the banks and F.C.I. have agreed on a basis for continued support for the operations of the Group (including Bonding facilities in respect of home and overseas contracts) under which they have obtained a measure of security by way of charges over the assets of the U.K. companies.

With the closure of three loss-making subsidiaries since last November, and with the large reduction in overheads and numbers employed in Weir Pumps and elsewhere in the Group, production capacity and costs are now being brought into line with the level of business that can realistically be expected in today's difficult markets.

The Board are therefore of the opinion that these measures should result in an improvement in the Group's fortunes.

No interim dividend will be paid (1979: 1.8634p per share).

Scottish agency loss of £1.77m

By Ray Perman, Scottish Correspondent

THE SCOTTISH Development Agency, set up by the last Government to provide public capital for industry, yesterday disclosed another substantial loss on its investment portfolio.

The agency's fifth annual report shows a net deficit of £1.77m on its equity and loan investments, for the year ending April 1, 1980. Last year, the loss was shown to be £1.58m, but revisions to this figure have added a further £100,000.

Like its larger cousin, the National Enterprise Board, the agency is required to work towards a rate of return on capital of 15 per cent. It has yet to approach this level, and the target is under Government review.

In the year up to April, 1979, it achieved a negative return of 14.3 per cent, but managed an improvement to minus 0.8 per cent in the last financial year. Mr. Robert McEwan, the agency's financial director, said part of the reason for this apparently better performance was that some of the agency's larger loss-making subsidiaries had gone into receivership or had been sold at a loss.

● The Welsh Development Agency is to develop a 176-acre industrial estate at Baglan Moors in West Glamorgan to provide 5,000 jobs for steelworkers made redundant at Port Talbot. It will be built on land originally earmarked for housing and schools, but made specially available by Afan Borough Council.

The agency said yesterday the estate would include about 80 factories and would cost about £1m excluding the cost of the factories.

Hard times ahead in train and bus travel

TRAVELLERS ON Britain's public transport can expect hard times this winter as the two leading stage operators, British Rail and the National Bus Company, embark on their programmes of cuts and fare rises.

The spiral of "higher fares, cuts in services and the admission that passengers would get lower standards for higher fares" was a recipe for suicide, Mr. Sidney Weighell, general secretary of the National Union of Railwaymen, said in Brighton yesterday.

Under conventional economic wisdom this would appear to be a sound analysis. British Rail and National Bus are already losing passengers—and BR is losing freight business.

Both organisations accept that this is partly because of higher fares, but they have also been hit by the recession and Government external finance limits tighter than ever experienced by Britain's nationalised transport industries.

This combination has loomed large only in the past six months, however. Before that

the impact of BR's 20 per cent wage settlement with railwaymen, both operators had reported "profits" for last year.

BR made an operating loss of £400,000 last year, after interest and tax extraordinary items—a year of "barb success" according to Sir Peter Parker, chairman of the British Railways Board. It made a £6.4m surplus in 1978.

National Bus, with revenue from 35 regional operators, had a net surplus of £6.2m last year, down substantially from the record £17.7m net surplus of 1978.

Sir Peter Parker and Lord Shepherd, the bus company chairman, warned earlier this year that Government cash constraints would force them to cut services.

The first round of cuts came earlier this week. BR said passenger mileage—a measure of the volume of traffic—would fall by between 2 and 5 per cent as a result of the cuts in service. National Bus said some mem-

ber companies hit by the recession would have to cut services by up to 30 per cent.

The bus company was set a total external finance limit of £85m for 1980-81, made up of £64m from Government grants

Lynton McLain, looks at the problems facing Britain's public transport system.

and £21m for net borrowing, issues of public dividend capital and leasing. The company has not so far suggested that it is in danger of breaching these cash limits.

Instead it said the recession had resulted in fewer people travelling to work.

Mr. Robert Brook, chief executive, accepted this week that National Bus's cash income was falling short of requirements, but that would not force it to breach its £85m external finance limit. Instead, "we are

having to trim our outgoings." BR, however, has stressed that the external finance limit is at risk because of its growing financial difficulties. It was set a limit of £750m for 1980-81.

Without the cuts in services and more planned as contingency measures, BR believes it would breach the limit by £60m.

It has announced an operating loss after interest of £24.2m for the first half of this year despite making £12.6m operating surplus before interest on its railway activities.

It lays much of the blame for its difficulties on the strike by steelmen earlier this year, which cost the BR freight operations £28m in lost revenue.

But since then rail passenger carryings have dropped by 6 per cent compared with a year earlier. The 20-30 per cent rise in fares earlier this year contributed and BR is losing more revenue from lost passengers than it expected to gain from the rise in fares.

The recession has also hit traffic and the net effect, according to Mr. Weighell, is that the British Railways Board may

Energy consumption falls 6.7% as recession bites

By Sue Cameron

ENERGY consumption in Britain was 6.7 per cent lower between May and July this year than in the same period last year. Provisional figures released yesterday by the Energy Department show the biggest drop was in oil consumption, 11.3 per cent down.

The Department stressed that demand for oil would increase again in the autumn. It warned that Britain was not necessarily "free from supply risks" even though the country is producing as much crude as it consumes. Imported grades of crude were still needed to make up the full range of products sold in Britain.

Coal consumption in the UK fell by 3.5 per cent and demand for natural gas dropped by 1.5 per cent.

Experts are taking the fall in demand for all primary fuels as further evidence of how the recession is beginning to bite.

The downward trend in UK energy consumption started earlier this year. It appears to have eased off slightly in the May to June period. Between April and June this year total energy consumption was 8 per cent lower than in the same months last year and oil demand was 13.1 per cent lower. But the had summer weather of June and July may have led to a slight increase in consumption.

Total inland energy consumption of primary fuels between May and July was 70.7m tonnes of coal equivalent—rather less than the total indigenous production of 76.8m tonnes of coal equivalent. But the provisional figures show that UK production was 1.7 per cent lower than in the same period last year.

Production of indigenous oil fell by 5 per cent, of natural gas by 10.6 per cent, and of primary electricity by 12.5 per cent. But UK coal production rose by 6.5 per cent.

The main reasons for the fall in oil production were technical problems on some of the North Sea oil platforms and temporary maintenance shut-downs.

● The Government should pass

on some benefits of North Sea oil and gas production in the form of lower energy prices, Mr. Malcolm Bruce, Scottish Liberal Party deputy chairman, will urge the Liberal Assembly in Blackpool next week.

Mr. Bruce is Scottish Liberal spokesman on energy and co-author of a pamphlet entitled *Energy and the Economy*, the way of the future, published earlier this year. In Aberdeen yesterday he said the high value of sterling caused by high interest rates and North Sea oil and gas production was higher than the UK's economic performance could justify.

It was accepted in many circles that North Sea oil and gas would lead to a decline in British manufacturing industry. Falling output and 2m unemployed were ample evidence that this was happening, he said.

If the Government made a significant reduction in energy costs, British manufacturers would have the advantage of lower costs to offset the high exchange rate and make them more competitive, said Mr. Bruce.

State 'cannot cope with scale of energy investment decisions'

STATE institutions alone can no longer cope with the scale of energy investment decisions, Mr. David Howell, Energy Secretary, told the British Association meeting yesterday.

"There is no evidence at all that people are the least reassured by the knowledge that a particular industry is under State control and ownership and, therefore, theoretically, accountable to the public," he said.

Mr. Howell said at a session on the mixed economy there was no enthusiasm for the "corporatist alternative" which Britain began to develop in the 1970s. That alternative "tried to secure democratic legitimacy for State power by bringing in on the act a few other great corporate interests to achieve a claimed legitimacy."

He believed a middle path

would emerge through a redefinition of the term public ownership. It should mean ownership spread as broadly as possible.

David Fishlock, Raymond Snoddy and Maurice Sammekson report on the British Association for Advancement of Science meeting, at Salford University.

among the widest possible number of families.

It was a curious paradox, "difficult for those of a centralising turn of mind to grasp," that the more fragmented and widely shared the ownership, the

greater the sense of unity and common cause.

Mr. Howell criticised U.S. energy pricing policy. The "full and appalling cost of keeping U.S. oil prices below world levels may yet have to be paid in the form of a much greater danger to world stability than anything experienced so far."

For a nation, in the space of about eight years from 1970, to drift from oil self-sufficiency to a 50 per cent dependence on one of the most politically sensitive and unstable areas of the world, "must surely rank as carelessness on a historic scale."

Mr. Howell said U.S. energy policymaking "continued with an almost suffocating blanket of regulations, controls, and consumerism gone mad." It offered no more attractive an alternative than central control by the state.

Steel cuts 'will boost imports'

THE BRITISH Steel Corporation is discarding too much production capacity and paving the way for higher imports when demand revives, Professor Aubrey Silverston, a former part-time member of the corporation's Board, said yesterday.

"Depressions do not last forever and it is hard to believe that the demand for British steel will not revive considerably by the mid-1980s," he told the association's annual meeting.

Professor Silverston, head of the Economics Department at Imperial College, London, said the corporation had over-reacted under pressure from the Government. Plans for contracting the

industry seemed "too pessimistic and too dominated by the present deep recession," he said.

Steel producers in the U.S. and Europe were also making heavy losses, yet the cuts being made there were not on the same scale as in Britain.

In Britain, there was a danger that potentially efficient plant would be shut and that imports from Europe and elsewhere would take their place. The suggestion that either Llanwern or Port Talbot in South Wales should be closed was particularly serious. Both are being run down to half capacity.

Professor Silverston said he

saw little benefit in proposals to sell off the more profitable sectors of the corporation, apart from slightly reducing the load on top management. He was also doubtful about suggestions to split the corporation's bulk steel making operations into two or more nationalised units.

He said that government intervention had greatly hampered the corporation since nationalisation in 1967. Price restraint between 1967 and 1975 lost £783m in revenue, top management time was diverted, and union negotiations were affected because it was known that nationalised industries were not normally allowed to go bankrupt.

Robots may create employment

INDUSTRIAL robots should be seen as "success amplifiers," capable of improving productivity for an already successful product, Professor W. R. Heginbotham, director of the Production Engineering Research Association, told the association yesterday.

Alone, robots could not solve Britain's economic problems. But if they were looked upon as success amplifiers making a successful product "cheaper and more reliable and thus even more successful," one would have them in correct perspective, said Professor Heginbotham.

Far from being a threat to employment, robots could create jobs for Britain, he argued. If Britain made only average products which sold in an average manner and achieved an average sales level, the country would slide into an "average state of industrial mediocrity." These sales could not create conditions capable of being exploited by the industrial robot.

Advanced automation was powerless to assist because there was no need for amplification of production.

Professor Heginbotham warned against the advice that government's role in robots should be confined to financing basic research, as a catalyst to its application by industry itself. The problem for industry was mainly one of finance. For every £1,000 spent on establishing a basic principle, "at least 10-20 times that amount is required to convert such results into industrial reality."

For government, a most important role was financial partnership with industry to expedite the use of existing knowledge. Industry had to be helped and encouraged to update its methods in spite of the recession.

Children given expensive education get on best

RECENT RESEARCH shows that educational spending represents a profitable investment and that education increases equity in society, the British Association was told yesterday.

Dr. George Psacharopoulos, lecturer in economics at the London School of Economics, concluded that education matters highly in the determination of life chances.

He based his findings, given in his paper *Education and Society: Old Myths versus New Facts*, on the UK 1975 General Household Survey.

He said the recent financial squeeze on educational systems in many countries appeared to be based on the tacit assumption that the economic profit derived from education was low.

In fact, he said, it was "possible to estimate the yield per pound, dollar or rupee spent on education using a similar method as that in computing the yield of any other asset, like building a bridge or a motorway."

He said the private yield on education must be well in excess of 20 per cent whereas the social

yield was of the order of 15 per cent.

Higher pay obtained because of schooling, Dr. Psacharopoulos said, reflected to a great extent the value of the social product of education.

"Every extra year of schooling is associated with an increment in earnings. This proposition is universally valid."

The data indicated that education gives a child the opportunity to move up the income ladder.

The cost benefits are particularly marked in the case of public schools. Those who have attended a private school earn on average 13 to 16 per cent more than those who went to a State school.

"Therefore on private efficiency grounds, families who send their children to independent schools are, in fact, getting back a substantial monetary reward for their initial outlay."

According to Dr. Psacharopoulos, "education, whether State or private, matters more than family background in the determination of an individual's life chances."

Better recruiting urged

SIR ALASTAIR PILKINGTON, chairman of Pilkington Brothers, called yesterday for renewed efforts to attract the best scientists into industry.

"We had to work hard to entice many more with the idea that industry is exciting," he told the association. "Given all the challenges of industry, and the increasing complexity of industry's problems, it is most important that industry attracts the best minds—rather than that the very challenges should be a deterrent."

Education, industry and government had a responsibility to work in partnership to determine what was taught and how it was taught.

The young must be helped to understand the range of oppor-

tunity and experience presented by industry, particularly for the scientist and engineer.

Sir Alastair said the challenges of industry were exemplified at Pilkington. "We worked for seven years to bring to technical success a process that would revolutionise the world's flat glass industry. People worked literally until they dropped."

He criticised the tendency to introduce industry to pupils solely through factory visits.

Unless pupils were better prepared, a factory visit could not teach them the importance of profit, the relationship between industry as a creator of wealth and the education system that provides its talent.

Post Office pension fund may stay intact

By John Lloyd, Labour Correspondent

THE POST OFFICE Pension Fund, the largest in Europe with assets of about £3bn, is likely to remain unchanged even though the corporation is to be split in two.

The Post Office Board, which earlier decided to divide the fund, will reconsider the issue next week.

This revision was made necessary by opposition from most Post Office unions, who are broadly supported by the fund's trustees.

The one union to agree with the board is the 22,000-strong Society of Post Office Executives, which organises senior telecommunications staff.

It made its position known during a pensions debate at the TUC Congress in Brighton earlier this week.

Larger unions

Other unions, including the two largest—the Post Office Engineering Union and the Union of Communication Workers—believe that the fund should remain undivided because it would then carry more economic weight, and also because the two major unions organise members in both postal and telecommunications sides.

The Inland Revenue has advised the fund's trustees that it must pay uniform benefits to all Post Office employees, a factor which the Post Office and the executives' society regard as a disadvantage, but which the larger unions see as a gain.

The most likely outcome of the board's deliberations is a three-year moratorium, leaving the fund as it is until a final review.

David Churchill sees hope in a merger for the London chain

Co-op 'ambulance' arrives

THE CO-OPERATIVE retail movement has been jolted sharply into the reality of retailing in the 1980s by the proposed merger of the two largest retail co-ops in Britain to form a group with sales of more than £800m a year.

The London Co-operative Society, the largest of the traditional co-operative retail societies, has decided to seek a merger with Co-operative Retail Services, the body which traditionally takes over retail societies in financial difficulties.

The move represents the biggest potential shake-up within the co-op movement for the past decade and emphasises the traditional High Street pressure on co-ops. Their share of total retail trade has fallen steadily over the past four years, from its peak of 7.1 per cent in 1976 to 6.7 per cent last year.

In the grocery trade alone, the co-ops remain by far the largest retail operator but their position is under threat. The co-op's share of grocery sales has fallen to between 17 and 18 per cent of the market and, on present performance, will be overtaken by retailers such as Tesco and J. Sainsbury within a few years.

In spite of these pressures, the retail co-ops have mostly been reluctant to take any positive steps to improve their position. But the problems faced by the London Society could act as a catalyst for effective change within the movement.

Although it remained adamant yesterday that the move was purely to help finance its store development programme, others within the co-op movement were describing the proposed merger as very much a shotgun wedding.

In a statement yesterday, the London Society said that while it had been experiencing trading difficulties in common with retailers generally, it "has a sound financial base derived from its very considerable

property holdings."

The society's lack of retail development in the past—alleged to be the current slump in consumer spending—has seriously weakened its trading position. It has made only slow growth in turnover over the past four years while turning in a financial loss over the same period—nearly £2m in each of the last two years.

The CRS, on the other hand, has become one of the few success stories in the co-op movement. This has been based on its ability to impose tough

general: its style of trading has kept pace with retail developments over the past few decades. It is said, for example, to have too many small shops which are increasingly becoming uneconomic to operate.

While other High Street retailers can easily pull out of these stores and move to more profitable retailing locations, the co-ops have the dilemma that in shutting the small shops they take away a local service of which many of their members rely. Trying to reconcile commercialism with co-operation is the movement's classic problem.

THE LONDON CO-OPERATIVE SOCIETY				
	1976	1977	1978	1979
Turnover	£m	£m	£m	£m
Net loss	1.1	0.9	1.8	1.9

The difficulties at the London Society came to a head last year when Mr. Alexander Balfour, its chief executive, resigned. He was replaced by Mr. Frank Doherty who continued as chief executive of the Nottingham Co-op Society.

Mr. Doherty has attempted with some success to tackle the problems. He has shut about 100 of the London Society's smaller stores—bringing its total number of outlets to below 600—while dropping dividend stamps in some stores to concentrate on substantial price cuts.

He had also embarked on a major programme of store modernisation and development to give the society the type of outlets able to compete with other major High Street store chains.

Although Mr. Doherty says the London Society's market decline has largely been halted, time appears to have run out. The society was not in a position to continue to finance the essential store expansion from its own resources. Had it abandoned these plans, the underlying decline in its trading performance would almost certainly have continued unabated.

There was little real alternative, therefore, to a merger with another society. But the

choice of the CRS has suggested to some observers the seriousness of the London Society's position. Joining the CRS will mean considerable loss of control by the London Society's members over the future development of the society.

The members will be asked to ratify the merger at a meeting likely to be held next month.

Assuming that it does go ahead, the key question will be the effects on the rest of the Co-op movement.

The official strategy for the future of the movement is to merge the 191 retail societies to form 25 large regional groups able to compete more effectively with the multiple retail chains. But while the number of societies has steadily dropped through mergers since the 1957 in existence in 1970, there is still a long way to go to reach the 25 groups envisaged.

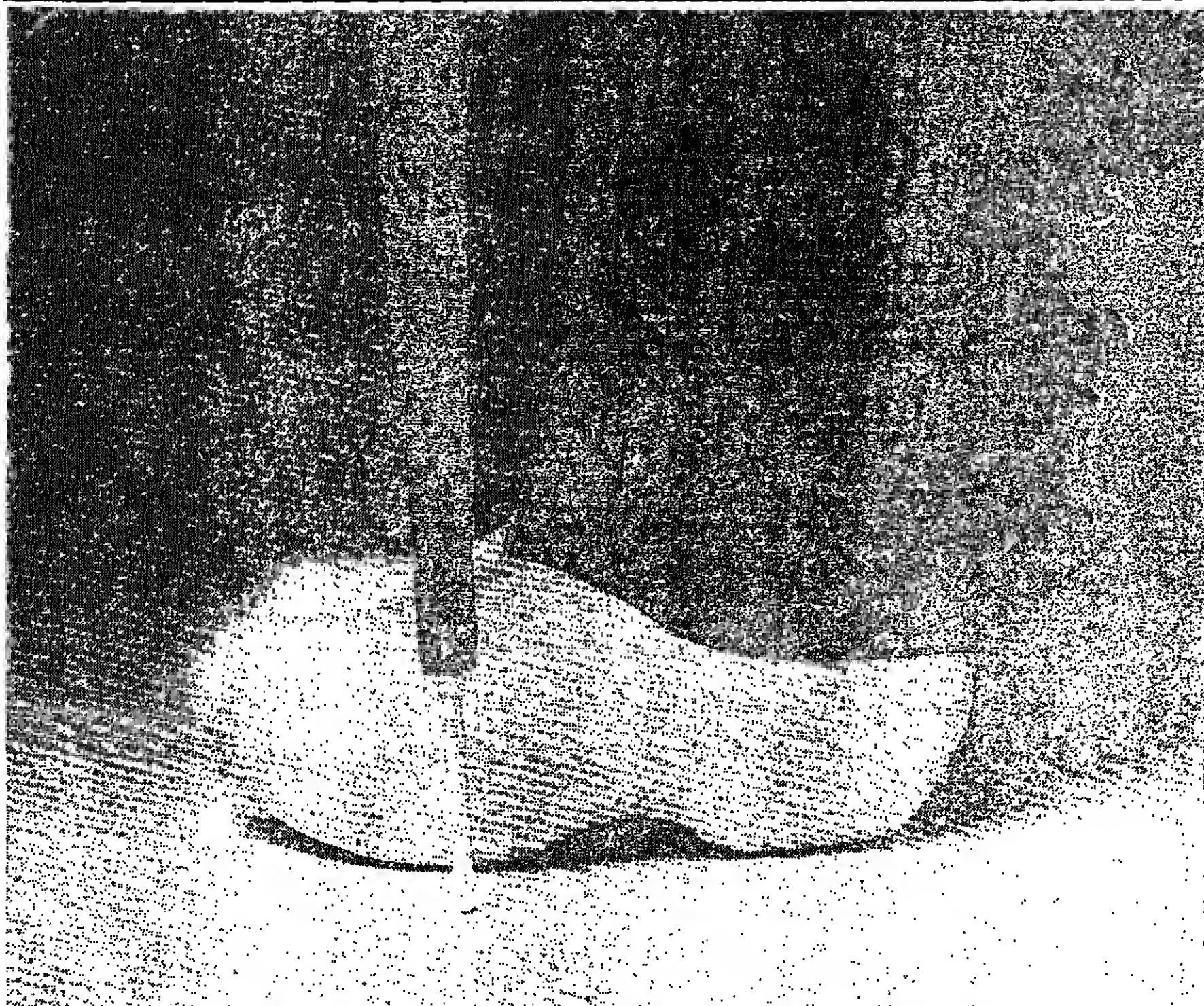
Reluctant

Societies are reluctant to merge because of their traditional independence and the loss of power often involved in a merger.

Throughout the 1970s, various other plans were proposed for creating a more effective retailing structure. The latest proposal, put forward at last year's co-op congress, was to merge the CWS with the larger retail societies to form a new society called "Co-op GB."

This has received little more than token support from the individual societies. There is little doubt, however, that the London Society's move will shock many smaller societies into reconsidering their position.

Letting the CRS take over may not be the ideal way for the retail co-ops to survive in the 1980s, but the London Society for one believes that it offers the best hope of progress during the decade.



Clogs: Can you get too big for them?

We did £3.2 billion worth of business last year. That's big by any standard. But our customers don't think we're big.

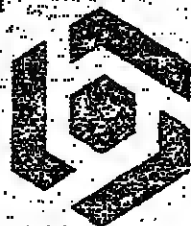
Normally this would be a cause for concern in some of the other international giants of our industry. But we didn't panic.

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UK NEWS—THE TUC AT BRIGHTON

School meals
'must be restored'

THE SPEED of deterioration in the country's educational services was "terrifying," and it was being transformed into a "cosmic black hole" filled by the nation's children, Mr. Clive Jenkins, General Secretary of the Association of Scientific, Technical and Managerial Staffs, told delegates.

Mr. Jenkins, opening the debate on education, said the poor and disadvantaged were suffering most and Mr. Mark Carless, Education Secretary, should be impeached.

Congress unanimously carried a motion, moved by the National Union of Teachers, calling for the General Council to form alliances similar to those which brought about the 1944 Education Act.

The aim of this would be to provide full educational opportunities for all; realise a nationwide comprehensive scheme; eliminate all forms of selection; ensure provision of education and training for the over-16s; encourage a greater participation rate in higher education, especially for mature students and women; protect the balance between society's concern for curriculum and the teacher's right to translate that concern; and restore the school meal service to that existing under the previous government.

Mr. Peter Kennedy, of the NUT, proposing the motion, said the Government was selling the "selfish society" and this was being bought by many voters. Cuts were being made to pay for the bribing of people to accept this society.

For every 100,000 people put on the dole queue, £350m was added to public borrowing while cuts were imposed in public education. The whole of the education system was suffering. Government policy was designed to ensure that in the next generation there would be "a favoured few." The trade union movement could only view that with "horror," he said.

Mr. Laurie Sapper, General Secretary of the Association of University Teachers, seconded the motion, said the Government was treating statistics in its higher education policy as "a drunken man using a lamp-post—more as a support than illumination."

The country had to find out why working-class schoolchildren wish to leave the educational process so early. People, including trade unionists, had to be educated out of the view that girls did not need the same educational services as boys because they would only move away to bring up children. Education should not be a privilege "but a heritage for us all."

Mr. Norman MacLeod, of the Education Institute of Scotland, said the trade union movement had to fight doctrinaire proposals resting on the "untested assumption" that private schools were better than state ones.

Mr. Ron Keating, of the National Union of Public Employees, using Churchillian phrases and referring to 10 Downing Street as HQ, said that "never have so many been asked to sacrifice so much for so few."

Huge cuts in meal services in such areas as Northamptonshire, Hampshire and Dorset were victories "chalked up" by HQ. Despite these cuts, including the loss of jobs for 1,500 part-time kitchen and other staff in Hampshire, the Government still maintained that the national school meal service was operating 80 per cent above estimates.

Congress overwhelmingly backed a motion from the Greater London Council Staff Association urging all TUC unions to support the campaign, sponsored by the TUC's South-East Regional Council, for the retention of a unified education service covering the Inner London area, as presently provided by the Inner London Education Authority.

The motion voiced concern at "current politically motivated attempts to undermine and dismember the unified education service" provided for Inner London.

A motion which would have instructed the General Council to press for the immediate ending of differential and discriminatory fees in further and higher education was remitted.

Call for referendum on EEC

CONGRESS CALLED for a referendum to be held on Britain's continued membership of the EEC.

The TUC, though, refused to go so far as to urge the Government to begin negotiations and withdraw without consultation with the electorate.

Delegates decided by 5.6m votes to 3.6m, a majority of 231,000, to support an amendment proposed by the Electrical and Plumbers Trades Union that the TUC should support a referendum on withdrawal rather than to withdraw itself.

Mr. Eric Hammond, of the EPTU, said any change in Britain's membership should not be taken without a decision by

CONGRESS REAFFIRMS COMMITMENT TO FREE COLLECTIVE BARGAINING

Incomes talks with Labour approved

Reports by Christian Tyler, John Lloyd, Pauline Clark, Philip Bassett, Nick Garnett. Photograph by Terry Kirk.

THE TUC leadership received a mandate from congress to pursue discussions on an incomes policy with the next Labour government.

But congress left the TUC in the curious position of having to take into account overwhelming support from its membership for a commitment to free collective bargaining.

The schizophrenic mood of the TUC rank-and-file was apparent when congress supported by 5,276,000 votes to 3,628,000 votes an emotional appeal from Mr. Tom Jackson, general secretary of the Union of Communication Workers, for recognition of the need to include a dialogue on incomes with the TUC-Labour Party liaison committee.

He saw this as part of reaching agreement on the basis for working towards a planned economy to help fight the Conservatives in the next general election.

The motion rejected any wage freeze or incomes policy from the present Government but contended that the return of Labour, the elimination of unemployment and the reduction of the level of inflation could only come about through a planned economy.

Only a few minutes later, congress carried overwhelmingly on a show of hands a composite motion which reaffirmed a commitment to free collective bargaining and opposition to incomes policy and all forms of wage restraint.

The motion said the General Council should not enter any discussion about the possibility of TUC agreement to any policy of wage restraint. It opposed "arbitrary and discriminatory interference by the Government in the public sector by cash limits and rate support grants schemes."

It urged agreement with employers to bring UK wages in line with European competitors' wages by 1987.

Mr. Jackson said trade unionists had nothing to say to the present Government. He

said his union believed that talks on incomes and the drawing up of a joint economic plan were "an essential preliminary to the election of a Labour government."

Trade unions must never again "stumble" into the need for an incomes policy and allow it to become a central part of an economic strategy.

He said the union supported a managed economy to achieve social justice and the return of the Labour government. "But you can't have a planned economy without planned incomes."

The consequences of a free-for-all could readily be seen in the rise in inflation, fall in living standards, and in unemployment.

Supporting the motion Mr. Bill Sims, General Secretary of the Iron and Steel Trades Confederation, rejected any suggestion of incomes policy bargaining with the present government. He said it had given workers "a strong dose of 19th century capitalism."

He said free market forces had already decimated the steel, textile and car industries. The pay issue could not be left out

when a Labour Government returned to power.

The call for a reaffirmed commitment to free collective bargaining contained in another composite motion brought together unions with wide interests in the public and private sectors.

These ranged from the General and Municipal Workers' Union, the Confederation of Health Service Employees and the National Union of Teachers to the Amalgamated Union of Engineering Workers represented by the construction section and Tass, the white collar section, the Union of Shop, Distributive and Allied Workers and the banking, insurance and finance unions.

Mr. Albert Spanswick, general secretary of COHSE, moving the motion, said the Government was deliberately appealing to the "worst and most sinister elements" of the public in its portrait of public sector workers as overpaid, underworked while benefiting from secure jobs. The opposite was true, he said.

The debate on economic policy and employment was led by Mr. Moss Evans, general secretary of the Transport and

General Workers' Union, supporting the motion which condemned "the Government's deliberate strategy to take the number of unemployed to 2m and beyond, in an attempt to force working people to carry the burden of its economic policies."

The motion carried overwhelmingly on a show of hands, also set out a ten-point strategy for an alternative economic policy.

Mr. Evans drew attention to the indignity and suffering caused by unemployment which, he said, had come about through Government dogma and vindictiveness.

Mr. Evans said redundancies had occurred widely in low wage industries such as in textiles where some workers had even agreed to wage freezes with their employers.

He accused the Government of barefaced hypocrisy and said a trade union response of historic proportions was needed.

Mr. Terry Duffy, president of the AUEW, seconding the motion, said trade unions had the remedy in the last Labour government but unfortunately lost it.

Strategy for tackling unemployment and inflation

THE TUC's composite 13 motions on economic policy and unemployment proposed restoring full employment and reducing the rate of inflation by:

- Taking action to increase demand, including strict monitoring of import-penetration backed by Government action to cut interest rates and to achieve a more competitive exchange rate;
- Reducing working hours and overtime with an immediate goal of the 35-hour week without loss of pay;
- Resisting closures and redundancies, developing socially useful products and large-scale public works;
- An extension of special employment measures and expansion in Government training and re-training;
- Providing greater regional aid and subsidies;
- Reversing public expenditure cuts;
- An industrial strategy through the NECD (National Economic Development Council) to improve industrial performance and job prospects, public ownership and a European initiative to save industries under threat;
- Controlling the introduction of new technology with minimum impact on employment levels and ensuring that sufficient funds are available to develop microelectronics and other new technologies;
- Restoring an effective prices commission;
- Taking urgent steps based on the report of the Brandt Commission to help underdeveloped countries and thus stabilise the world economy.

Mr. Bill McCall, general secretary of the Institution of Professional Civil Servants, seconded the motion. He said there had been a sustained, deliberate and merciless attempt by the Government to put across public sector workers as bumbling, incompetent, wasteful, irrelevant and a burden on the private sector.

He urged recognition of the interdependence of the private and public sectors. He accused the government of having followed ruthless and unprincipled policies in the civil service

Murray emphasise gap between unions and Tories



Mr. Murray: "We want discussions, not lectures"

MR. LEN MURRAY, General Secretary of the TUC, made clear that the General Council would consider talks with the Government, which would include discussions on incomes, providing that the Government was interested in wide-ranging discussions on all aspects of the economy.

Mr. Murray was introducing the major debate on economic policy, unemployment, public expenditure, incomes policy versus free collective bargaining, and new technology.

He said the debates yesterday on whether to pursue a policy of support for a planned economy or for free collective bargaining would "not stop the General Council discussing with anybody anything at any time on the basis of the facts and of determined congress policy and what our members make clear."

He emphasised, however, that "everything must be on the agenda, with hard evidence that the Government is interested in having a serious wide-ranging discussion."

Mr. Murray spelled out the agenda for discussions which the TUC was prepared to have with the Government. These covered the TUC's strategy for national recovery with a target for economic expansion to bring down unemployment and encourage investment, a lower exchange rate and interest rates, measures for industrial restructuring, industrial training, and containing import penetration and a positive role for the public sector.

What was needed, he said, was to get Britain moving with agreement to talk about how to improve industrial performance, how to stop the import-penetration which was closing down company after company, how to use existing investment better and use new investment productively. "But we mean discussion, not just getting and lectures on Adam Smith and on the need to reduce pay settlements."

To applause from delegates he said: "I am sick and tired of being told that a good hefty dose of wage restraint will put everything right."

Mr. Murray said the TUC was proud of its protest action on May 14 when trade unionists were not just demonstrating revolution against policies that had put 2m people on the dole but were asserting that there was an alternative.

But industrial regeneration, he said, could not wait for the next Labour government when jobs were being lost. The immediate need was to persuade the Government to change its course.

Congress was left in no doubt, however, that for the moment the gap between the TUC and the Government was as wide as ever and that this must augur ill for the prospect of early constructive talks with the Prime Minister.

It was a "lie," Mr. Murray said, that the 2m unemployed was the fault of the workers. It was the product of a deliberate Government policy.

The Government was the "worst" he had known and was also the worst industrialists had known. "The worst," he said, "for cutting output, for cutting investment, for throwing people out of work."

Mr. Murray challenged the CBI to "come out of its political corner and face the consequences for its own members of the Government policies, and join us in getting the Government to think again." Their members, he said, had learned the hard way that every job lost in the public sector meant a job lost in private industry—which meant cuts in profits and cuts in their investment.

Mr. Murray said: "We are calling for an increase in real demand in the economy, not a hell-for-leather dash for freedom which would make our troubles worse, but a steady increase in real purchasing power that will produce jobs and stimulate the investment that will help cut costs and bring down inflation."

Today's schedule

THIS MORNING'S agenda includes wide-ranging discussion on national energy policy, including a debate on coal imports. It is also expected to include debates on transport

policy and on issues relating to the media.

During the afternoon delegates will discuss nuclear weapons and disarmament, policy on communications, entertainment and the Arts.



Mr. Moss Evans: Tough attack on the Government's employment policy

OTHER LABOUR NEWS

Oil platform yard may lose order

BY RAY PERMAN, SCOTTISH CORRESPONDENT

WORKERS at a Scottish oil construction yard have been told that the steel platform they have been building for more than a year will be towed out and completed elsewhere unless a dispute over safety is resolved quickly.

The 900 men at Ayrshire Marine Constructors' yard at Hunterston, on the Lower Clyde, will meet today to consider a statement issued by the management which gives conditions for ending the strike that began last week.

The yard, managed by Chicago Bridge International's partner in Ayrshire Marine with the Glasgow-based Weir Group, is building the 97,000-tonne steel jacket for the £300m Maureen Field development being undertaken by Phillips Petroleum.

Chicago Bridge's statement said: "Phillips Petroleum has indicated very firmly that the possibility of future orders depends entirely on improved industrial relations and increased productivity at the yard and has indicated its intention to transfer the present project elsewhere."

It said the men must return to work under present working agreements and abide by disputes procedures. There

would be no pay for lost working time.

Talks to try to resolve the dispute were held last weekend between the management and national officials of the unions involved at Brighton, where the TUC is in conference.

Phillips and Chicago Bridge both declined to comment on the dispute yesterday.

Mr. Ronnie Munro, union convenor at Hunterston, attributed the poor industrial relations which the yard has experienced over the last year to the U.S. management. He claimed that managers had ignored consultative procedures.

The Maureen jacket and a deck being built in the North of Scotland were originally scheduled for tow-out to the field next year.

If the company carries out its threat it would not be the first time that a platform had been removed from a yard. In 1976, Shell towed two concrete platforms from the Ardara Point yard in Scotland to be completed in Norway and earlier this year the British National Oil Corporation removed modules from the yard at Methil, Fife.

Post Office engineers warn of action

By Gareth Griffiths

THE GOVERNMENT'S plans to strip the Post Office of much of its telecommunications monopoly this autumn could lead to industrial action being taken by members of the 126,000-strong Post Office Engineering Union.

Mr. Bryan Stanley, General Secretary of the POEU, writing in the union journal published today, says his members will use all available means, including the possible use of industrial action, to resist the Government's proposals.

The union, which is the largest in telecommunications side of the Post Office, is currently organising a campaign against the ending of the Post Office monopoly. Post Office Engineering Union members operate a range of services apart from telephones, including telex services and data transmission.

Assurance on ACAS sought

THE SOCIETY of Civil and Public Servants said yesterday that a meeting with Mr. James Prior, Employment Secretary, scheduled for later this month it would be asking him to deny a report that the Advisory, Conciliation and Arbitration Service might be disbanded in the near future.

The Department of Employment and ACAS said yesterday that there was absolutely no foundation in the report.

British Shipbuilders offers strike inquiry

BRITISH SHIPBUILDERS yesterday offered to set up a joint union-management inquiry to look into the causes of a week-long dispute at Scott Lithgow's Kingston Glen yard which has halted work on a £60m emergency support vessel commissioned by BP.

The dispute involves about 1,500 boilermakers and plumbers, members of the General and Municipal Workers' Union and Amalgamated Society of Boilermakers.

Discussions between the yards' shop stewards' committee and the Scott Lithgow management led to the offer of a joint working party looking into difficult or dangerous sections of the vessel.

A mass meeting of the shipyard workers is to be held tomorrow. The shop stewards said there would be no return to work until demands on special allowances for working on dangerous or difficult sections of the vessel had been met.

British Shipbuilders said yesterday there had been a misunderstanding on the allowances, generally under £5 a week, and these would be paid as agreed. The special allowances system was a complicated one but the corporation hoped for a quick return to work.

The dispute started when men walked out after a confrontation with management over proposals to black work on some sections of the ship.

At a mass meeting in Barrow yesterday, the 1,500 boilermakers at the Vickers warship yard voted to continue their unofficial strike.

The strike, which is in its sixth week, has delayed work on the construction of two nuclear submarines for the Royal Navy and led to the postponement of the launching of a Type 42 frigate.

The men walked out after the Vickers management refused to negotiate with them about a special productivity scheme. British Shipbuilders is resisting the claim because it argues that if it gives in at Barrow other shipyards will want separate productivity schemes.

Workers vote for pay cut

WORKERS at the Kenway domestic appliance factory in Weymouth, Dorset, part of the Thorn Domestic Appliances group, yesterday voted to accept a £10-a-week pay cut in an attempt to keep the factory open.

A meeting of the 280 work-

force, all members of the Transport and General Workers' Union, voted by a large majority to accept the cut. Thorn plans to close the factory by mid-December because of falling orders.

Mrs. Peggy White, the TGWU convenor at the plant, said she hoped the offer would be dis-

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Technical Page

EDITED BY ARTHUR BENNETT AND ALAN CANE

INSTRUMENTS

Intelligent balance at Oertling

ALTHOUGH WEIGHING — a rather basic industrial and laboratory process — has had much of the tedious and uncertainty taken out of it in recent times by incorporation of the microprocessor at the design stage, the new electronic approaches have presented new challenges for the manufacturer.

Claiming to be the only British company offering serious competition in the force balance field to market leaders Mettler in Switzerland and Sartorius in Germany, Oertling of Orpington in Kent has recently spent nearly £10.5m. in new building and production equipment in order to bring modern designs to the marketplace.

Most recent result is the HB63, a compact bench-top unit which is being made available in various forms to suit specific types of work. All have dual ranges: 600 grams capacity with 0.01 g readability and 60 g with 0.001 g readability. Use of a microprocessor means that weight readings can be stored as they are obtained and recalled later or used to give a read-out of average and standard deviation.

Electronic tare

The balances also have electronic tare so that, whatever is on the instrument's pan, depression of a button will return the display to zero. This not only allows the weight of a container to be discounted but is also useful in laboratory mixing and water loss (and many other) studies.

Oertling is also aiming a model at the food industry where, due to the average weight legislation now in force, average contents of cans, packets, and the standard deviation (a measure of variation from can to can) have to be recorded and be available for official inspection. An associated ticket roll printer produces the necessary figures from a number of cans placed in sequence on the pan. With the addition for example, of the Hewlett Packard 9815A calculator, data of this kind concerning 100 products from 50 different production outputs can be recorded and data produced.

A version of the instrument is also available which allows similar techniques to be used

for counting. From a suitable large sample of say, machine screws, the HB63 works out the weight of one to high accuracy, enabling it subsequently to indicate how many items are contained in a loaded pan.

The company is even producing a model of this balance for the precious stones industry — the calibration is in metric carats.

Environment

At Oertling's Orpington, Kent, plant, a good deal of effort has been put into efficient production, both mechanical and electrical, and also into the provision of a good working environment. For example, over £150,000 has been spent on three numerically controlled machine tools which will produce precision metal balance chassis parts with little human intervention. There is also a considerable electronics design section where, for example, a suitable accurate analogue to digital converter has been designed to meet the one in 1m resolution needed for the instruments; no suitable A to D converter could be purchased commercially.

Of particular interest, however, is the technique used for assembly of the instruments by the predominantly female staff. The customary conception in which the assembly is passed down a line from one operator to the next for successive operations to be performed has been abandoned, it being perceived that job satisfaction left something to be desired.

Instead, Oertling has employed a system it calls "workaround" in which the assemblies remain stationary while the girls, together with trays of components on a "railway" move from position to position completing essentially one assembly operation on each balance, but able to change to any other as needed. The operators are trained to undertake any of the tasks so that sickness and holidays present no problems and, perhaps more to the point, the girls are frequently changing position within the group and can talk to a variety of people while working.

The company believes the system has much to recommend it in terms of product quality — there are no "Friday" precision balances made at the Orpington plant.

Geoffrey Charlsh

POWER

Stabilises voltages

A RANGE of voltage stabilisers for computers and other office equipment at very competitive prices is now on offer from Galatrek Electronics.

The company's products have so impressed the Department of Industry and the National Westminster Bank, that they have received substantial grants and loans for research and development.

The Department of Industry gave a grant of £19,000 against R and D costs totalling £75,000. The bank gave a loan of £50,000 over two years on very good terms and took an option on 30 per cent of the company's share capital.

According to Ron Koffer, the sales director, the company's products are up to two-thirds cheaper than the competition because of novel manufacturing techniques. The products were also designed using a computer with the help of a group of lecturers at Manchester University.

Galatrek's AK1000 costs, for example, £147. It provides constant voltages free from mains transients which can upset computers and other delicate electronic equipment. It provides one cycle back-up — in other words power failure lasting only one cycle will not affect the instrument. The supply is stabilised to within one per cent.

Mr. A. E. Atkinson, the technical director, explained that the use of off-the-shelf laminates instead of custom-built ones had cut the cost dramatically.

"Most companies are tending to go for very sophisticated designs using single core stampings which means the stabiliser needs complicated fine tuning. We have returned to a more old fashioned approach using standard core stampings which are cheaper and which do not need fine tuning."

Galatrek is on 0492 640311.

WELDING

Holds it in place

A NEW range of welding rotators and positioning equipment designed to increase productivity and improve weld quality, has been introduced by Rota-Weld of Rushden, Northants, part of the McCrquodale Group.

The rotators are motorised roller beds with infinitely variable speeds, enabling the welder to retain complete control of the workpiece when turning, and to obtain the best working position.

Depending upon the number of idlers and the number and size of the electric motors, the load carrying capacity varies from 1 tonne to over 120 tonnes.

Geoffrey Charlsh



This hydraulically-operated portable equipment has been designed by S. P. Marking Products of Chard, Somerset (045 06 3747), for making identification marks or codes on steel. Originally intended for the motor industry, it is now thought that it might have applications elsewhere, particularly where it is impractical to present the component to be marked by a conventional stationary machine.

The latest unit is driven by a small power pack which may be carried in the factory roof structure above the machine. Cassettes, typeholders, individual pieces of type or logos can be easily changed. It is stated, and marking pressures can be varied according to requirements. This machine will mark up to twenty 7mm high characters in steel.

AIR COMPRESSORS

CompAir bids for motor trade

A RANGE of lightweight Italian compressors is the key to a new initiative in the automotive services business by CompAir, the compressed air equipment specialists.

The company believes the market for compressors in the motor trade to be worth around £80m annually. A present CompAir, market leaders in industrial compressed air equipment in the UK, holds only 8.12 per cent of the automotive market.

Mr. Mervyn Wallen, general manager of a new division CompAir has established to market the new compressors said this week: "I intend to make that 30 per cent in three years."

The compressors are made by the Italian company Cecetto, and are marketed by CompAir through a reciprocal agreement which gives CompAir access to Italian markets for its industrial compressors and compressed air equipment.

Mr. Wallen said: "The balance of trade is well and truly in our favour. By selling these Italian compressors we can get into the market quickly without the investment needed to create our own range of machines specifically designed for the automotive market. All we will have will be the marketing costs."

Chief competition to the new

company CompAir Autopower is the long established range of compressors from Ingersoll Rand.

Mr. Wallen believes the Cecetto range to be superior because they are made of light alloys giving good heat dissipation and are easy to service.

He was scornful of cheap compressors: "The market is inundated with low quality, cheap products sold without maintenance and without spares."

He emphasised the comprehensiveness of CompAir's service arrangements through the UK.

The compressors cost from £150 to £1,250 in powers ranging from 1 horsepower to 15 horsepower. According to CompAir they are suitable for

all sizes of business from the one-man workshop to the large full service, franchised garage.

They can be used for specific operations such as spraying or for general purpose useage including tyre inflation, powering hand tools and greasing.

The compressors feature a simple split crank case design and valve replacement is a two-minute job.

The new organisation is based in Watford on Watford 33744.

Correction

THE GRINDING wheel referred to on this page on September 2 (Saves sharpening time) is made by Norton Abrasives of Weymouth Garden City, Herts, not Arthur Martin as was stated.

ELECTRONICS

Aiwa opens Welsh plant

JAPANESE high fidelity equipment maker Aiwa has formally opened a 50,000 square feet manufacturing unit at Newport in South Wales which is expected to employ 100 people locally within a year or two, producing 2,000 units per month of which at least half will go into Europe.

The plant, in which about £0.5m has been invested, is only the second to be opened outside Japan by the company, the other being in Singapore.

Although for the time being products will continue to be designed in Japan, it is planned that the plant will eventually assume an independent role, from design to production. The company also plans to make the fullest possible use of electronic components made in the UK.

It is understood that Aiwa made some 20 studies of European sites for the new plant and settled for South Wales because of the assistance offered and the good sea and road communications.

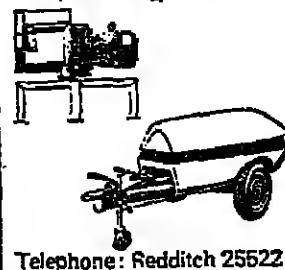
UK managing director Mr. Stephen Chorley also believes that, with a growing concentration of similar companies in the area there is a tremendous opportunity here for the British components industry. "The content of the UK-made components in the Aiwa products is expected to rise to about 45 per cent in the near future."

Starting point for the new plant is 50 employees and production is expected to reach about 80 sets of the company's miniaturised audio equipments per month. But Mr. Y. Sambe, speaking at yesterday's opening ceremony, said that Aiwa looked forward to expansion and is forecasting an annual output worth over £3m within three years. There is clearly enough space for expansion — the factory is situated on a 10-acre site.

Aiwa has had the important advantage of being able to plan the plant "from scratch" without a history of existing building equipment or labour force.

These machines are being used to insert not only the usual resistors and diodes which lie flat on the board, their axial leads bent through 90 degrees for insertion, but also components such as large capacitors which stand vertically off the board. Insertion speeds of 0.6 second per component are being achieved.

Hydrovane Air Compressors



Telephone: Redditch 25522

MATERIALS

Lessens the risk of fire

A MODIFIED plastics material incorporating a special mixture of carbon black and designed to inhibit the building up of static electricity has been developed by Cabot Plastics, Silk House, Park Green, Macclesfield SK11 7NA (0625 613556).

Static electricity building up and discharging on plastic surfaces is one of the greatest single causes of fire in the polymer industry, and the new material, Cabalox 3140, is intended for companies that use plastics to package inflammable or explosive products or use plastics pipes to carry oil.

The carbon black additive, which is a good conductor of electricity, reduces the high resistivity of ordinary plastic materials. Cabalox 3140 is said to require no special moulding equipment and to be easily worked with conventional machinery at normal polypropylene processing temperatures.

Special compounds have been designed for use on standard film extrusion, injection moulding and pipe and profile extrusion equipment, and it is claimed that the material can be directly substituted in many applications where a polyethylene thermoplastic is used.

Packaging made from Cabalox 3140 and some of its possible applications will be exhibited at the Salon de l'Emballage in Paris from November 17.

By agreement between the Financial Times and the BBC, information from The Technical Page is available for use by the Corporation's External Services as source material for its overseas broadcasts.

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In the mid-nineteenth century, the focal points for foreign exchange transactions were Amsterdam, Berlin, Frankfurt, and Vienna. London followed later.

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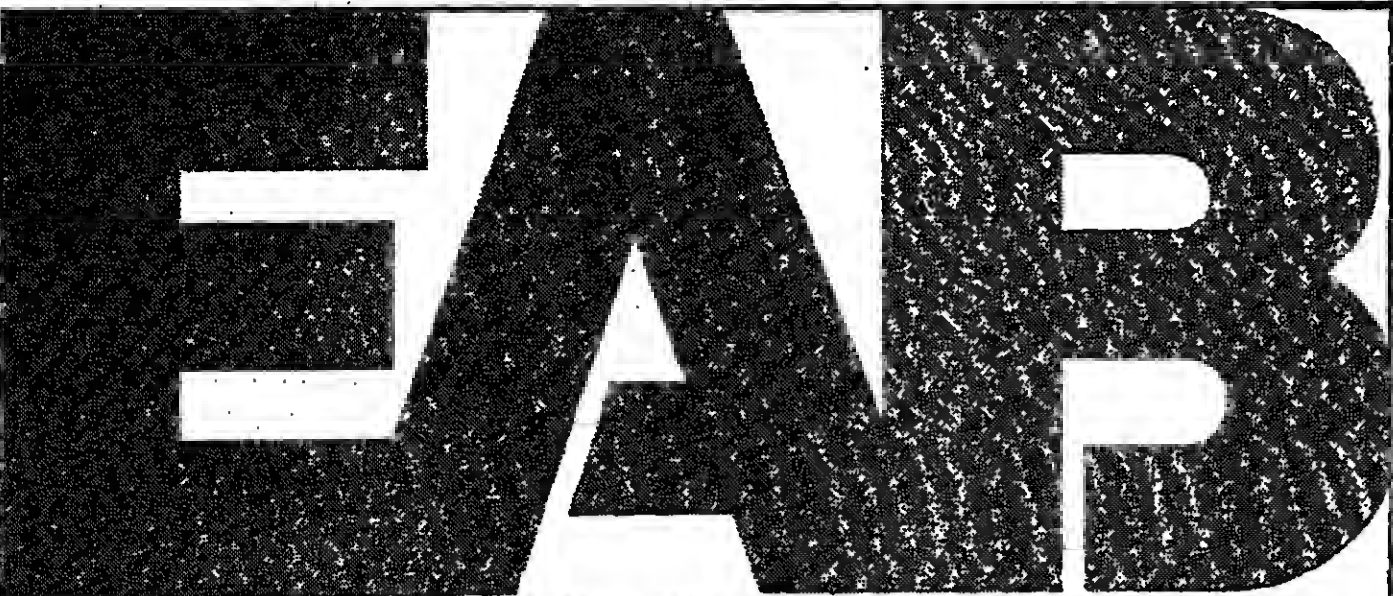
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- Money market instruments.
- Trade promotions.
- Foreign collections.
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- Mergers and Acquisitions.

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What makes EAB a different kind of bank for European business is more than the quality of our products. It's our first-rate bankers and our management philosophy.

We've organized our bank to make sure that we have no bureaucratic red tape. Our senior management is actively involved in running the bank on a daily basis. Day-to-day involvement that insures our European-trained bankers can deliver solutions quickly, intelligently and with attention to detail. This means you get the best thinking of the entire bank working on all your requests.

If you would like more information, please contact Mr. Peter Butcher, Senior Vice President (212) 437-2333 or Mr. John Moore, Vice-President, at (212) 437-2355. Or write them at 10 Hanover Square, New York, N.Y. 10015.

EAB
European American Bank

Pensions Management

Our self-administered contracted-in pension schemes cover some 6500 members and are administered by a small professional team located at Newark, Nottinghamshire. Owing to the expansion of these schemes we are seeking someone to assist in their running. Suitable applicants will be those who will be strong candidates to succeed the Group Pensions Manager when he retires in 1993.

Applicants must have a wide experience of pension matters, salary administration and employee benefits. They must be fully conversant with SFO, OPB and DHSS practice and be familiar with computerised systems and procedures.

A relevant professional qualification, eg APMI or ACIS, would be an asset.

We offer an attractive salary and other employee benefits. Realistic relocation expenses will be paid where necessary.

Please apply in writing, with a detailed resume, to R F Rawlingson, Group Pensions Manager, Ransome Hoffmann Pollard Limited, P O Box 18, Newark, Notts.

Ransome Hoffmann Pollard Limited



Department of the Environment

Director of Finance and Administration

Merseyside Urban Development Corporation.

The Government intends to set up an Urban Development Corporation in Merseyside. Legislation to provide for this is now before Parliament.

The task of this U.D.C. will be to spearhead the regeneration of the Merseyside dockland areas. Policy will be to secure private investment where possible.

The Corporation will operate as a streamlined executive body with a small nucleus of high calibre staff. It will 'buy-in' architectural, quantity surveying, engineering, legal and other services from the private sector. It will collaborate with Merseyside local authorities.

A Director of Finance and Administration is required as one of the Chief Officers in the management team responsible to the Chief Executive for planning, controlling and administering the activities of the Corporation.

Specific responsibilities: all accounting and financial services, including planning, forecasting and budgeting; preparation of management and statutory accounts; project appraisal; internal audit; liaison with Government Departments and Local Authorities and negotiation with financial institutions for introduction of private finance.

Administration responsibilities include personnel administration and control of premises, equipment and supporting services.

This position represents one of the most stimulating, demanding and important jobs in the public service. It is open to both male and female candidates. Candidates should be fully qualified and experienced in the relevant disciplines and should be able to demonstrate the necessary initiative and staying power.

Salary will be about £20,000 per annum. The position is pensionable.

Application forms, returnable no later than 29th September 1990, can be obtained by writing and quoting reference FT/H.1003 to the Management Consultants retained to advise upon this appointment—

Handy Associates International

148 Buckingham Palace Road, London SW1W 9TR.

Hoggett Bowers

Executive Selection Consultants

Group Chief Accountant

County Durham, £10-11,000 + car

Located near Durham City, this £10 million turnover public company trades from a strong financial base, manufacturing quality products of international repute. Reporting to the Financial Director and with a small able staff, the person appointed will compile, report on and interpret periodic management and accounting information, giving financial advice to the Board to facilitate effective control and development of the business. Some foreign travel is envisaged. Qualified candidates, aged 30+, must offer senior financial management experience gained in an autonomous industrial or commercial company which sells internationally. The excellent package includes relocation as appropriate.

G.T. Walker, Ref: 42300/FT. Male or female candidates should telephone in confidence for a Personal History Form to: NEWCASTLE: 0632-27453, 4 Mosley Street, Newcastle-upon-Tyne, NE1 1DE.

PRINCIPAL BUSINESS ADVISER

—FINANCE SPECIALIST

REF M59

Salary £9,816 to £10,779 pa (under review)

The Council's Employment Promotion Office is extending its advisory services to industry and commerce—especially small firms—as part of the Government's Inner City Partnership Programme to maintain and develop local employment opportunities. The Council therefore wish to appoint an expert in business finance to work with small firms and co-operative enterprises in the Borough assisting with the development of loan proposals and negotiations with appropriate financial institutions. The successful candidate will be able to demonstrate:

- Experience in the presentation and appraisal of business finance requirements.
- An appreciation of the problems facing small firms and start ups.
- A thorough knowledge of, and good contacts with, a wide range of financial institutions.

No specific qualifications or background are sought and the vacancy may be equally appropriate to a younger candidate seeking to broaden his experience, or an older candidate who may already have completed a career in business finance.

BUSINESS ADVISER

REF M60

Salary £7,362 to £8,448 pa (under review)

We are also looking for someone to specialise in promoting the grants and loans available to business through the Inner Urban Area Act, 1978. The job will involve receiving and processing applications, co-ordinating consultations within the Council and preparing reports for the Inner Urban Areas Act Panel. You would be responsible for co-ordinating the provision of information of available premises and sites in conjunction with the Borough Valuer and the Directorate of Town Planning. This is primarily an administrative job but as the availability of financial assistance is related closely to industrial and commercial sites and buildings a background knowledge of valuation or town planning would be useful.

Because of the nature of the funding of these posts the successful applicants will be employed on contracts which will expire on the 31 March, 1993.

Further information and application forms available from:

Senior Personnel Officer, Directorate of Management Services, London Borough of Lambeth, 18 Brixton Hill, London SW2. Telephone: 01-274 7722 extension 3008/9. Closing date 18th September, 1990.

As part of Lambeth's Equal Opportunities Policy, applications are welcome from people regardless of disability, marital status, race or sex.

LAMBETH

CHARTERED ACCOUNTANT AS PRACTICE ADVISER

The Institute of Chartered Accountants in England and Wales has recently launched a Practice Advisory Service for accountancy firms seeking to enhance their efficiency and profitability. Response to the scheme has been so encouraging that the Institute now wishes to appoint a chartered accountant as Practice Adviser to assist the scheme's Development Executive.

The Practice Adviser will visit the offices of practising members, assist in identifying problem areas and suggest practical solutions to them. He/she will advise on matters such as fee collection, charging rates, quality control and practice organisation.

The successful candidate will have an interest in practice management and an up-to-date knowledge of organisational methods and technical developments. The position will be best suited to a good communicator who is able to relate well to practitioners of varying backgrounds and experience.

Prospects for future career development either within the Service as its future Director or in other parts of the Institute's Technical Directorate are very good. The experience gained will also provide an excellent foundation for those who may wish to return later to public practice.

Salary is subject to negotiation, but probably not less than £11,000 per annum.

Please write in confidence, quoting ref: PAS, to: R G Willott Esq., Technical Director The Institute of Chartered Accountants in England and Wales

PO Box 433, Chartered Accountants' Hall Moorgate Place, London EC2P 2BJ

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You will probably be aged around 30 and should have experience in both primary and secondary markets. It is likely that you are currently working in an active Eurobond department, but are

looking for the opportunity to develop an aggressive, well-financed sales operation. This will obviously involve some international travel.

The remuneration package consists of a very competitive five-figure salary, plus car, non-contributory pension, a comprehensive subsidised property loan scheme and various other benefits.

Please send a detailed c.v., including home telephone number, in strict confidence to Peter Wilson, F.C.A., at Management Appointments Limited (Recruitment Consultants), Albemarle House, 1 Albemarle Street, London W.1. Tel: 01-499 4879.

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THAMES POLYTECHNIC

School of Business Administration

LECTURER II IN ACCOUNTING AND FINANCE

Candidates should have either a good first and/or higher Accounting degree, with an interest in pursuing research, or a professional qualification in Accounting with commercial experience in a financial institution, or equivalent. For informal discussion please contact Ms Frances Huggett, Head of Division of Accountancy, Finance and Law.

Salary scale: £8,621-£10,311 inclusive.

Further particulars and application form from The Staffing Officer Thames Polytechnic Wellington Street, London SE18 6PF to be returned by 28 Sept. 1990.

STOCKBROKERS

We are a medium-sized firm of stockbrokers, based in the City, with a new air-conditioned office. We are looking for an enterprising and energetic person with Stock Exchange experience to look after our busy cashiers/accounts department. Salary is negotiable with the usual fringe benefits.

Please write to Box A.7294, Financial Times, 10 Cannon Street, EC4A 3BY.

FINANCIAL CONTROLLER

Near Bristol

c£11,000 + car

Taking full responsibility for the finance function, the Controller will report to the Managing Director and be a member of the company's top management team. He or she will supervise a small department and rationalise the existing systems, perhaps by means of an in-house computer. The emphasis will be on business control and management guidance.

A recently acquired subsidiary of a major US company, our client manufactures products for industrial application. Currently turning over £4 million, the company was acquired to be a vehicle for growth. Applicants, aged 28-35, must be qualified accountants with industrial experience ideally including staff management and systems development. Please telephone or write to David Hogg FCA quoting reference 1/2014.

EMA Management Personnel Ltd, Burne House, 88/89 High Holborn, London, WC1V 6LR Telephone: 01-242 7773

Chief Accountant

c£11,500 + Executive car + bonus + benefits—Welwyn Garden City

Locite UK forms part of the international Locite organisation, world leaders in adhesive technology.

The Company seeks a Chief Accountant to be based at Welwyn Garden City, reporting to the Financial Controller, and responsible for the total accounting function, including financial management and cost accounting.

Candidates, probably in their late 20's to 30's, should be qualified accountants (preferably chartered) with a solid, comprehensive accounting background and a minimum of two years' prior experience in a similar role within a manufacturing/marketing environment. They should be capable of running a busy accounts function to tight timescales, be

familiar with US reporting requirements, have experience of handling banking transactions and be capable of contributing to the continued development of computerised systems.

In addition to a basic salary of around £11,500, the job offers an attractive bonus element, a 2.3 litre car and a range of benefits including pension scheme and free life assurance and PPP cover. Assistance with relocation expenses is available if appropriate.

Please apply in writing with a detailed CV, including current salary for the personal attention of: Ron Blastland, ACMA, Financial Controller, Locite UK, Watchmead, Welwyn Garden City, Herts. Open to men and women.



An Outstanding Opportunity in Non-Marine Reinsurance

Our Client, a City based Lloyd's Broker, having established a substantial and fast growing Marine Portfolio, now intends to devote major resources to developing an equally impressive Non-Marine Reinsurance business. To accomplish this objective, it now proposes to appoint a

Divisional Chief Executive (Non-Marine) £25,000+

This very senior appointment will be of interest to executives who have already established an outstanding reputation in Non-Marine Reinsurance, having proved their ability to build up a successful and profitable portfolio, and who would welcome the opportunity to set up and develop a new Division within the Group. The new Divisional Chief Executive will be given the freedom and backup to achieve this objective and the rewards will be commensurate with the contribution to the Division's future success.

For this most demanding appointment, a total remuneration package is negotiable at not less than £25,000 per annum, comprising a SUBSTANTIAL BASIC SALARY AND PROFIT RELATED COMMISSION. Equity Participation will be a further major attraction. Other benefits include a Company Car, free Private Patients Plan and a contributory Superannuation Scheme.

Applications should be made, in the strictest confidence, to R.W. Murphy, Hughes Owens & Hewitt Ltd., Executive Recruitment Consultants, 6-8 Old Bond Street, London, W.1., quoting Reference Number NR128. No information will be passed to our Client without the applicant's prior permission.

HOH HUGHES OWENS & HEWITT

International Controller Belgium

A leading international company in the mechanical/automotive industry, rapidly expanding in Europe, seeks a controller to be based in Antwerp.

He will report directly to the Sales Director Europe with the following major responsibilities:

- manage and monitor an integrated financial reporting system;
- financial reporting and evaluation of profit performance;
- liaison with external auditors and corporate financial executives;
- supervision of the chief accountant and staff;
- treasury, including credit and collection;
- close co-ordination with plant controller on pricing, costing and distribution;
- financial analysis, feasibility studies and economic reports;
- salary surveys, remuneration and benefits programmes.

Candidates should have the following profile:

- age 30-35;
- a professional accounting qualification;
- related financial experience in Europe;
- speak and write fluent English, plus French, with Dutch, Italian and Spanish being helpful.

In addition to technical competence, candidates should have a primary desire for a satisfying and self-fulfilling position. The selected candidate will be active, participative, imaginative and will possess the intellectual capacity and ability to work effectively in an international environment.

The salary will be commensurate with the importance of this position. If you are interested in this post, please send your resume under ref. 830-2 to:

William Greenway, Partner Ernst & Whinney 523 Avenue Louise bte 30 B-1050 Brussels, Belgium



All applications will be treated in strictest confidence.

Financial director

Southern England, c£20,000



For a diversified division of a quoted British company. The division is at the forefront of engineering technology and among the leaders in its field.

Responsibility is to the Divisional Chief Executive for managing the financial function. Additionally you will be expected to make a major contribution in the formulation of business strategies and in improving overall operational effectiveness.

You must be a commercially oriented qualified accountant with several years' experience of financial planning and control in the engineering industry.

Resumes including a daytime telephone number to E.J. Robins, Executive Selection Division, Ref. F437.

Coopers & Lybrand associates

Coopers & Lybrand Associates Limited
management consultants

Shelley House, Noble Street
London EC2V 7DQ

Hoggett Bowers
Executive Selection Consultants

BIRMINGHAM, CARDIFF, GLASGOW, LEEDS, LONDON, MANCHESTER, NEWCASTLE, NOTTINGHAM and SHEFFIELD

Assistant Divisional Controller

Central London, c.£11,500+car

- * The Division, part of a major U.K. public group, has 80% of its turnover overseas, particularly in the U.S.A. and Continental Europe.
- * The work will include involvement in all aspects of divisional accounting and financial management-unit accounting, taxation, management planning and reporting, operational reviews and special assignments.
- * Candidates will be qualified, probably in their thirties, with a good range of industrial exposure including, ideally, experience in engineering contracting and/or an international environment.
- * Some international travel will be involved and the remuneration package includes some attractive benefits.

J.A.T. Bowers, Ref: 21204/FT. Male or female candidates should telephone in confidence for a Personal History Form to:
LONDON: 01-734 6852. Sutcliffe House, 5/6 Argyll Street, W1E 6EZ.

Merchant Bank Australia

Our client, one of the largest merchant banks in Australia, and associated with a leading London bank, has two executive vacancies in their Melbourne office. One will be concerned with

- * Marketing and developing the Corporate Loan portfolio, and the other with

- * Foreign Currency hedging consultancy and related services.

Successful candidates will have appropriate merchant or clearing bank experience and will probably be qualified in law or accountancy, but this will not substitute for a first class track record. They will be in their late 20s or early 30s. Initial remuneration of \$A 35,000 including car allowance and assistance with relocation expenses. More important are the excellent prospects for career development within a profitable and growing company.

Telephone or write for further details and for personal history form quoting ref. 1299 (Marketing) or 1300 (Foreign Currency) to:



Duncan Wood, Binder Hamlyn Fry & Co.,
Management Consultants,
227, 228 Strand,
London WC2R 1BZ.
Telephone: 01-353 5171

Financial Controller (Director designate)

This company is the British manufacturing subsidiary of Cooper Laboratories, the American group of health product companies with subsidiaries throughout the world.

We are one of the largest manufacturers of contact lenses in the world. Annual turnover is over £4 million currently, and rising. Applicants should therefore have substantial experience of standard costing in a manufacturing environment. Knowledge of American accounting procedures would be an advantage. They should also be qualified to ACMA, ACCA or CA level.

The person appointed will be responsible for the development of the company's financial and accounting procedures and will report directly to the Managing Director. A salary of around £11,000 is envisaged, together with a company car and fringe benefits customary at this level.

All applications will be treated in confidence and should be accompanied by a career summary. They should be addressed to:

M. J. Sealey,
Managing Director,
CooperVision (UK) Limited,
Unit 18, Solent Industrial Estate,
Hedge End,
Southampton SO3 2FY

**ANALYST/DEALER**
is required,

to assist in the management of the investment of the Society's pension fund which now exceeds £50m.

Management of the Society's investments and those of the pension fund is undertaken by a small investment team at the Society's Head Office in Halifax.

Candidates should have experience in equity analysis and investment with either a broker or financial institution and preferably should have an economic, accountancy or actuarial qualification.

The Society offers good working conditions and a wide range of staff benefits and the salary negotiated will depend upon age and experience.

Replies should be marked confidential and be addressed to:

Assistant General Manager (Staff),
HALIFAX BUILDING SOCIETY,
P.O. Box 60, Halifax, West Yorkshire HX1 3RG

HALIFAX BUILDING SOCIETY

This advertisement is featured on page 599018 of Prestel

Divisional Accountant

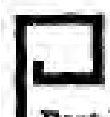
Crawley to £12,000+car

For a profitable and expanding division which designs, produces and sells high technology equipment.

Reporting to the managing director, the appointee will be responsible for the whole financial function, with a staff of 30.

Applicants must be qualified accountants, CA, CMA, or CCA, preferably 28-40, with appropriate experience, which will include a knowledge of EDP. They must have the energy and ability to make a major contribution to the business, and the quality for potential membership of the board.

For an application form telephone 01-236 3561 (24 hour service) or write to J.H. Cobb, Executive Selection Division, quoting reference 2447/L.



Feat, Marwick, Mitchell & Co.

165 QUEEN VICTORIA STREET, BLACKFRIARS,
LONDON, EC4V 3PD.

EXPORT FINANCE

MAJOR INTERNATIONAL BANK

Our Client is a prominent and substantial International Bank long established in the U.K. Growing demand and general expansion have created the need for an Export Finance professional who will act essentially as the bank's point of reference for all U.K. export financing activity.

Ideal candidates, preferably in the age range 28-35 years, will have acquired an all-round expertise in all facets of export finance, probably in a merchant or international banking environment or alternatively in a financial institution or corporation. The position will include contact at senior management level and qualities of self-motivation and maturity are regarded as essential.

The demands and responsibilities of this key appointment will be matched by a highly competitive salary and attractive fringe benefits, and there exists considerable scope for advancement within the organisation.

Contact Norman Philpot in confidence
on 01-248 3812

NPA Recruitment Services Ltd

60 Cheapside, London EC2. Telephone 01-248 3812/3/4/5

The Bank of Bermuda Limited Investment Account Administrators Bermuda

The Bank of Bermuda requires two qualified Investment Account Administrators to join its Investment Department. The successful candidates will be responsible for the administration of individual trust, agency or discretionary investment accounts managed by the Department.

Persons qualified for these positions will generally possess professional qualifications, supervisory ability and at least 3 years practical experience in the international investment field, preferably in North American, European and Eurodollar markets and with a stockbroker or merchant banker. Ability to communicate both verbally and in written form is essential.

Attractive salaries commensurate with experience and initial two year contracts will be offered for the above positions. Salaries are tax free in Bermuda. The Bank also provides an extensive range of benefits including major medical coverage.

Interviews will be held in London on September 29 and 30, 1980. Qualified persons should submit resume of experience, educational qualifications, personal details and salary history, together with telephone numbers where they can be contacted, to:-

The London Representative,
The Bank of Bermuda Limited,
Representative Office, Grocers' Hall,
Princes Street, London EC2R 8AQ.



THE BANK OF BERMUDA LIMITED

CHIEF DEALER NASSAU, BAHAMAS

Chief foreign exchange and Eurocurrency deposit dealer required by a Bahamian bank forming part of a multinational banking group centred in Paris. This senior specialist appointment will involve responsibility for the smooth operation of all existing and projected money market functions. The Chief Dealer's responsibilities will include the daily supervision of an active dealing room, where upwards of ten currencies are regularly traded. In addition the position will include responsibility for the development of new areas of business and the supervision of the continued professional development of the existing team of deposit and foreign exchange dealers.

Salary, which is negotiable, will be commensurate with experience and qualifications. Although age is not a limiting factor, the ideal candidate will be in his early 30's and will have had a minimum of five years' Eurocurrency deposit and foreign exchange dealing experience while acting for a major banking organization in a major money centre. The successful candidate will almost certainly be a member of the International Forex Association. Previous general banking experience would be a distinct advantage, as would knowledge of a second major language.

Qualified candidates are invited to submit written resumes of educational background, qualifications and experience (to include details of actual currency trading exposure) to the Personnel Manager, SFE Banking Corporation Limited, c/o London Representative Office, 71 Cornhill, London EC3V 3PEL.

**Finance Director**

Over £20,000 p.a. • London, W.

This appointment will report to the Chief Executive of the newly formed Hotels and Catering Division of the Grand Metropolitan Group. It will carry a place on the Division's Policy Committee.

Annual sales approach £500 millions from some 90 hotels at home and abroad, over 250 Berni Inns and Steakhouses and a diverse complex of catering businesses. The Division employs 40,000.

Supported by an established finance organisation within the Division's trading companies, the main tasks will be to advise top management upon all aspects of finance, to contribute to policy and specific programmes for development in the U.K.

and overseas and to exercise disciplined controls over the Division's assets and finances.

Candidates, male or female, must be Chartered Accountants and preferably graduates, ideally aged 40-47. They must have experience of international business transactions in Europe and/or North America and of contributing to the identification and pursuance of large-scale developments overseas. Experience in one of the leisure or service industries will be helpful.

Please write in confidence with brief details showing how these requirements are met, to H. C. Holmes, Bull Holmes (Management) Ltd., 45 Albemarle Street, London W1X 3FE.

Bull Holmes

PERSONNEL ADVISERS

Financial Controller/Company Secretary

EAST MIDLANDS BOARD POTENTIAL C 9000 + CAR

This senior appointment is a new one in a highly successful small engineering group currently going through a phase of significant expansion.

The position is a demanding one and the appointed candidate will be responsible for the control, review and development of the accounts function, and will contribute to commercial thinking at top level; achievements could lead to a Board appointment.

Candidates, preferably aged 35-45, must be qualified accountants with substantial accounts experience including work with computers, management responsibility, and a track record in practical financial control.

In addition to salary and company car, the Company also offer a pension plus relocation expenses for anyone requiring to move to this very attractive area of rural Leicestershire.

Please write with full details of qualifications and experience to:

MESSRS. PILLEY & FLORSHAM

Cert. Accts., 20 Warwick Road, Coventry CV1 2ES

Top Executives

If you are finding your talents wasted - we can help.

In the serious business of marketing yourself, MINISTER EXECUTIVE provides the professional, individual and comprehensive career counselling service that has achieved outstanding results.

After evaluating your full potential we direct you through every stage of the 'job search', furnishing you with material individually tailored to your specific needs, and counsel in the art of being interviewed.

As professionals we have an acknowledged standing in the employment market. We invite you to a preliminary discussion to discover why our clients have been so successful.

MINISTER EXECUTIVE LIMITED

28 Bolton Street, London W1Y 8BB. Tel: 01-493 1309/1085

Gifts specialist

Stockbroking



Our client, a leading City firm of stockbrokers, is seeking an outstanding individual to join its small but established team of gift specialists. The firm is committed to growth and has recently expanded its institutional activities in other market sectors.

The opening should be of interest to partners or senior executives who already enjoy a first class reputation in gifts but who see limited scope for financial growth and/or promotion in their present positions.

Terms are entirely flexible and will reflect the calibre of the individual.

Please telephone or write, in strictest confidence, to John Cameron, Executive Selection Division, Ref. C270.

Coopers & Lybrand associates

Coopers & Lybrand Associates Limited
management consultants

Shelley House, Noble Street
London EC2V 7DQ telephone 01-606 4040

Treasury

Our Netherlands treasury based in Amsterdam has expanded considerably in the last year in line with increasing demand for Citibank's foreign exchange and money market services from both domestic and international counterparts.

To our existing, successful, young, multi-national team we wish to add further top quality, experienced professionals. In particular we are looking for candidates who:

have accepted qualifications necessary to be 'HEAD OF THE INTERBANK FOREIGN EXCHANGE SECTION' probably dealing DLR/DLM supervising other traders active in DLR/DFL, DLR/STG etc.

or have the proven profits record and maturity suitable for a SENIOR DEALER in the INTERBANK FOREIGN EXCHANGE SECTION.

or have the allround technical competence to assume full responsibility for all FORWARD DEALING operating closely with our domestic and euro currency money market staff.

As these are key slots in our Dutch branch which in addition offer excellent 'visibility' in Citibank's worldwide organisation you will have excellent career opportunities and all the benefits consistent with senior positions in Citibank.

Please contact Mr. I. A. Bonemeljer in our Personnel Department Citibank N.A., Herengracht 545-549, 1017 BW Amsterdam, Holland. Telephone: 31-20-264455, ext. 144.

CITIBANK

Investment Portfolio Management

Leading City Merchant Bank requires a Portfolio Manager to join its expanding Pension Fund Management Department.

The successful candidate must have had several years experience of mixed portfolio investment, particularly relating to property, including direct property investment.

Salary level and status would depend on the experience of the successful applicant.

Applicants, male or female, should write with details of their career to date, stating any companies to which their application should not be forwarded, to:

J.D. Vine, Account Director (Ref. CRS/172),
Lockyer, Bradshaw and Wilson Ltd.,
North West House,
119-127 Marylebone Road, London NW1 5PL

LBW

LOCKYER, BRADSHAW & WILSON
LIMITED

EUROBOND EXECUTIVE

CIBC Limited, a wholly-owned subsidiary of Canadian Imperial Bank of Commerce is forming a placement group to distribute capital market securities and is seeking a senior specialist for the position of:

HEAD OF PLACEMENT

The successful applicant will manage the placement operation and will have responsibility for direction and profitability of sales, trading and investment management. The applicant will be thoroughly familiar with relative values of high grade Eurobonds and will have spent most of his/her career in marketing or investment management of fixed income securities and money market instruments.

Attractive remuneration and benefits package.

Reply in confidence to:

J. B. Clark
CIBC LIMITED
55 Bishopsgate, London EC2N 3NN

THE CENTRE FOR INDUSTRIAL DEVELOPMENT (ACP-EEC Convention of Lomé)

Is looking for:

EXPERIENCED INDUSTRIALISTS

Qualifications required:

- Bachelor or master degrees in Industrial Engineering (Mech. Eng.) or Business Management or Economics or Industrial Sciences.
- Citizen of an ACP or EEC country.
- Perfect in English or French and willing to learn the other language.
- Candidates must be in good health and able to travel in tropical countries.

Further qualifications for junior professionals:

- minimum 3 years' experience related to industry of which 2 years in ACP countries;

Intermediate professionals:

- minimum 5 years' experience related to industry of which 2 years in ACP countries;

senior professionals:

- minimum 15 years of experience after graduation working in the area of industrial development—preferably including 10 years working directly in industry, having reached a managerial capacity;

—Industrial professional experience from both EEC as well as ACP countries with a minimum of 3 years in each group.

Work will be related to industrial promotion arrangements for training and assistance to ACP industries, industry studies, provision of industrial information, marketing and technical assistance, etc.

Salary levels are good compared to European standards. Four-year contracts may be offered to qualified applicants.

Applications and detailed c.v. with description of professional training and previous experience should reach the Centre before September 30, 1980, and be addressed to:

THE DIRECTORATE, Centre for Industrial Development

Avenue Georges Henri 451, 1040 Brussels, BELGIUM

Candidates who do not meet the above minimum qualifications should not apply and will not receive any reply from the Centre.

INVESTMENT ANALYST DUBLIN

We are seeking a person with a degree or relevant professional qualifications to join our equity investment management team.

Ideally, the person will be a practising analyst or will have had considerable investment experience. The salary we offer will be attractive and commensurate with experience and qualifications. We also offer the normal fringe benefits associated with the banking profession.

Applicants should write and include a detailed curriculum vitae to:

F. J. Healy, Personnel Manager
INVESTMENT BANK OF IRELAND LIMITED
91 Pembroke Road, Ballsbridge, Dublin 4

INSTITUTIONAL DEALER AUSTRALIA

Potter Partners, one of Australia's leading stock-broking firms, has a vacancy in its London office for a Dealer/Advisor to service its international broking and institutional clients.

Applications in confidence to:

D. T. Clarke
POTTER PARTNERS
Estates House, 66 Gresham Street,
London EC2V 7AP



PROJECT ANALYSTS Abu Dhabi

A financial institution in Abu Dhabi requires experienced project analysts for one of its departments.

Candidates should be Arab nationals and must be project oriented economists or financial analysts.

Applicants should have first class academic qualifications preferably at post-graduate level. They will ideally have at least five years experience with a reputable organisation in project appraisal and the associated analytical techniques as well as the assessment of specific acquisitions and direct investments.

Candidates must be willing to live in Abu Dhabi. The contract will be for a minimum of two years, renewable thereafter. Salary will be negotiable and free of tax in Abu Dhabi. Free accommodation, transport allowance and medical facilities will be provided. Please write or telephone for an application form quoting ref. 1067/FT, to W.L. Taft.

Touche Ross & Co, Management Consultants
Hill House, 1 Little New Street, London EC4A 3TR.
Tel: 01-353 8011, ext. 3185.

Your Chance to Become a Driving Force in Property

We're looking for able and enthusiastic young people to join our Mortgage and Property Finance Department at our Head Office in London.

By far the most important function is coordinating the activities relevant to the purchase and sale of properties which range from office blocks to farms, as well as arranging mortgage finance.

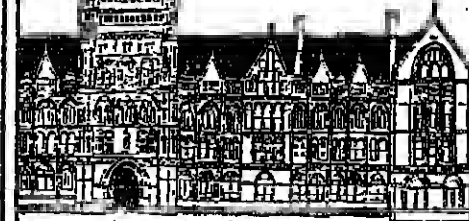
As a Property Finance Executive you would be a member of a small team that structures these deals, and likely to meet whatever companies and local authorities are involved, in addition to liaising with our own lawyers and surveyors.

It's involved, complex work, requiring application and thought; documentation is usually extensive, and accuracy is all-important. It calls for much energy in order to keep the momentum going in what is usually a lengthy transaction.

To apply, you should be in your twenties, preferably with some experience in a financial or other related field which is ideally supplemented by a relevant degree. Full training will be given on-job. Prospects for advancement are excellent.

Initial remuneration will be in the region of £6,500 depending on qualifications and experience, plus productivity bonus. Benefits include consideration for low cost mortgage, and non-contributory pension scheme.

Please send full c.v. to Nigel Holt, Personnel Department,
The Prudential Assurance Co. Ltd., 142 Holborn Bars,
London EC1N 2NH.



Prudential

Hoggett Bowers Executive Selection Consultants

BIRMINGHAM, CARDIFF, GLASGOW, LEEDS, LONDON, MANCHESTER, NEWCASTLE, NOTTINGHAM and SHEFFIELD

Young Accountant

Central London, c.£9,500 + car

* The position is with a large diversified profitable operating group, which is itself part of a major international company.

* Based at Head Office within a small highly qualified team, the work load is heavy, but varied and stimulating. It will include the usual range of duties, but there will be above average exposure to operational management, strategic planning, diversification, divestment and acquisition studies and cash resourcing.

* Candidates will be recently qualified accountants, ideally graduates, with a good grounding in the basics, who wish now to broaden their experience for a period of about 2 years before being promoted within the Group. The ability to recognise, work on and solve problems with the minimum of supervision is essential.

* There is a comprehensive and above average benefits package.

J.A.T. Bowers, Ref: 21206/FT. Male or female candidates should telephone in confidence for a Personal History Form to: LONDON. 01-754 6652, Sutherland House, 5/6 Argyll Street, W1E 6EZ.

ASSISTANT MANAGER FINANCIAL CONTROL

c.£12,000

The Trustee Savings Banks, with funds of £5.5bn, offer a widening range of banking services to 8,000,000 customers through a network of over 1,650 branches throughout the British Isles. TSB Central Board's Finance Division, based in the City of London, is responsible for monitoring and co-ordinating the operations of 17 Regional Banks and group subsidiary companies.

Reporting to the Financial Control Manager, the successful applicant is likely to have held a professional accountancy qualification for at least three years and gained wide experience in both a professional and a commercial environment. Applicants, male or female, must have a high degree of self-motivation, organising ability, analytical skill and communicative ability. Experience of timesharing computer applications would be a particular advantage.

We offer an attractive range of fringe benefits, including a house mortgage subsidy scheme, private medical insurance and non-contributory pension scheme. The successful applicant will be required to undergo a medical examination. Approved relocation expenses will be reimbursed where appropriate.

Applications giving full details of salary and career experience to date, together with the names of two referees, should be addressed to:—

Personnel Manager,
Trustee Savings Banks Central Board,
P.O. Box 33,
33 Copthall Avenue,
London EC2P 2AB

to arrive not later than 18th September 1980.

TSB

TRUSTEE SAVINGS BANK

Project Accountant

Home Counties

c. £10,000

My client, a company with a £ multi million turnover, is part of a publicly quoted group and employs some 2,500 in the design, development and manufacture of highly advanced technological products.

Heavily committed to computerised accounting embracing multifarious cost centres, they offer a challenging opportunity to a young ACA/ACMA/ACCA in a company where achievement and ability are quickly recognised.

The role, reporting to the Chief Accountant, has a wide and varied brief. With the emphasis on the development, installation and enhancement of systems, you would also be involved in ad hoc assignments with close liaison with senior management throughout the organisation.

An attractive range of benefits is offered, together with relocation assistance where appropriate.

Talk to Barrie Jones.

Harrison Cowley Executive Selection

35 Queen Square, Bristol BS1 4LU. Tel. 0272 213151 (24 hr. answering service).

Finance Director

c.£15,000 + profit share plus car

A publicly quoted group seeks an experienced Finance Director for its largest division. The successful candidate will be equipped to meet the challenge of bringing together the accounting and financial control systems of the various manufacturing units.

The division is in the course of a major restructuring programme and its profitability is of paramount importance in the group context.

Line responsibility is to the Divisional Chief Executive, himself a member of the main board, and functional responsibility is to the Group Finance Director. Candidates should be Chartered Accountants, aged 30-45, with a demonstrable record of success in a manufacturing industry.

The appointment carries a salary of around £15,000 and the benefits are those normally associated with a major public group including assistance with relocation where appropriate.



PERSONNEL ADVERTISING LIMITED

Please write in the first instance with details of age, qualifications and experience to David Macmillan, Personnel Advertising Limited, 22 Red Lion Street, London WC1R 4PX. Please specify any companies to which your letter should not be sent and quote ref. GRS 610.

RECRUITMENT CONSULTANT

Established City-based recruitment specialist seeks Consultant/Partner to join on a shared expenses or profit sharing basis. Blue Chip client list and aspirations.

The requirement is for someone already practising in the selection/search/consultancy field or alternatively having very considerable connections.

Please write to:

John Bebb at Streets Financial Limited
18 Red Lion Court, Fleet Street, London, EC4

APPOINTMENTS ADVERTISING

Rate £19.50 per single column centimetre

FINANCIAL DIRECTOR (Designate)

City £12,000 + Car

Multi-sets Limited is one of the most successful business forms companies in the UK. We specialise in business forms for banking and insurance companies, also in word processing and computer forms.

Due to the internal promotion of the Financial Director we are looking for a qualified accountant, age 30-42, as his successor. Multi-sets has a turnover approaching £4 million. Experience in a medium-sized company would be an advantage.

The vacancy is City based and the requirement is to provide regular management information for business control and development. You would be involved in the preparation of the company's short- and long-term plans and as a member of the company's senior management team will be fully involved in the running and direction of the business.

The company is a key member of the Williams Lea Group. In addition to a good salary other benefits and opportunities are commensurate with those of a progressive group of companies.

Applications to:
K. Morris, Group Personnel Adviser
WILLIAMS LEA GROUP LTD.
234/248 Old Street, London EC1V 9DD
Telephone 01-251 2321

Manager Securities Department

City c. £11,000 + Car

Our client, a North American banking and financial institution is seeking a Manager for the Securities Department.

The successful applicant will have at least 5 years' previous experience and have a good all round technical knowledge of the securities and investment field gained in a City banking environment.

He or she must be able to demonstrate good experience of managing and training staff.

An attractive salary will be offered, together with a company car and other benefits including house mortgage subsidy, BUPA, Pension & Life Assurance.

Please send details of your career to date indicating any companies in which you would not be interested, to:

J.D. Vine, Account Director (Ref. CRS/171),
Lockyer Bradshaw & Wilson Limited,
North West House, 119/127 Marylebone Road, London NW1 5PU.

LBW

LOCKYER, BRADSHAW & WILSON
LIMITED

MANAGER

CORPORATE FINANCE AND PLANNING

Our Client, a leading International Merchant Bank, seeks to appoint a Manager with responsibility for Corporate Finance, Planning and Special Projects.

Duties will involve working very closely with the Managing Director and the Associate Director in charge of financial services. The position will offer exposure to all aspects of the bank's business, and the opportunity to develop the corporate finance activities of a rapidly growing bank. The ideal candidate will be in the age range 27-35 years, with a first-class degree and a post graduate business school qualification. In addition, candidates should be able to demonstrate some practical experience of Corporate Finance, Planning and Taxation.

A highly attractive salary and generous fringe benefits will be provided together with the opportunity for personal development within the bank.

Contact Norman Philpot in confidence
on 01-248 3812

NPA Recruitment Services Ltd

60 Cheapside, London EC2 Telephone 01 248 3812/34/5

Financial Controller

London - Victoria

c£15,000 + car

Our client is the U.K. subsidiary (T/O £24m) of a major Swiss engineering group with operating units world wide.

They seek a strong commercially orientated Financial Controller to take full responsibility for the finance and accounting function together with the development and improvement of in-house systems.

Reporting to the Managing Director, this position also has considerable commercial involvement, including corporate planning and investment appraisal of new products and markets.

Candidates must be qualified accountants with a practical knowledge of computer systems, costing and budgetary control gained within a high technology industry. It is unlikely that the successful candidate will be under 35 years of age.

Interested applicants should submit full career details stating current salary, office and home telephone numbers and quoting ref 806 to Nigel Hopkins FCA.

Michael Page Partnership

18/19 Sandland Street, Bedford Row, London W.C.1.

01-242 0965/8

Nigeria Financial Controller

c.£20,000+, house and car

A rapidly expanding international group offers a tough challenge in its Nigerian fast moving consumer goods manufacturing associate company.

Based in Ilorin you will direct all accounting functions and improve the accounting procedures and controls in a multi-site operation. You must have some 5 years as head, or deputy, of the financial function in a fast moving consumer goods company and have worked in a developing country. Aged 35-45 with recognised accountancy qualification (CA or equivalent). You must be 100% fit, married (with children of boarding school age) preferred. Joining top management you will enjoy a fully furnished three bedroom detached house with personal staff. One month's home leave twice a year. 3 year contract with worldwide openings.

Please send details of qualifications and experience under reference 1571/MS/FT to:

**Robert Lee
International**

24 BERKELEY SQUARE, LONDON W1X 6AR

MERCHANT BANKING

S. G. Warburg & Co. Ltd.

Our international issuing and international corporate finance activities continue to grow and we are seeking young executives with the potential to make a significant contribution to our business.

Successful applicants are likely to be aged between 24 and 32 and to have already acquired experience of international issues or international corporate finance in London or another financial centre. Alternatively, they may be professionally qualified in accountancy or law or have a business school degree. Relevant post-qualification experience and fluency in one or more foreign languages would be an advantage and willingness to travel is essential.

Applications, enclosing a curriculum vitae, which will be treated in strict confidence, should be sent to:

G. E. J. Wood, Executive Director,
S. G. Warburg & Co. Ltd.,
30 Gresham Street, London EC2P 2EB.

HOARE GOVETT LTD.

BLUE BUTTON

Hoare Govett Ltd. require a Blue Button. Applicants should have a minimum of 5 GCE O'levels, be alert and intelligent, and of smart appearance.

For further information please contact:

Annette Culverhouse,
Personnel Officer,
Hoare Govett Ltd.,
Heron House,
319/325 High Holborn,
London WC1V 7PB
Tele: 405 7507

DEVELOPMENT

EXECUTIVE

CITY UP TO £11,000

This is your opportunity to join a team responsible for masterminding the acquisitions and disposals of a substantial multinational group, for monitoring the markets in which the group operates and for developing strategic thinking within the group.

We think you will be a numerate graduate in your late 20s, iconoclastic in temperament, with experience, who enjoys this sort of work and likes negotiating.

Please reply with c.v. stating to which companies applications should not be sent, to:
Box A7280, Financial Times
10 Cannon Street, EC4P 4BY

A new approach to your career

If you are an able, experienced executive or professional person, yet somehow you are not making the most of your potential, perhaps you need a new approach to your career. We specialise in assessing and developing senior people towards personal career satisfaction, to take charge of their own futures and to make the most of their talents and experience to achieve optimum personal and financial rewards.

If you're not entirely happy with the way your career is going, why not come and meet one of our professional Career Consultants, without charge or obligation. For your personal, confidential appointment phone 01-637 2298 now.

FREDERICK CHUSID & COMPANY LTD.

The Consultants in Executive Evaluation and Career Advancement
London: 35-37 Fitzroy Street W.1.

We are not an Employment Agency

Financial Management in Industry

A rare opportunity for a young,
qualified Accountant.

£11,000-£16,000 p.a. **Thames Valley.**

Mars is one of the country's leading manufacturers of quality confectionery. We have already achieved a substantial share of the market, and are determined to increase this even further. Obviously sound financial management is crucial to our future success, and we have an excellent opportunity for a recently qualified Accountant.

The Finance Department is responsible for financial planning including profit and cash forecasting, capital investment appraisal, factor cost control, management accounting for home and export marketing and integrated historical accounting. You will manage a small department and take immediate, direct responsibility for the management of part of these activities as well as contributing to the overall financial management of the Company.

We have developed advanced accounting practices including the application of current cost accounting and you will have the opportunity to gain experience of at least two of the areas mentioned above.

being considered for more senior positions. Career development may not be limited to financial management.

We are looking for a recently qualified Accountant ideally aged between 24-28 with a good degree, who wishes to move from the profession into industry or to develop their industrial experience.

You will be expected to play a vital part in the future development of the department. Obviously this demands first class communicative skills and the ability to influence people throughout the company.

Starting salary will be not less than £11,000 in a range that rises to £16,000; this is supplemented by bonus payments based on Company performance and a non-contributory scheme providing sick pay, life assurance and pension. Financial assistance will be provided to move to the Thames Valley.

Please write giving brief personal and career information to John Davies, Personnel Department, Mars Limited, Dundee Road, Slough, Berkshire SL1 4JL.

Mars

We've lost some of our best accountants. And we're proud of it.

The Technical Directorate of the Institute of Chartered Accountants in England and Wales attracts some of the best young accountants in Britain. They welcome the challenge of developing improved standards of accounting and auditing. They are often ambitious. And they enjoy working in a lively environment.

Not surprisingly, some of our best staff are snapped up by discerning employers elsewhere - in practice, industry and research. Two are now partners in international accounting firms.

Others find plenty of scope for career development in the Technical Directorate itself. For example, four of the top jobs are currently held by people in their thirties.

With so many opportunities opening up for Directorate staff, there is a continuing need to recruit new blood. If you are aged between 27 and 30 or thereabouts (preferably with a degree and a couple of years' post qualifying experience), are earning between £9,000 and £11,500 per annum, and have the desire and ability to make your mark in the development of new accounting and auditing standards, write now in confidence to:

R G Willott Esq., Technical Director
The Institute of Chartered Accountants in England and Wales
PO Box 433, Chartered Accountants' Hall
Moorgate Place, London EC2P 2BJ.

**THE INSTITUTE OF CHARTERED ACCOUNTANTS
IN ENGLAND AND WALES**

It could be your most profitable step in developing a successful career.

FINANCIAL CONTROLLER

\$50,000-\$60,000 tax free substantial benefits
SAUDI ARABIA

A Financial Controller is required by a Riyadh-based holding company owning substantial interests in a number of joint ventures engaged in diversified activities including process plants, industrial engineering and construction, general contracting and trading, manufacturing, agriculture and maintenance services.

The Controller will report to the Chief Executive and have the following responsibilities:

- * to be responsible for the accounts of the holding company
- * to monitor the financial position of the joint ventures, and also their accounting systems and controls
- * to recommend changes in systems as appropriate
- * to be involved in the treasury function at individual company level.

The successful candidate, probably in his mid-30s, will be a qualified accountant, with previous sound experience at a senior level and preferably with experience in contracting. Some international experience would be an asset.

Salary will be negotiable with the range \$50,000 to \$60,000. Additional benefits include free modern furnished housing, car and other attractive benefits.

Please send a comprehensive career résumé, including salary history, quoting 1070, to W. L. Tait.

Touche Ross & Co. Management Consultants
Hill House, 1 Little New Street, London EC4A 3TR
Tel: 01-353 8011 ext. 3185

Internal Auditors

Edgware, Middlesex. Up to £10,000 pa + Car.

B.A.T. Stores Holdings Ltd., is the holding company for International Stores, Superstores and Argos Distributors Ltd, part of B.A.T. Industries, a British based public company with worldwide assets of over £3,600 million. The following opportunities offer excellent career prospects within the organisation:-

E.D.P. Auditor

Applicants should be chartered accountants with a sound theoretical or practical background in computing. We run IBM 3031 and NCR criterion mainframes together with a variety of distributive processing applications driven by mini computers. Argos and Superstores are leaders in the field of in-store system development, providing a unique opportunity of gaining in depth knowledge of advanced retail applications. The E.D.P. audit section is currently developing the use of file interrogation software and advances in E.D.P. audit techniques are kept under constant review.

Generous provision will be made for staff training and education. The range of staff benefits include free BUPA and special discounts on a wide range of goods. Travelling will be mostly confined to the London area. Applicants should write with full details of career to date or telephone for an application form to:-

Mr. J. P. Gardner,
Personnel & Training Manager, B.A.T. Stores Holdings Ltd.,
112 Station Road, Edgware, Middx. Tel. No. 01-9511363.

B.A.T. STORES HOLDINGS LIMITED

Operations Auditor

Applicants should be chartered accountants, with a thorough grounding in professional audit techniques. The position demands an ability to assess the effectiveness of controls over company operations and to gain the confidence and co-operation of management at all levels. Experience of large company systems and a computer based environment are essential.

INTERNATIONAL INSURANCE FINANCIAL DIRECTOR DESIGNATE

City

Neg. c. £20,000 + car + benefits

Our client, founded over 50 years ago, is currently one of the largest privately owned insurance and re-insurance brokers in the United Kingdom. Now under young, dynamic management, the company has expanded some six fold in the last four years and this has created a need for a fully qualified and experienced accountant to provide an effective and responsive finance function, including developing computer systems and management reporting procedures. Considerable scope will be given to the successful candidate to use his professionalism and experience to improve the profitability and efficiency of this organisation.

Candidates should be qualified with a sound knowledge of insurance broking and Lloyd's Underwriting. Age will probably be between 35 and 40, although candidates with the appropriate experience and outside this age range will also be considered, with the final agreed salary reflecting experience and potential. A strong personality will be required to fit in with the existing management. Other personal attributes will include a flexible approach and the potential to assume a Board appointment within 12 months.

For fuller details and a personal history form please contact Ian Tomlinson, 410 Strand, London WC2R 0NS. Tel: 01-836 9501, quoting ref. 2960.

DOUGLAS LLAMBIAS
Douglas Llambias Associates Ltd.
Accountancy and Management Recruitment Consultants



and at 26 West Nile Street, Glasgow G1 2PF (041-225 3101)
3 Coates Place, Edinburgh EH3 7AA (031-225 7744)

Reed Executive

The Country's most successful Recruitment Service.

Commercial Director

London

to £15,000 + bonus + car

With a turnover exceeding £60m and an excellent growth record from the sale of specialised products to industry, this very successful public company will provide you with the stimulus of Board level decision making and the opportunity to develop for yourself a rewarding career in General Management. In this new, director designate, appointment you will be responsible for all aspects of finance, accounting and administration. As a qualified accountant you will have a good commercial background including the use of computers, proven administrative experience within a large staff environment and a profit orientated approach to business development.

Telephone: 01-836 1707 (24 hr. service) quoting Ref: 0417/FT. Reed Executive Selection Limited, 55/56 St. Martin's Lane, London WC2N 4EA.

The above vacancy is open to both male and female candidates.
London Birmingham Manchester Leeds

ALANGATE BANK APPOINTMENTS
Early retired Bank Clerk, age 55/60, for Foreign Exchange Positions with Consortium Bank. £25,000 + Eurobond, Serdianama & Deposits Clerk, City Investment Bankers, age 19/21. £25,000 + attractive benefits. Documentary Credits Clerk for Consortium and International Banks. £25,000-£7,000 + benefits. Foreign Exchange Settlements & Instruments. 25/30, able to type correspondence. American Bank. £5,000 + excellent benefits. Accounts & B of E returns, age 24+ familiar with computer systems. £5,000. Internal Audit, trouble - shooting dept., computerised accounts, International Bank, age 24+. £5,250. For these and many others, ask for Della Franklin, Alangate Staff Consultants, 78 Queen Victoria Street, London, EC4A 3DF. Tel: 01-248 5071.

FX DEALER (Kwint) to £50,000 + Bonus
FX DEALERS £ negotiable
LENDING OFFICERS to £14,000
BANKING MANAGER, AIB £14,000
SYSTEMS ANALYST c £13,500
Please contact Mike Pope or Sheila Arkatall-Jones 238-0731

Q.S. Banking
Recruitment Consultants
50-51 QUEEN STREET, LONDON EC4

Accountant/ Company Secretary

Mayfair

c.£14,000

Our client is a fast growing public company in the commercial property business with its head office in new premises in the heart of bustling Mayfair, London.

The company requires an enthusiastic qualified accountant aged around 30 who would enjoy a high level of involvement in the day to day management and development of the business. You will be directly responsible to the managing director for all accounting and secretarial duties, with active participation in the preparation of cash flow projections, financial appraisals and Stock Exchange documents. Some commercial experience is required. Career prospects are excellent for someone whose technical abilities and commercial acumen can meet the expanding needs of the company.

Please send concise personal, career and salary details, or apply for an application form, quoting Ref: AC 500 to:

W.S. Gilliland, Thornton Baker Personnel Services Limited,
Fairfax House, Fulwood Place, London WC1V 6DW.
Telephone: 01-405 8422.

A member of the Management Consultants Association

Hoggett Bowers

Executive Selection Consultants

New Business Manager - Factoring

Coventry, c.£8,500 + car

Our client, one of the largest invoice factoring services in the U.K., is looking for a Regional Manager for their Midlands operation. He or she will be responsible for following up enquiries, assessment of potential client companies, and the negotiation and completion of contracts. The ideal candidate will be aged between 28-32, finance/marketing orientated, and able to work without supervision. A comprehensive training will be given. The prospects and fringe benefits are excellent.

Indira Brown, Ref: 19207/FT. Male or female candidates should telephone in confidence for a Personal History Form to:
LONDON: 01-734 6852, Sutherland House,
5/6 Argyll Street, W1E 6EZ.

BUILDING SOCIETY— INVESTMENT OFFICER

Anglia Building Society requires an Investment Officer at its Head Office in Northampton. The salary will be around £8,000 per annum plus fringe benefits, including a staff mortgage scheme. Responsible to the Investment Manager, the job will include dealing in the London Money Markets and will involve personal contact with City personnel. The person appointed will be expected to assist in the management of the Society's cash and investments, including the portfolio of gilt-edged securities. There will also be involvement in syndicated loans and pension fund investment.

The person we are looking for will be aged between mid 20s and early 30s with some experience of stockbroking or banking. A knowledge of building societies is desirable. The person should have a relevant professional qualification and possibly a degree in economics or another relevant subject. Candidates should possess an outgoing personality, together with the ability to communicate both orally and in writing at a high level; drive and initiative are important. Some knowledge of investment accounting and taxation would be an advantage.

Applications are invited from suitably qualified persons and should be sent to Mr. R. C. Plincock, Staff Policies Manager, Anglia Building Society, Moulton Park, Northampton NN3 1NL, by 19 September 1980.

ANGLIA
BUILDING SOCIETY

CHIEF ACCOUNTANT

City

from £11,000 + car

Our client is a successful and growing business whose principal activity is the transaction of life assurance. The company is a subsidiary of an American corporation and has been established in the UK for some years.

The Chief Accountant will report to the Managing Director and through a small staff will be responsible for all aspects of accounting and financial reporting. Systems are computerised and a more powerful in-house machine will be installed later this year.

Candidates must be qualified accountants with knowledge of life assurance or a related activity. The preferred age is about 30 and experience in department management and system development is highly desirable.

Initial salary will be from £11,000 and other benefits include a car, annual bonus related to performance and mortgage assistance. Applications should be sent in confidence to D.W.E. Apps quoting ref F7/115/A giving an outline career history and brief personal details to the address below.



Ernst & Whinney Management Consultants
57 Chiswell Street, London EC1Y 4SY.

DIVISIONAL CONTROLLER

Mid Surrey to £15,000 + car

An exceptional manager with good inter-personal skills is sought for this demanding appointment. Applicants should be qualified accountants, ACMA, ACCA or ACA, aged 35-45, with comprehensive experience of financial reporting and control, acquired preferably within a US-owned company, and a background in manufacturing industry, ideally light engineering.

Reporting to the Divisional Managing Director, you will be expected to assume responsibility for the accounting and administration for all the operating entities of a recently established and rapidly growing division of a major international group. Early emphasis will be upon the development of a more sophisticated and comprehensive system of management reporting and cost control.

This long established company manufactures and markets a unique range of products and related services and has an enviable record of profitability and export achievement. Please write briefly or telephone for an application form, quoting Ref: 5371.



Management Personnel
Recruitment & Advertising Consultants
Shaw House 2 Tunsate Guildford Surrey
GUILDFORD (0483) 65566

T. C. COOMBS & CO.

OVERSEAS SETTLEMENT STAFF

Due to expansion plans we will have several vacancies for first class overseas settlement staff in the Australian, Far Eastern, Eurobond and Dividend departments. Attractive salaries will be negotiated with annual bonus plus non-contributory pension scheme and other fringe benefits. Candidates wishing to apply should send brief details of their career, qualifications and present salary, which will be treated in strictest confidence to:

Mr. P. Mahon
T. C. COOMBS & CO.
Royal London House
22 Finsbury Square, London EC2A 1DS

Investment Analyst/ Assistant Fund Manager

Electra Group Services, a major, independent fund-management group, is seeking an experienced analyst who will be required to research a wide range of major investment possibilities. As one of a small team in the investment department to whose deliberations he/she will be expected to contribute, he/she will work closely with the U.K. investment manager, assisting in the day-to-day management of the fund.

The successful applicant is likely to be aged 25-30, could well hold a degree or other professional qualification, and will have had at least two years' experience of investment analysis. Particular qualities required are the ability to think originally and to communicate at senior level.

This is a new post which is expected to provide over the years opportunities for further responsibilities and advancement within the group. Salary will be negotiable and the total remuneration package is attractive.

Applicants are invited to write to Mr. J.P. Craze at the address below enclosing a curriculum vitae and quoting current salary level.



Electra Group Services Limited,
Electra House,
Temple Place,
Victoria Embankment,
London WC2R 3AP.

THE HERITABLE AND GENERAL INVESTMENT BANK LIMITED

52 BERKELEY SQUARE, LONDON W1X 6EH

BANK OFFICER

Salary c. \$6,500

Age: 20-25

Recent expansion of this long-established investment bank has created a vacancy for an assistant to the Manager to help with all aspects of the many banking operations. A good clearing-bank background will be an advantage, and candidates should enjoy the variety of working in a small professional team.

Applicants, who will be expected to demonstrate initiative and the ability to progress with the minimum of supervision, should apply to the Manager enclosing a comprehensive curriculum vitae.

Senior Accountant

£16,250

+ car and major benefits

An additional career opportunity has arisen for a qualified and competent accountant to join a major UK clearing bank in London to fulfil a prime role in its Overseas Division which employs more than two thousand staff within its central offices and branches throughout the country.

The successful applicant will be responsible for providing a high level degree of expertise in the financial and accounting functions for the Division, and in particular, for assistance, design, implementation and subsequent operation of the proposed computerised accounting and information system which is due for development in the near future.

Candidates, male or female, aged 28 to 35 years must be able to liaise effectively with senior management of various disciplines and in view of the importance of this appointment, it is unlikely that candidates without sufficient knowledge and experience of accounting within an international banking environment will be considered.

In addition to salary and car, benefits include pension, 5 1/2 weeks holiday, profit sharing, subsidised mortgage facilities, BUPA and preferential loan schemes.

Please write in confidence for further details and application form to Michael R. Andrews, Executive Selection Division, Southwark Towers, 32 London Bridge Street, London SE1 9SY. Quoting MCS/7017.

Price Waterhouse
Associates

INVESTMENT TRUST MANAGER

THE TOR INVESTMENT TRUST LIMITED,

a self-administered split-level Trust based in Swansea seeks to appoint a Manager to take over from the present Managing Director who is due to retire in mid-1981.

The position entails overall responsibility for the day-to-day management of the Company including supervision of the registration and accounting work and an accountancy qualification or background is desirable in addition to investment experience.

The preferred age is 40/45 years. The position carries prospects of a seat on the Board in due course and salary is negotiable. Pension arrangements will be made.

Applications with full details of qualifications and experience should be made to:

Managing Director
THE TOR INVESTMENT TRUST LIMITED
G.P.O. Box No. 3, 6 Caer Street, Swansea SA1 3PS

هكذا من النحل

Nigeria's Fastest Growing Bank Needs To Strengthen Its Management Team

In just 3 years, Société Générale Bank (Nigeria) Limited has established itself amongst the leading Banking organisations in the Federation.

Set up in 1977 in association with Société Générale of France, the Bank has five nationwide branches — a number which will double before the end of 1981. This dramatic expansion is the result of an aggressive marketing policy and the introduction of a real-time computing system which is, perhaps, the most sophisticated on the African continent.

The further development of the Bank now depends heavily on the introduction of new managerial talent.

Nigerian Citizens

with suitable qualifications and experience are urgently required to fill a variety of senior/middle management roles.

In addition to Nigerian nationality, the essential requirements are degree level qualifications in a relevant discipline, sound post-graduate Banking experience and genuine managerial ability.

Salaries and conditions of employment will fully reflect the seniority of the positions and all reasonable expenses incurred in returning to Nigeria will be reimbursed.

The Bank has appointed Professional & Executive Recruitment to handle the initial stages of this assignment. All interviews will be held in the U.K. For details, please telephone in strictest confidence, Ken Close at PER Sheffield on 0742 77556.



MANAGING DIRECTOR

£25,000 plus

A UK-based international company seeks a Managing Director for a major UK subsidiary company engaged primarily in manufacturing and distributing engineering products.

The position also carries responsibility for considerable UK exports and some overseas interests, the total turnover involved being in excess of £100 million. Office location is in the North of England.

The successful candidate is likely to be aged 40 to 50, and to have had substantial international experience at the most senior level in a steel-processing industry.

Replies containing comprehensive career details, and quoting reference S82/FT, should be forwarded to the address below. Covering letters addressed to the Security Manager listing companies to whom your application should not be passed will be intercepted and your instructions noted.

JWT Recruitment Ltd
Executive Recruitment & Selection
40 Berkeley Square London W1X 6AD 01-629 9496

Qualified Chartered Secretary

c£10,000 pa

Central London

A company managing the investments of investment trust companies, pension funds and other organisations requires a Chartered Secretary to join the Secretarial Team.

He/she aged 27/31 must be a qualified ACIS experienced in all aspects of Company Secretarial duties. Previous experience in the City is desirable. Excellent benefits include 5 weeks holiday, pension scheme etc.

Applications in confidence to Brian Luxton quoting reference number 6530.



Mervyn Hughes Group

2/3 Cursitor Street, London EC4A 1NE
Management Recruitment Consultants

01-404 5801



Senior Appointments

ACCOUNTANT

WEST END

£10,000 + CAR

Our clients, a prominent British Engineering Company with a £200m turn over, have a vacancy for an Accountant to join a young, fast-moving team based in their SW1 Head Office.

Duties will include the preparation of monthly consolidated accounts, costing systems development and the provision of management information to the Board. This presents an ideal opportunity to use sound accounting knowledge and for the right person the promotional prospects are excellent. Ref. 1517.

Contact Gordon Montgomery or Christopher Denington
on 01-588 5105

ACCOUNTANCY PERSONNEL SENIOR APPOINTMENTS

41 London Wall, London EC2M 5TB. 01-588 5105

Company Accountant

Young Graduate C.A.

City - Discount House

c£10,000+car & benefits

The Company, a long established member of the London Discount Market, wishes to appoint a young accountant to its management team, initially as Company Accountant/Assistant Secretary.

Apart from being technically proficient in accounting, taxation and some secretarial duties, the person appointed must be willing to become acquainted with all aspects of the Company's business in order to play an active operational and management role in due course. The appointment is viewed as a long-term career opportunity with excellent prospects.

Candidates should be 25 to 28 years of age, with a good degree and CA or ACA qualification. Those still in the profession will be considered.

Applications, which will be treated in strict confidence, should contain relevant details of career and salary progression, age, education and qualifications.

Please write to Alan Crompton, quoting reference 910/FT on both envelope and letter.

Deloitte Haskins + Sells
Management Consultants

128 Queen Victoria Street, London EC4P 4JX

UNIVERSITY OF BATH RESEARCH OFFICER IN ACCOUNTING

Required for Joint School of Management/Regional Health Authority investigation into controls over capital expenditure programmes. Applicants should be qualified accountants. University degree desirable, but not essential for person with appropriate post-qualifying experience. Appointment may be for a higher degree. The appointment is for 2 years from January 1981 (or earlier convenient date) at a salary up to £10,500 according to qualifications and experience. Further particulars and application forms from the Personnel Officer, University of Bath, Bath BA2 7AY, quoting reference number 80/123. Applications to be received by 28th September 1980.

STOCKBROKERS TRANSFER CLERK

Expanding Birmingham firm require an experienced Transfer Clerk. Salary negotiable plus bonus scheme.

Applications to:
Box A7285, Financial Times,
10 Cannon Street, EC4P 4BY.

Financial Controller

Cheshire

Circa £16,000 + Car

The need is for a professional manager with sound business acumen to optimise profits and return on investment of a £25m subsidiary of a leading American corporation. All financial, company secretarial and administrative services required to meet statutory, corporate and local company needs are primary responsibilities.

Reporting to the Managing Director, the appointee will control a staff of 22 and be a key member of the senior management team. Previous industrial financial management is essential. Knowledge of U.S. accounting practices and experience in a capital intensive processing environment would be ideal. The operational demands of the job necessitate mobility and success will create career development opportunities worldwide.

First class employment conditions include a non-contributory pension scheme and a generous relocation package is available.

Male or female candidates should send their detailed curriculum vitae quoting ref: 350/FT.

Wickland Westcott & Partners
Management & Executive Recruitment/Selection
24 Manchester Road, Wilmslow, Cheshire, SK9 1BG.
Telephone: (0625) 531446 (24 Hours).

FINANCIAL CONTROLLER

NIGERIA £20,000 Tax Free

A successful and rapidly expanding company with manufacturing, importing and marketing activities seeks a qualified accountant to head its finance function. Reporting to and understanding the Managing Director, the successful candidate will be completely responsible for the day to day financial accounting of the company and will be required to set up a new management reporting package. Good prospects for general management. House, car etc. provided.

OPERATIONAL AUDIT

BERKS To £11,000

Due to internal promotion, a leading U.S. consumer goods company seeks a young qualified accountant. This is not a "tick and bash" audit role, nor does it demand high travel. The work has more in common with management consultancy, involving investigations of a business nature. Since the department is used as a career development springboard, applicants must score highly on appearance, personality and communicative skills.

FINANCE MANAGER

ESSEX c£10,000+Car

Are you a qualified accountant whose background combines an aptitude for taxation and computerised systems with commercial awareness and management skills? If so, this subsidiary of a well-known U.K. industrial group could have you in mind as the person they seek to provide a comprehensive financial service which includes reviewing and improving accounting systems and overall business efficiency as well as the control of 11 staff.

OVERSEAS PROSPECTS

HANTS To £10,000+Car

Our client operates an international trading company and is part of a large British corporation. Joining a small team, the job holder will help co-ordinate the entire financial reporting systems of the company. He or she will be involved in strategic plans, forecasting, and budgeting as well as the analysis and preparation of management and financial accounts. Promotional prospects are most likely to arise in overseas visits.

SYSTEMS

BERKS c£9,500

For the qualified accountant under 30 who has already, in addition to a sound financial background, some industrial experience of systems development and design and wishes to specialise further, this is an opportunity not to be missed. Your task with this U.S. service company will involve smoothing the introduction of a new mini computer, evaluating the use of time-sharing and providing a management information service in areas such as marketing.

Lee House, London Wall, London EC2Y 5AS Tel: 01-606 6771

ROBERT HALF

Accountancy & Financial personnel specialists

INTERNATIONAL AUDIT to \$35,000 BRUSSELS

An American multi-market high technology organisation requires a high grade qualified accountant for the European HQ in Brussels. The work will involve financial systems review and operational audit at senior level, with extensive travel for a limited period, leading to opportunity for early promotion into financial management. Fluency in English plus one other European language is necessary. Salary is negotiable. Travel expenses are generous. (Ref. 6631.)

FINANCIAL ACCOUNTANT c. £9,500 LONDON (CITY)

A major international insurance broking group requires a young, motivated ACA to join the Group Financial Services team. There are wide-ranging responsibilities and prospects are excellent. (Ref. 6632.)

Please telephone or write to:

O. G. MUGGERIDGE,
MERVYN HUGHES ALEXANDRE TIC (INTERNATIONAL) LTD.,
2/3 Cursitor Street, London EC4A 1NE. Tel: 01-404 5801,
quoting reference number.

MANAGEMENT ACCOUNTANT

OIL COMPANY - MAYFAIR

We are an independent exploration and production company with extensive interests in the United Kingdom.

The Management Accountant will be responsible for cash management and for the company's normal accounting function. In addition, he will participate in the formation of joint ventures, reviews of acquisition possibilities and planning.

You are a Chartered Accountant with sufficient professional experience earning close to £10,000 and looking for a demanding and exciting career with a small, growing company.

Please call David Hooker 01-408 0108

FINANCIAL ANALYST

An international oil trading company in Knightsbridge invite applications for this position. Applicants should have good commercial experience, a good knowledge of bookkeeping and an understanding of international trade. An analytical mind and pleasant manner also important. Knowledge of German and/or French an advantage. Top salary, lvs and bonus scheme.

Please send CV and, if possible, daytime telephone number to:

Box A7287, Financial Times,
10 Cannon Street, EC4P 4BY

EXECUTIVES

Over £10,000

Today is a good day for making a fresh start.

If your present job lacks:

* Interest

* Prospects

* Salary advancement

* A better salary

* New challenge

* More interest

Then don't wait any longer.

Telephone us now for a cost free assessment

meeting and let Europe's most experienced job search organisation take a hand in your future - Call

Percy GOUTTS & Co.

01-839 2271

140 Grand Buildings, Trafalgar Square, London WC2.

MP

Money Broking Appointments

MONEY BROKERS

We seek for various clients experienced Brokers in Currency Deposits, Foreign Exchange and also in Commercial, Interbank and Local Authorities. If you have relevant experience and are currently employed with Money Brokers, please contact us for further details.

Mike Pope
226 0548

30-31 Queen Street, London EC4P

CROCKER NATIONAL BANK wishes to recruit a FOREIGN EXCHANGE DEALER

to join its expanding London team. The ideal candidate will be aged 24-34 years with a good standard of education and have at least 3 years active dealing experience.

A competitive salary will be offered commensurate with experience plus fringe benefits normally associated with a first class Banking Institution in London.

Applicants should write in complete confidence giving full details of their education, employment, present position and salary to:

Mrs. Helen Thomson,
Personnel Officer,
Crocker National Bank,
34, Great St. Helens,
EC3A 6EP.

EXCEPTIONAL BERMUDA INSURANCE OPPORTUNITY FOR LLOYD'S BROKER OR UNDERWRITER

An international insurance underwriting group wants an aggressive, promotable V.P. Production to develop its book of business with concentration on U.S. direct casualty accounts.

Ability to deal on an equal basis with major U.S. Brokers and experience in negotiations on larger accounts is essential. The successful applicant should have a proven record of developing and marketing innovative plans through key brokers and will have travelled extensively in the United States.

The Group currently writes U.S. E & S casualty business and is approved by N.A.I.C. and in most States.

Compensation package includes excellent base plus good performance incentive, full car expenses, housing allowance and generous employee benefits. This position would be attractive to those now earning U.S. \$60,000 or equivalent.

Please write in confidence to:

The Insurance Group, Bermuda

c/o Box A.7288, Financial Times

10 Cannon Street, EC4P 4BY

Corporate Account Executive Manchester

Citibank has long been established as one of the most successful international banks operating in the U.K. out of London. Having opened a branch in Manchester last year, we wish now to recruit an experienced corporate account executive to join our team and develop more fully the range of business relationships established in the North of England.

You will already have extensive lending experience, coupled with a belief in the need for professional marketing as well as technical competence in banking. You should be aged between 25 and 40, preferably have some knowledge of the local business environment, and possess a university degree or equivalent professional qualification.

Salary is highly competitive, and the Bank offers an excellent range of benefits together with relocation assistance where appropriate.

Please apply in writing, stating full details of career and salary, to David Macleod, Citibank NA, 336 Strand, London WC2R 1HB.

CITIBANK

Sales and Marketing Director

North West £15,000

Our client is one of the major bedding manufacturers who has a reputation for quality.

This Board appointment will have complete responsibility for the direction and development of the sales and marketing function in order to achieve planned growth to a wide range of retail outlets.

It is essential to have held a senior sales and marketing appointment in the consumer durable field with a proven record of success in developing sales throughout the UK. Salary will be £15,000 plus car.

Candidates of either sex, please apply for an application form to D. G. de Belder, Knight Wegenstein Limited, St. Christopher House, 217 Wellington Road South, Stockport, Cheshire SK2 6LL. Telephone: 061-477 8585. Reference: 68338.

Knight Wegenstein

Executive Selection Consultants • Management Consultants and Consulting Engineers
London • Stockport (Greater Manchester)
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Advertising rates will be £19.50 per single column centimetre. Special positions are available by arrangement at premium rate of £22.00 per s.c.c. Copy date is Friday, 19th September. For further details, including reprints of previous features, please telephone 01-255 4601 or 4864 (direct lines).

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THE MARKETING SCENE

RESEARCH AND SAFETY STANDARDS

The terror in a toothpaste tube

ONE OF the recurring nightmares faced by marketing managers is the chance of some one, somewhere, discovering some awful side effect produced by the consumption or use of what was previously thought to be an innocuous product or brand.

Every schoolboy now knows that it is better to avoid butter on one's toast, preferable to pass over the cholesterol-filled eggs, infinitely better to walk or better still to run to one's office rather than attempt a stress-filled drive, and imperative that the greatest care be taken to avoid those brands of toothpaste now known to contain a cancer-causing agent.

The really intriguing question, and the one that is asked far too rarely about these various allegations, is how do those making the accusations arrive at their conclusions, and how valid are they?

There are really three basic methods used by researchers in this area: statistical association between product sales and supposed side effect, cross-cultural studies and "scientific" experiments.

The first of these three categories is perhaps the most commonly used. Academics everywhere now revel in the delights of trying to show associations between product sales and the various disorders that afflict mankind. Almost all work of this kind is based on the statistical techniques of correlation and regression.

These techniques are well established and in common use in many large organisations in a variety of applications ranging from sales forecasting to testing advertising effectiveness. Few managers, however, are equipped with more than a very elemen-

tary notion of what it's all about, despite the fact that, although endless sophistication is possible, the basic mechanism, and the various drawbacks of the approach, are fairly easy to understand.

The basic technique merely consists of a series of calculations enabling the user to probe the degree of association between two or more data series.

For example, a marketing manager in the ice cream business may believe that there is some connection between sales of his product and the weather.

A researcher can very easily and cheaply (since the advent of the computer terminal and the programmable calculator) explore the pattern of movements of ice

cream sales and various measures of weather such as air temperature, hours of sunshine, rainfall, and so on, and may arrive at the conclusion that an x per cent increase in air temperature in y per cent of cases leads to a y per cent increase in ice cream sales.

assume that a cause and effect relationship exists in this instance.

In many cases it is difficult to decide whether or not a particular statistical association is just a freak, represents a real cause and effect link, or reflects some other unmeasured

whole range of products, illustrates just how difficult it is to be sure that claimed side effects really do result from a certain type of activity.

If advertisers were allowed to base product claims on such forms of "research" there would be an outcry from a wide range of organisations. Yet researchers are allowed to get away with false claims and misleading statements all the time. Furthermore, the great accumulation of such studies is slowly but surely leading legislators into producing ever more cautious rules and regulations governing new product research.

It now takes millions of pounds to develop a new pesticide or drug, and about half the money has to be spent on statutory and environmental tests. The result is that the cost of satisfying safety regulations has become so high that it seriously reduces the amount of money that should be available for further research.

Illustration

A good illustration of just how serious the situation has become is suggested by the fact that the number of crop protection compounds submitted for approval to the World Health Organisation has declined precipitously over recent years.

The truth of the matter is that many of the claims made by researchers using the techniques described are very seriously exaggerated, and that these exaggerations do have serious consequences, both for individual manufacturers and for the population as a whole. In some cases (such as during the temporary suspension of DDT usage in Ceylon, when malaria reappeared in epidemic form in the early 1960s) thousands of lives are needlessly lost.

It is also true that the proliferation of highly sensitive instruments able to measure infinitesimal quantities of noxious compounds in our body fluids will ensure that an ever increasing number of potential hazards are identified in years to come.

There is no perfect solution to this problem, but it is absolutely essential that legislators, civil servants and others concerned with the problem should at least be made aware of the fact that not everything they read in newspapers is necessarily true—except of course, in the advertisements.

Irrational

The third category of criticism is that derived from experimental testing. The word "scientific" is applied to almost any sort of experiment these days. Researchers dream up all manner of peculiar "tests" and "experiments" very few of which have general application. The problem lies not so much in the experiments themselves (which often make interesting reading, particularly for people of a sadistic inclination) but in the irrational fears they can be used to arouse.

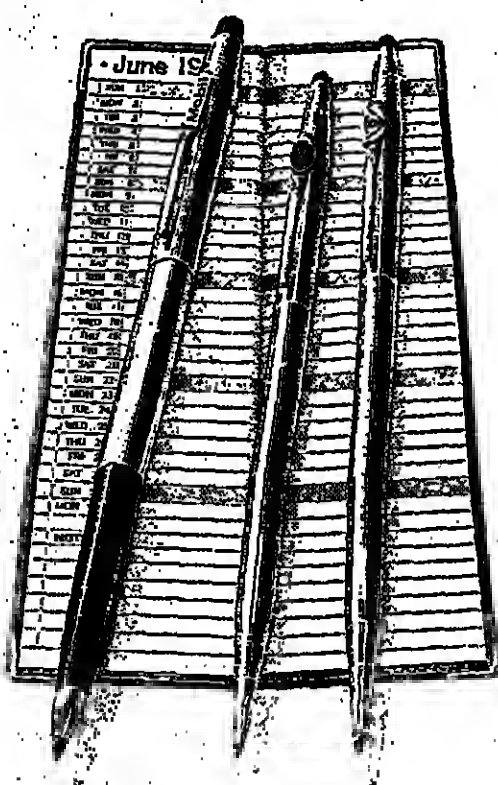
If a group of West Nebraskan art students becomes horribly ill after volunteering to eat nothing but a particular brand of banana for six weeks, even moderately sensible publicity can lead to problems for the manufacturer involved. Far more serious, however, is the widely practised technique of the massive overdose. Laboratory rats injected with a vast amount of almost anything will become seriously ill or die, but such techniques have led to widespread bans on a number of products—notably saccharin. Yet such results are hardly ever conclusive, and are often disproved afterwards, and in any event do not necessarily apply to homo sapiens.

This brief summary of some of the techniques being used today to justify everything from advertising bans to bans on

Correlation

For example, if data existed, it would probably be possible to show that the average level of physical exercise undertaken by the human population has declined rapidly since the days when we were hunting mammoths for breakfast. Yet our average life span has risen dramatically over the same period.

In total contradiction to the Health Education Council's view, this "correlation" would certainly suggest that we should all exercise even less if we wished to live longer, but obviously it would be foolish to



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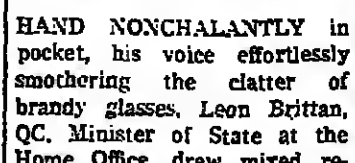
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ITV CELEBRATES FIRST 25 YEARS

Fourth channel: hint of longer breaks



By Michael Thompson-Noel

day Courage's "Gertie," Cinzano, Foster Grants and Heineken.

Sitting at the top table, Doris Speed of Coronation Street looked severely unamused.

Faced by a distinguished media of show business and celebrity personnel, the Minister, whose responsibilities at the HO include broadcasting, made the mistake of addressing the throng as though it were a jury, prompting Max Bygraves to give voice to the hope that the Minister's career in politics would last as long as his speech.

That was unkind of Bygraves, and Britton looked hurt. The main thrust of his speech was the notion that the Fourth Channel, and maybe breakfast TV as well, might carry more advertising and longer commercial breaks than does TV 1.

He concentrated on the Fourth Channel, which was "bound to offer interesting and advantageous new opportunities to advertisers," reminding his audience that a good deal of variation was possible under the present law.

"There is no statutory bar, for example, to longer advertisements or even to more of them... One suggestion that has been made is that both the programmes and the breaks should be longer or at least more flexible in length. Whether that would make sense remains to be seen, but I am sure that a constructive dialogue between advertisers, the IBA and the Fourth Channel Board can and should now proceed," although he was far more cautious in contemplating sponsorship of programmes by advertisers.

Most of the evening was the Astaire-like Ronnie Kirkwood, who screened a 25-minute reel of commercials to toast ITV's first quarter-century. The golden-oldest were there, from Gibb SR (the first commercial shown on opening night nearly 25 years ago) and Strand and Sunbrite to the PG Chimps, Kattomeat, Homepipe and Cadbury's Smash to the latter-



of its hotels are back in business, electricity and water have been restored and charter operators have restored normal flights.

With what I can only call aplomb, Lexington MD John Spencer has reached agreement whereby Lexington will be paid in kind—not in bananas, but "an agreed number of hotel rooms to be provided by members of the St. Lucia Hotel Association."

Time capsule

I wish people would stop referring to the 1980s as though they were a discrete capsule of time, divorced from the decade that preceded them or the one that is to follow.

According to a letter that has clumped on to my desk: "Phoenix Advertising, which will be launched on September 12, is a new agency specifically designed to help with the advertising problems of the 1980s."

The agency is being backed by Cration Lodge and Knight, the new product consultancy. Phoenix's founding trio is comprised of Ronnie Plowman, creative director at Wells Rich Greene (his successor there is Mike Belgrave of Euro Advertising), David Broadbent of CLK, and John Witzell, head of planning at OBM.

No bananas

Following an island-wide clean-up after Hurricane Allen, the St. Lucia Tourist Board has signed a contract for what I am told will be a "high-gear UK publicity programme" crafted by Lexington International, the PR offshoot of the mighty J. Walter T.

The campaign promises to be gushy. "An immediate hot-line to handle enquiries about the St. Lucia tourist business has been established with effect from today," warbles Lexington. The operation may be extended to the U.S. and Germany.

Although St. Lucia suffered severe damage to its most valuable crop, bananas, the fast clean-up means that all but one

New broom

There is a new man in charge of advertising at the Central Office of Information. He is John Bessant, formerly assistant home controller, who has been appointed director of advertising in succession to Oweto Thetford, who retired recently because of ill-health.

COI advertising expenditure is currently running at around £25m a year. Boase Massimill Pollitt has won the COI's £800,000 police recruitment account, to go with the £900,000 worth of fire and crime prevention work it already handles.

Poodle tale

Exchange and Mart, founded in 1968 to provide a journal "through which to buy, sell or exchange anything; to get a place, to obtain a servant," is about to launch an advertising campaign aimed at adding on an extra 50,000 copies weekly to a current average circulation of 321,000.

I like these gems from its first-ever issue (May 13, 1968): "I have a Manilla poodle, age six months, colour black and white, long silky jacket, very lively and intelligent, with dear little ways. Open to offers. Good jewellery preferred."

"I want a good cricket ball. Will anyone say what they should like?"

"Page — Under a bntler. Respectable, age 16. St. Bartholomew's Hospital."

"Antimacassar—Tatted, just finished, three-quarters of a yard long. What will anyone offer?"

They don't write them like that anymore.

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Oligopoly is not always bad

BY GEOFFREY OWEN

MANY SUPPORTERS of an active competition policy assume that a market in which there are five or six suppliers with roughly equal shares is preferable to one in which two or three companies dominate the business. They believe that there is a persistent trend towards oligopoly throughout the British economy, that the oligopolists have too much power to set prices and that the customer suffers as a result. (This is, of course, quite separate from the issue of aggregate concentration in the economy, which was discussed in this column on August 5th.)

Slowing down

A new study of industrial concentration, published today by the National Institute of Economic and Social Research, throws doubt on these assumptions. One of its most interesting findings is that the increase in average industrial concentration was very sharp during the decade 1968-78, but a marked slow-down took place between 1963 and 1973—despite the high level of merger activity in those years.

The share of the three largest enterprises in the total employment of the typical manufacturing industry was 26 per cent in 1935, rising slowly to 29 per cent in 1951 and 32 per cent in 1968, before jumping to 41 per cent in 1978. But between 1963 and 1973 this average concentration measure probably rose by no more than 1 percentage point or so.

While the authors admit that this may prove to be merely a "bend in the trend," the figures suggest that the increase in industrial concentration is not an irresistible, self-reinforcing process. Even without government intervention highly concentrated industries can become less concentrated as new techniques are developed and new competitors move into the market.

One of government's tasks is to secure that the barriers to new entrants are not kept artificially high. But it should not be automatically assumed that an oligopolistic structure is always bad for industrial performance. The National Institute study finds no evidence to support the view that industries

with a high level of concentration or with a large increase in concentration tend to have large price increases.

As the authors put it, "there may be oligopolists who tolerate excessive slack and opt for a quiet life, but there are also oligopolists who are proportionately more active in this in the less concentrated industries. If an oligopolist opts for a quiet life, there is a danger that a 'thruster' from elsewhere will market a substitute product or make a successful takeover bid." They rightly emphasise the dynamic nature of industries and markets. The degree of concentration is only one of a large number of factors, internal and external to the firm, which can affect efficiency and profitability.

Coming at a time when the Government is seeking to clarify and perhaps to tighten policy towards mergers, the National Institute's careful analysis of the data on concentration is a valuable contribution to the debate. The implications of their findings, the authors believe, is to support the case-by-case approach of the Monopolies and Mergers Commission.

Vigilance

It is very difficult to generalise about the relationship between the structure of an industry and its performance; more case studies are needed to shed light on this issue. From the standpoint of competition policy, what matters is how the companies behave. There are sectors where, partly because of the small number of competitors, prices are too high and efficiency too low. That is why a body like the Monopolies Commission is needed to investigate these situations; the vigilance of the competition authorities is itself a factor which influences companies' behaviour. Equally, it is right to take a sceptical view of mergers whose primary objective appears to be a reduction in competition, but not to assume that all horizontal mergers are bad.

Concentration in British industry 1963-75, by P. E. Hart and R. Clarke, NIESR Occasional Paper, Cambridge University Press £10.00.

THERE IS nothing like a visit to Brussels for giving one a sense of England's insularity. English lawyers who have set up shop there speak of the interest and excitement of being involved in a developing legal system less formed than their own, where "every case presents a new problem and shapes the legal structure of the Community." British membership, and the increasing use of English lawyers by foreign firms has changed Community thinking.

Unfortunately British companies have been relatively slow to appreciate and enforce their rights. "The Continental businessman," said a solicitor, "will weigh up national and EEC law at one and the same time, whereas the English think of national law first and EEC law, if at all, a long way after."

Combined vote

The EEC Commission, whose huge trifurcated building straddles a hilltop in Brussels, is not just a larger and faultier Whitehall; it is, indeed, analogous to any British institution. It combines legislative, executive and judicial functions, and the British are not happy about some of the effects of its combined role of prosecutor, judge, jury, and executioner in competition hearings before it.

The Commission may be bureaucratic but it is not faceless. Certainly, it has a talent for generating paper on a scale to rival any hutter mountain; but its staff are approachable in a way which would be unthinkable in Whitehall. Any company or individual with a commercial problem or a complaint can talk to the appropriate official. The answer may not necessarily be satisfactory, but at least the buck is not passed.

The legal service, under Mr. Claus-Dieter Ehlermann, its director-general, sees its job as helping EEC law to evolve in response to the differing needs and traditions of member states within the framework of the Treaty of Rome. A member of his department compared the state of development of Community law to English common law in its early days.

The strongest impetus for change comes from the rapidly developing commercial scene, and the effect of English common law as a system of codified law which increases with the growing British involvement in EEC law. The last 18 months have seen the opening in Brussels of English barristers' chambers and a new office for a firm of solicitors. Another is expected fairly soon.

Although EEC substantive law differs in many respects from our own, the competition law Articles 85 and 86 of the treaty owe more to U.S. anti-trust legislation than to English law—it is in legal procedure

that the common law influence has been felt most strongly. Hearings of complaints before the Commission are investigatory, without rules of evidence, but the presence of the English with their traditional belief in the client's right to a fair hearing, to his "day in court," has markedly increased their spoken content.

Solicitors and their client

firm take happily to the procedure, solicitors normally presenting the case themselves, as an intimate knowledge of their clients' commercial affairs is more useful than forensic skill. Experts such as economists may be present to advise the parties.

One serious criticism of the Commission is that it will not necessarily reveal all the relevant material it possesses, although it demands that the parties disclose more information than would be allowed in the UK. The recent judgment in the *National Panasonic* case did not improve the situation by saying that the commission's power to make "dawn raids" when conducting an investigation did not infringe the European Convention of Human Rights (Art. 8 (1)). British

orally and being questioned by the judge on difficult points, suffered severe cultural shock as encountering a system of long written submissions with an elucidating questions. Now, after seven years' exposure to the British, the court is said by some to be developing a good combination between the two systems—quicker than the British, and more thorough than the Continental.

A member of the legal service told me: "An enormous amount of the proceedings now is oral with long, hard questioning by all the judges, and all at good legal points, not merely establishing their national presence." An English barrister, by contrast, still saw room for improvement. Oral proceedings are still short, he said, and the practice of delivering only one

beautifully bred chestnut by Nomoalco out of the Sir Ivor mare, Ivory Lady, has not run since "slowing up" when favourite for Epsom's Princess Elizabeth Stakes.

However, she has been catching the eye in recent home work and if, as stable confidence suggests, she is back to her best victory seems likely.

For a handicap with £12,000 added prize money the Playboy Bookmakers Sprint has attracted only a moderate field. But what the event lacks in quality it makes up for in quantity. It is difficult to find any among the 14 runners with outside some sort of a chance. The tentative vote goes to the improving Flower.

YORK
2.00—Mills Hill**
2.30—Flower
3.00—Sea Pigeon
3.30—Bristol**
4.00—Elsheba**
4.30—Broodstick Corner

roads. 5.00 Royal West, 5.30 Barney Miller, 7.0 Emma, 12.20 Hill. 11.15 Have Girls Will Travel.

Cymru/Wales—As HTV West/HTV General Service except 12.00-12.10 Flabellion; 1.15-1.20 Key Children; 4.05 Ser, 5.15-5.20 Cartoon, 5.00 Yodd, 5.15-5.20 Royal West, 11.15-12.10 The Loners.

SCOTTISH
9.30 am Gardening Today, 10.00 Rocket Robin Hood, 10.05 Friends of the Earth, 10.10-10.15 The George Hamilton IV Show, 11.15-11.20 Cartoon Time, 12.30 pm The International News, 1.15-1.20 The International News, 1.20-1.25 The International News, 1.25-1.30 The International News, 1.30-1.35 The International News, 1.35-1.40 The International News, 1.40-1.45 The International News, 1.45-1.50 The International News, 1.50-1.55 The International News, 1.55-2.00 The International News, 2.00-2.05 The International News, 2.05-2.10 The International News, 2.10-2.15 The International News, 2.15-2.20 The International News, 2.20-2.25 The International News, 2.25-2.30 The International News, 2.30-2.35 The International News, 2.35-2.40 The International News, 2.40-2.45 The International News, 2.45-2.50 The International News, 2.50-2.55 The International News, 2.55-3.00 The International News, 3.00-3.05 The International News, 3.05-3.10 The International News, 3.10-3.15 The International News, 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FINANCIAL TIMES

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Thursday September 4 1980

An offer we must refuse

THE TUC was in characteristically Bourbon mood yesterday in its discussion of incomes policy. Wage restraint is not, according to our trade union leaders, an economic issue at all; it is simply the price that the leadership is prepared to discuss paying to any politician who will go through the motions of treating the unions as political partners. It is simply the old story we have heard in every economic downturn for well over a decade. The more the unions find themselves faced with recalcitrant realities in the labour market, the more they backer for a political role.

Solemn

It is time to say clearly that the pretensions are hollow and the practice largely a sham. It is an accident of the internal politics of the Labour Party that the leadership feels compelled from time to time to carry the trade union block vote as a counterbalance to the wider ideas of their constituency activists. This leads to solemn and binding undertakings on both sides which both sides, yielding to the different pressures acting on them, sooner or later ignore.

When the Conservatives are in power, no such meaningless compact is possible. When a Conservative government is bent, like the present one, on reducing the privilege which enable some unions to enforce economically short-sighted bargains on unwilling employers, the discussion of restraint policies is simply irrelevant. The Government is not appealing to the TUC for a compact; it is appealing to union members for common sense.

Public opinion

The pretensions of the unions to a shadowy partnership in government are in any case unacceptable. The unions are only by constitutional democratic institutions. If Parliamentary elections were settled on a minority vote of activists, there would be calls for a new Reform Bill. In practice the unions are organised pressure groups whose control is largely oligarchic. It is because this system does not work very well that organisations of shop stewards have wrested so much of the effective bargaining power from the official organisations. The power of the leadership depends

on its effectiveness; every employer knows the union leaders who can strike a bargain which will stick, and those who simply tend to construct an agreement with the shop floor. Some of the shop-floor leaders show a better understanding of their long-term interests than their leaders in Brighton. They know very well that the level of real wages has something to do with the level of output and sales, and are enjoining realism on their members. Sometimes the members enforce it: the public opinion polls favouring wage restraint show that the relation between wages, inflation and employment is better understood among the public at large than it is in the political rhetoric of the unions.

If there is a quid pro quo for responsible conduct of labour relations, it is more in the right to be consulted about employers' policies than about Government policy. The most encouraging result of the present economic crisis is that more and more of those who bargain are coming to realise that their own welfare depends on the welfare of the enterprises in which they work.

Real incomes

None of this means, of course, that the Government is pursuing entirely correct policies, which would lead to dynamism and growth if only wage bargainers could be persuaded to ignore the past erosion of purchasing power, and settle within the official monetary targets. In terms of competitiveness and activity, a balance between fiscal and monetary policy which has driven up interest rates and the exchange rate, has more than a little to do with the level of real wages.

However, it would hardly be reasonable to expect the trade union movement to protest at Government policies which have protected real incomes at the expense of profits, and are likely to continue to do so until a better policy mix is achieved; the TUC's "alternative strategy," rightly rejected by Labour governments in the past, would make things worse. The unions should stick to their last. When they are doing something effective about their own problems, they will earn the right to complain about the Government's faults.

China's change of course

THE CHINESE are expert stage managers and there can be little doubt that they are storing up some of the grander moments of drama (including the anointing of the new leadership) for closer to the end of the present session of the country's Parliament, the National People's Congress. But what is already clear is that the experiment of introducing market-oriented policies into the management of China's economy is now to be consolidated and extended nationwide.

There have been several signposts in the early speeches to the Congress from the Minister of Finance and the head of the State Planning Commission of this major shift of direction away from the legacy of Chairman Mao or the Soviet model of a centralised planning system.

Relaxations

Banks through their lending operations will have greater responsibility for the efficient use of funds by industry: central control over State enterprises is being further relaxed to give more weight to decision-making by local managers; a radical overhaul of the tax system is likely to be put in hand which will take into account the increased importance attached to profit in the running of industry; and China's vocal encouragement of foreign investment has now been translated into a fairly generous 33 per cent tax rate to entice foreign concerns to invest in China. Apart from the tax changes, these measures are not new in themselves.

But the fact that Peking feels confident enough to pursue and widen them—at a time when the Government has run into difficulties over excess budget spending, the grain harvest has been poor and inflation is still a problem—reflects the belief that they are working.

It is tempting but misleading to draw comparisons between this economic liberalisation in China and the changes taking place in Poland. The initiative in Poland has come from the workers and focused on the demand for independent trade unions. The Chinese leadership recently cracked down on political dissent and on workers' power in Peking to air their grievances. In fact along with the programme of economic liberalisation being endorsed by the Congress there is likely to be a draft Bill withdrawing the

right to put up the large character posters so prominent last year. The regime of Deng Xiaoping brooks no challenge to the control of the Communist party. Indeed, one of the risks of the economic reforms is that, as in Poland, the modernisation of industry and the emphasis on economic growth could precipitate further political demands unacceptable to the regime.

China, like Poland, is now however striking out into unknown terrain. The Chinese leadership has scant experience of the market-oriented policies they are now adopting—many of the leaders were outlawed to the provinces or in prison in the 1966-75 period of the Cultural Revolution—and the managers called on to implement them have even less. Over the last three years the Chinese have studied the Yugoslav and Hungarian models of self-management. They have witnessed the success of some experiments, as in Sichuan where the new Premier-designate Zhao Ziyang boosted farm output in the province of which he was party boss by encouraging free enterprise amongst farmers. But they have equally seen State enterprises piling up losses as a result of regulated prices and embarking on new investments for which there was scant justification.

Encouraging

It is this type of waste that has contributed to hefty overspending on the budget. The encouraging fact is that the Chinese are increasingly aware of the problems. But the problems seem to grow the more the Chinese probe into them. The catalogue would include continuing energy shortages because all output is unlikely to increase, misplaced investments at the Baoshan and Wuhan steel complexes which are the heart of their new steel industry, enforced cutbacks on new projects because of shortages of domestic funds or foreign exchange, and the retraining of a bureaucracy brought up under a centralised egalitarian system and lethargic towards further change.

The best hope that the leadership will pull through is that their policies respond more to continuing popular wishes for improved living standards than did Mao's call to revolutionary fervour.

Gloves come off in travel industry battle

THOMSON Holidays has thrown a large spanner into the British foreign travel works. With detailed work already under way on the shape of the 1982 brochures, Thomson is now promising for next year more destinations and more capacity at—in real terms—lower prices (an average price rise of only 7 per cent).

Against the background of a market that promises at best to be stagnant, Thomson plans a much more aggressive market sales stance. The promotional battle this winter will be a fierce one.

Planning something as vulnerable as holidays so far in advance presents formidable problems. The first of them is the exchange rate, a perennial headache when the pound was sinking and still a cause for anxiety now that it is rising.

Thomson, Britain's largest package tour company, has caused particular problems because it is now two-and-a-half months since most of one of UK's biggest tour operators chewed their pencils and decided on the exchange rate to use for their summer 1981 brochures. The date most of them chose was June 30 and the rates were those appearing in this newspaper on the

following morning. The dollar, at that stage, stood at 2.35 to the Pound.

Choosing an exchange rate which has to be valid for 14 months is just one of the decisions the operators face. They can cover some of their exchange risks by forward buying, by writing contracts in sterling (where the supplier is willing to do this), and by encouraging clients to pay their bills a long way in advance in return for some encouragement, perhaps a price guarantee.

Money thus obtained can be moved to the country where it will eventually be spent. At the moment it is tempting to bet on the continued strength of sterling and to keep cash in the UK.

Protecting against oil price rises is impossible, which is why some price guarantees do not include the oil factor.

Choosing a brochure-mix is another problem. Several operators had too much Spain and the Canary Islands capacity this year, particularly in the early part of the season, and most were caught by a sudden upsurge in demand for coach holidays. Greek holidays and the runaway success of American holidays.

It is about now that tour com-



The promotional battle in the travel industry looks like being fierce this winter. Arthur Sandles looks at the pitfalls which face the tour operators.

panies start analysing their customer questionnaires in a bid to assess trends in demand for the summer of 1982.

The hard business of contracting comes in the winter months. The contracts are rarely firm. A hotel will allocate a portion of its rooms to a tour operator at a given rate. The more popular a hotel the less likely it is to give all its rooms to one operator or even one nation. This summer saw a fall off in the German market, for example, and hotels which depended on that traffic were in trouble. The operator has first call on those rooms usually up to 30 days before the actual holidaymakers arrive. Then he has to make his booking firm or release the rooms.

It is for this reason it is often difficult to get a late booking. The airline industry has already said that it could drag the company

abily larger in charter package rooms and would now have to request them back again, perhaps at a considerably higher price than his original contract stipulated. Overbookings can occur when every operator takes up every promised room.

Rooms are closely matched to airline seats and most of the big operators are using charters on a back-to-back basis. This means that they take a full load of holidaymakers out and bring another group back again. Every empty seat on a flight to Mallorca is at least a \$50 loss, over \$100 on holidays to Miami and over \$200 on trips to Hong Kong.

Resorts suddenly spring to the headlines when traffic to them justifies this back-to-back service.

Among the British majors Thomson is already considered

four terms than its rivals. At the last official count of charter licenses the next in line were British Airways (with Sovereign and Enterprise holidays), Horizon, Intasun (including Intasun North), Cosmos, Martin Beck (also a British Airways subsidiary), OSL and Laker, all of whom planned to carry 150,000 people or more on charter holidays this summer.

At the moment the travel business is a buyer's market, so the tour companies are getting good rates from hotels and airlines. All are fearful, however, of a rapid change in that scene. Many therefore indulge in a degree of vertical integration—owning or leasing hotels and aircraft as well as being assemblers of tours.

Involvement in "hardware" carries its own risks—it even brought Court Line to its knees—since flexibility is reduced (you cannot cancel hotel bookings if you own the hotel). Most of the bigger companies have some form of investment in hardware—Thomson, Cosmos, Horizon and Intasun all have airlines in their stables. Most, however, avoid allowing the airline to get to such a size that it could drag the company down if the market really col-

lapsed and most insist that the jets fly as much for other operators as it does for themselves.

Profits on these holidays vary widely, and comparisons are made difficult by the fact that few companies are simply package tour operators—most have airline, hotel or other interests which make the accounts an intriguing if difficult read. Tour operators would, however, generally expect to show a return of between £5 and £10 per passenger carried in their after-tax figures.

Thomson's decision to ignore current market stagnation, and go for a much increased market share via a tough sales stance means that some operators may be tempted to sacrifice margins in order to say in the race. For those industry observers who have been predicting a return of the late 1960s position, when profits went overboard in the course of a search for growth, this can only mean a confirmation of a pessimistic view of overall financial stability.

It does, however, also mean that 1981 is likely to be a buyer's market—that is, of course, if you are part of the population which has a secure job and a reasonable income.

How long-term planning can come unstuck



Glyn Genn

With an abundance of fuel and a surfeit of seats it is now cheaper per mile to fly from London to Hong Kong than it is to travel by Underground from the Bank to Bond Street

THE OVERALL stability of the travel industry worldwide is remarkable. Things may be bad, but still 1980 is likely to see an increase in the number of people who leave their own shores for foreign ones.

Yet, while the total figures may remain impressive, this surface calm disguises waters turbulent with cross currents. The fact that the British are sunning themselves in Miami does not help the Norfolk Broads boat operator who this summer has seen a 20 per cent drop in custom, nor the Tenerife bottler who is cutting margins to the bone just to stay in business.

While the statistics may show that there are more travellers than ever, airlines will be flying the north Atlantic this autumn with hundreds of empty seats, underlining the basic problem that tourism is an industry which relies on long-term investment—in airports, hotels, aircraft and ships—and yet is subject to violent fluctuations due to short-term factors.

The aircraft which are now flying empty are wide-bodied jets ordered perhaps years ago to replace archaic 707s and to meet projected surges in demand. The mid-seventies saw an average rise in world tourism of 18 per cent a year, according to the World Tourism Organisation, a rise which dipped to four per cent in 1979—still a rise but alarmingly less than had been suggested when the new aircraft were ordered. This year's growth looks like being much the same.

Nor are the fluctuations simply overall ones. The strength of sterling, for example, and the relative weakness of the dollar in the earlier part of this year, severely distorted the market place.

Meanwhile an abundance of fuel and a surfeit of seats on such routes as those to the Far East have helped produce the remarkable situation where it

is cheaper per mile to fly from London to Hong Kong than it is to catch an underground train from the Bank to Bond Street. The question now facing the travel industry is one of how far it should adjust to market fluctuations like this which may only be temporary.

Oil is at the heart of this dilemma. In the fifties and sixties fuel was a relatively minor element in the running of an airline. Today fuel is over one third of many airlines' operating costs compared with 12 per cent in 1972 and 21 per cent in 1977.

The consumer has been protected from the realities of the fuel situation to a large extent by the current over-capacity of airlines and the impact of continued liberalisation of aviation policies around the globe.

The gradual shedding of the many regulations around air travel may have its long-term benefits, and also gives passengers the short-term pleasure of seeing fares cut in the resulting warfare, but there may be some medium-term difficulties. In the U.S. this de-

Bleak forecasts for hotel industry

regulation is causing considerable pain to the airlines. As Mr. James McGovern, UK manager for Northwest Orient, says somewhat graphically: "I think some of these carriers may indeed go down the tube."

The question is not only about the ability of any particular airline to stay in business, although for some that may be difficult enough. It also concerns the ability to raise enough funds to buy replacement aircraft.

Vastly reduced margins may be acceptable for a brief period of skanking out among airlines,

but if that shake-out time is over-extended then the problems could become severe. The question now facing the travel industry is one of how far it should adjust to market fluctuations like this which may only be temporary.

Unfortunately, switches in the market like this cannot always be relied on. Britain, for example, has seen a considerable fall off in American and Arab custom but these visitors have been more than replaced, numerically, by people from Europe.

Unfortunately for the balance of payments, these new visitors are not spending anything like as much as the tourists they have replaced.

The result of all this is that London's hotels especially have been forced to accept price rises which are somewhat below the rate of inflation. Even so, comparisons of figures between now and four years ago in dollar terms, given UK inflation, changing currency values, and altered VAT, are worrying, particularly if you are an American. It produces the unfortunate position of declining margins in a hotel industry whose customers are complaining of being over-charged.

The net result is bleak forecasts from such hotel industry watchers as Pannell Kerr Forster and Company. "It is unlikely that any real improvement in this situation will occur within the next year," it recently pronounced. "The continuation of the Government's monetarist policies in

the UK should ensure that interest rates will support sterling at a high level thereby reducing the attractiveness of the UK as a tourist destination."

If all this sounds a bit too pessimistic, rival consultancy, Greene, Balford-Smith and Co. puts the case for the optimists. "We still tend to think of a foreign tourist as an American, and ignore the rapid growth in Germans (up 3 per cent), Japanese (up 6 per cent), Italians (up 14 per cent), Spanish (up 20 per cent), Latin Americans (up 27 per cent) etc.

Overall in the British market there is long-term optimism and short-term confusion. Looking

There are rewards still to be won

deep into the crystal ball the tour companies wax lyrical about prospects for the late eighties and nineties. Market leaders, Thomson Holidays, are predicting between 15-20m British travellers abroad in 1990. The comparable figures were 5.75m in 1970 and 11m in 1980.

This forecast proves to be correct then it spells problems for the British tourist account. Traditionally more Britons go abroad than foreigners come to Britain, but the British spend far less when overseas, than visitors to the UK. This year, however, the British Tourist Authority has been predicting tourist income of £3bn, or a 9 per cent rise on last year. This is exactly the same amount as Thomson is forecasting for foreign expenditure by the British. Reports of traffic in the early summer months suggest that the balance is tipping the wrong way and that Britain could be heading for a tourism deficit in 1981.

MEN AND MATTERS

Cheers for cars boos for Carter

Not even the relentless onslaught from the Japanese car industry can mar the razzmatazz which delights America each year as the major motor companies wheel out their new offerings.

Chrysler, bailed out by Uncle Sam to the tune of \$1.5bn earlier this year, has been concentrating on the traditional showbiz trappings of the industry—driven by Frank Sinatra, parties and T-shirts. And it has my nomination for the most tasteless gesture of the year for its gift to journalists of a cigar and birth certificate announcing the arrival of the new "K" models.

All this seems to reflect the style of the Chrysler boss Lee Iacocca, whose elan has been only partially crimped by an order from Washington not to go overboard with the publicity. One economy, for example, is the absence this year of a New York Press launch.

Meanwhile, Iacocca's former company, Ford, has been steering more for political ground. Philip Caldwell, a chairman colourless by contrast with Iacocca, surrounded himself with congressmen, state governors and the U.S. transportation secretary for the roll-out of the first Ford Escort-Lynx from the company's assembly plant at Metuchen, New Jersey.

Patriotism here from all sides, with Neil Goldschmidt, Transport Secretary, warning foreign car makers that the U.S. was not only going to drive them back into the sea but pursue them in their home markets, too. But Caldwell, said to say, appears to have overdone the political back-up. This is, after all, election year, and the rival Governors from New Jersey and New York were quickly into the point-scoring with sartorial jibes and an infantile, isyirithine wagger designed by Governor Hugh Carey to prove that his New York shoe industry had been hit as hard by imports as



"Now if they could only produce a cheap substitute for housekeeping money as well."

John Byrne's car makers in New Jersey.

Ultimately, however, Carey fared worst in the exchanges. Recently converted to the Carter faith, and letting the audience know it, he found himself the target of the day's only round of boos, hisses and raspberries.

Big spender

Sluggish though the betting is on the U.S. presidential election, the action perked up briefly in the Playboy betting chain this week. I understand that even the most laid-back of British executives, Victor Lowmes, sat up sharply on hearing that one of his customers, with either stunning prescience or money to burn, was off-loading large wads of notes on outsider John Anderson.

The Playboy till rang first on Tuesday when a caller slid \$3,000 across the counter in Old Brompton Road for investment on Anderson's nose at 25-1. Lowmes's phone rang yesterday after the same man had popped up in Wardour Street, placed the same bet at

the same odds and had come back a little while later with a refilled wallet.

After consultation, our profane punter was offered modestly shortened odds of 22-1 and obligingly raised his bid to a nice, round \$9,000. Standing to collect \$217,000 should his bets pay off, our hero is investing under a pseudonym, although he has described himself as "a millionaire from New York." Lowmes, I hear, known for his robust ways, is less flattered.

Late riser

Vitriolic telexes, I hear, are whizzing across the Atlantic over an extraordinary decision by the New York Times to raise the UK price of its Sunday edition by £1 to £3 and the daily by 30p to £1.10.

All the more curious since the increases follow dramatic reductions in June in recognition of the strength of sterling. The double-shuffle, I hear, stems from a new distribution scheme under which the papers are now shipped 800 miles from New York to Chicago before being dispatched to Europe—and will consequently arrive two days after U.S. publication instead of only one.

Distributor Martin-Lavell has warned the paper that it stands to lose its subscribers in Britain, and the Journal's London bureau has also chimed in with a demand for an explanation of the changes, which, I am told, "make no sense at all."

Wendell homes in Mysterious figures, these headhunters, popping up from year to year on the end of the phone asking in confidential tones whether you would like to re-orient your lifestyle into a growth experience situation. Though the offer of a seven-figure salary is rarely far from my mind, it was more in the hope of learning a little more about his trade that I teased one of the game's independents, Wendell, Clough, out in to the open.

Clough is an American with a motor industry and IT background, settled in England for many years. He is a veteran of two major executive search firms, but decided to set up on his own. He tells me, "So I didn't have to work for the clients who were stinkers."

Clough's "turn" is 30 per cent of the first-year salary of his protégé, which he reckons to give 60 to 90 days to the job. Nor would his appearance suggest, I ventured, that he, too, is suffering from these recessionary times.

The fact is, reckons Clough, that when the going is good, companies like their executives because they are seen to be presiding over rising profits, while executives like their companies because expansion allows for continuing improvement of job status. But when the going gets tough, not only do promotions become log-jammed, but companies become more ready to buy in brains to make the best of bad times. Which is, reflects Clough comfortably, not at all bad for the headhunters.

Well met

BNOG has entered the philanthropy stakes with a £40,000 donation which will enable Glasgow University to hang on to its collection of Whistler paintings. In a have-your-cake-or-eat-it dilemma, the elders of the university discovered that, to pay for a new art gallery, they would have to sell a fair-sized chunk of its proudest pictures. The Glasgow-based state-owned oil corporation's cash will be matched pound-for-pound by the National Heritage Memorial Fund, virtually meeting the university's £85,000 target.

Vive le sport

Card in a Manchester shop window: "For sale: air rifle, natty and three kids."

Observer

1960 1980

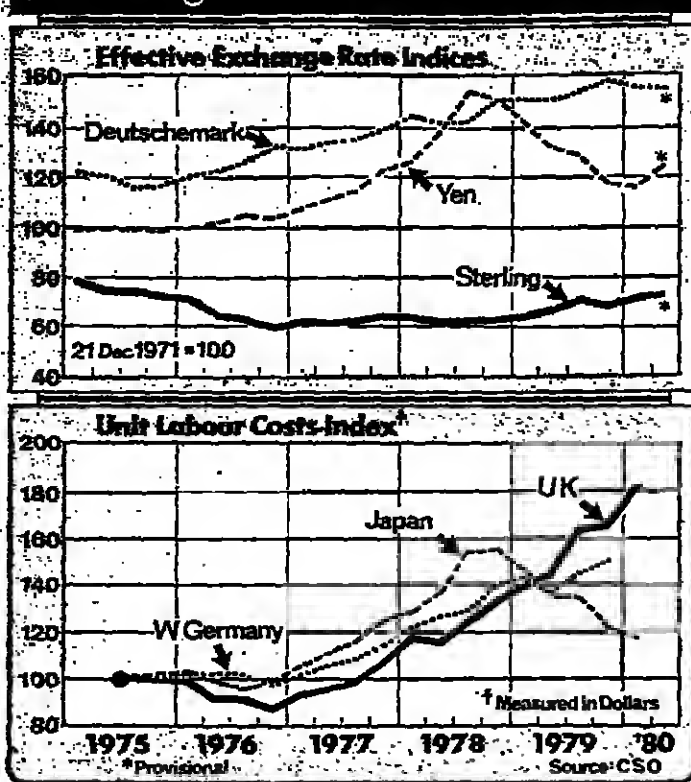
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ECONOMIC VIEWPOINT

The real links between pay and jobs

Exchange Rates and Labour Costs



The initiating force which has unbalanced the labour market could in principle come from many directions. Some would say that it comes from an overvalued exchange rate. But this is simply untrue as a matter of recorded history. The business community is still too mesmerised by the sterling-dollar exchange rate, which reflects mainly the weakness of the dollar. The much more revealing trade weighted index, measuring the pound against a basket of currencies, has risen since 1977, by less than its fall in the previous two years. It is, moreover, still

more than 20 per cent below the level at which it was fixed at the time of the Smithsonian Agreement in December 1971. The change that has made sterling "uncompetitive" despite this depreciation has been an adverse movement of labour costs. The German mark has remained "competitive" despite an appreciation of over 50 per cent in the period because labour costs have moved favourably as well as the famous "non-price" factors. A favourite argument of industrialists who want the Government to "do something" to help them runs something like

"Labour represents 20 per cent of my costs. Even if these costs were reduced to zero, I would be uncompetitive at the present exchange rate."

There is something badly wrong with a business for which that statement would be literally true. But let that pass. Such arguments reflect the fact that for companies that buy a lot of components or semi-processed raw materials, labour may well be only a small portion of their direct costs. But it enters their costs indirectly, too, via the costs of their suppliers.

To say that some pay levels are "too high" for full employment is not itself telling us why they have become too high; still less does it assign blame. Marks and Spencer could on this argument say that it is not responsible for the prices and salesability of its products, as the greater proportion of turnover is accounted for by the cost of the goods it sells. But, of course, it does not, it takes a great interest in the cost and quality of the products it receives from its suppliers.

And that is what the better firms are doing throughout industry. They make much less noise than those that are blaming pay-offs on the exchange rate or interest rates. During July about 320,000 people joined the unemployment register, and anyone who turned to the radio heard about them virtually by the hour.

There is now a great deal of evidence from opinion polls and elsewhere that workers do see the connection between pay and employment, and are willing to price themselves into jobs. If the Government were to "take

off the squeeze" (although there is really no squeeze—it would be a question of printing even more money and borrowing more) or even seem to do so, the new mood of realism would be lost. We would still have all the pain of the slump, but not even a reduction in inflation to show in exchange.

This is the stage at which all past governments have panicked, so that all previous recessions have really been a waste of resources with nothing in return, except a subsequent short-lived boom, followed by yet another slump.

Now for a few complexities. The main over-simplification in talking about people pricing themselves out of jobs is that it is not clear whether the reference is to real earnings or to money earnings. Since 1977 both have been rising too fast; but the distinction does matter for longer term employment prospects.

Money wages have been rising too fast in the sense that the whole pattern of money costs and prices has been rising too rapidly to maintain employment, given monetary and fiscal policies and the movement of the exchange rate.

All that the Chancellor and the Government can do to promote full employment is to make sure that the total level of demand in money terms—or money times velocity—rises at a reasonable rate.

Successive governments have more than fulfilled their part of the bargain. The goal of a high and moderately rising level of money expenditure as a contribution to full employment is not an invention of the so-called monetarists. It was stated clearly in the Coalition Government's Employment White Paper of 1944 when Keynes was in the Treasury. The White Paper

SHARES OF PROFIT* AND INVESTMENT IN NET OUTPUT

Measured by value added	Percentages				
	1951-55	1956-60	1961-66	1967-73	1974-78
Profits/value added					
Manufacturing	34.9	32.1	29.8	27.1	20.2
"Private services"	38.7	39.8	35.4	26.4	36.1
Investment/value added					
Manufacturing	15.4	15.5	15.7	14.4	15.0
"Private services"	5.5	7.4	9.9	11.7	12.2

* Including depreciation, but excluding stock appreciation
Source: The Unemployment Policy Discussion in the UK, Maurice Scott, Nuffield College, Oxford

warned that if this expenditure was absorbed by higher pay and prices full employment would not be achieved.

Gross National Expenditure (equivalent to GNP) has increased from £33bn in the first quarter of 1977 to £51.5bn in the same quarter of 1980. Of this 54 per cent rise, nearly half was in the last year. By no stretch of the wildest imagination is this "deflationary."

If this increment is taken in the form of high wages and prices, accompanied by stagnant production and low employment, there is little any "government" can do to preserve jobs. It does not follow, however, that ministers should take refuge in exhortation.

The much more fundamental problem relates not to money wages but to real wages.

The figures that matter here are real wages as a proportion of value added. As the remainder of value added consists of gross profits, one can equally look at the profit ratio.

The table shows a heavy fall in the profit ratio in manufacturing over the last few business cycles. By contrast, there has been a stable ratio for private services.

The way in which high real wages price workers out of jobs is a fairly subtle one. There is always scope for more or fewer people in, for example, care and maintenance. But the most important effect if wages are too high is that basic production methods will take on an excessively capital-using and labour-saving bias.

The effect of real wages on employment can be a fairly long-drawn-out process. There are some areas, ranging from retailing to gardening, where methods can change quickly in response to relative changes in labour and capital costs. But there are many other areas—in services as well as manufacturing—where technological changes take years.

It takes a long time for labour to price itself into or out of work in these sectors. It is therefore wrong to look for the main effects of real wages on employment in year-to-year changes. The movement is rather from one business cycle to the next. The worrying aspect of unemployment has not been its rise in recessions but its long-term upward drift since the middle-1960s.

I doubt if it has been aggressive union pressure for higher pay, any more than Government financial policy, that has been responsible for the long-term rise in unemployment in most industrialised countries. Partly because of the emergence of newly industrialising countries, partly because of higher energy costs, and partly for other reasons, there has been a structural shift in demand away from the traditional manufactured goods traded by Western countries.

Faced with these structural changes, two responses are possible. One is an active search for the products and services which the West can sell at remunerative prices (newly industrialising countries do something with their export earnings; they do not just hoard them). Another is to accept low real earnings so that traditional goods can be sold against competition.

It is because there has been resistance both to structural changes and to the alternative of lower real wages that British employment prospects have suffered more than those of say Japan, Germany and Austria.

The fact that wages in manufacturing are falling relative to wages elsewhere is one sign that adjustment is at last taking place. It is not an anomaly that workers in service sectors are doing better than those in manufacturing industry, but a delayed response to market pressures.

The changes in both average and relative real wages belatedly taking place are the clue to a restoration of better employment levels in future. A policy reversal now would stop these changes in their tracks and would take a frightful toll of job prospects in the future.

Samuel Brittan

Letters to the Editor

The price of sterling

From Mr. W. Boulton.
Sir—Exchange rate in the hands of the oil producers, on the back of over-priced supplies, and because of their logical desire for currency diversification of their portfolios, has created a special problem for the UK Government.

Policies laid down in the period before last year's election victory, did not, it must be assumed, envisage an oil price explosion of the magnitude experienced in the past 18 months, and foresee the consequences which flowed from such an event. The burden of success in reducing inflation was inevitably going to be borne by the corporate sector; but it has been made intolerable by the developments in the real world. Foreign, and

largely Organisation of Petroleum Exporting Countries in the oil, and high yielding sterling, dominated government paper has led to a sharp appreciation in the exchange rate of our currency, with adverse consequences for corporate profitability and employment.

It is not vital to explore ways of puncturing the foreign investors' demands for sterling denominated securities before there is a wholesale collapse of the corporate and, consequently, financial sector of the UK economy? Crossing fingers and hoping that something will turn up seems too risky a stance. Leaving the market to learn the hard truth about sterling, on the corpse of the corporate sector, is surely too negative an approach to the problems.

As the survival of the corporate sector is paramount, then other lesser principles must be subordinate: negative interest rates on foreign owned sterling deposits and paper is a "sacrifice" well worth enduring.

W. J. Roullhan,
20, Richmond Court,
Queens Road,
Kingston, Surrey.

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Reducing spending

From Mr. J. Newman

Sir—The silly season for journalism has nearly slipped away, but I hope you will not mind me putting forward two schemes to assist Sir Derek Rayner in his efforts in cutting, firstly, civil service spending and, secondly, the number of civil servants, thereby also reducing spending.

At any point in time during a budgetary period, the majority of budgets are proportionately underspent. In the civil service's case, there is one other factor: no carry forward of amounts underspent on a budget is allowed. Thus, there is always a rush to spend the doubly under-budgeted amounts in the last three months of the fiscal year, ending on March 31.

To take advantage of these two factors the financial year should be changed (possibly retrospectively) to December 31.

Thereafter civil service departments would be given a budget for 1981, of four-thirds of what they had spent in the nine-month period up to December 31. At a stroke, the Government would reap the advantage of the underbudgeting and avoid the January to March spending rush. Further, a full review of the accounting procedures of the civil service should be undertaken to allow carry forward of expenditure and a proper division of expenditure into capital and revenue items. Further savings would result from these moves.

The second scheme comes from a desire to fully utilise a well-known computer configuration owned by the Government, called Ernie, in a drive to cut the number of civil servants. The first step would be to give every civil servant a number which would each month, be fed into Ernie. The computer would be programmed to produce, say, 1 per cent of these numbers per month with the result that the civil servants whose numbers were chosen would be redundant. The first servant redundancy of the month would receive a substantial sum of say, £100,000, and the next 1,000 would receive medium size prizes in addition to the normal redundancy terms, which would be given to all.

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What we want from Woolies

From Mrs. E. Adams

Sir—I note (September 2) that Woolworth intends to reduce prices by approximately 10 per cent in a bid to improve sales.

May I be so bold as to suggest that it seriously considers reverting to stocking so many of the smaller items which one could always get in Woolies in days gone by, and cut out a lot of the larger slow sellers. I do seriously believe that it should consider looking back at the items which helped create the wealthy organisation it is today and stocking them again. I firmly believe this applies to a lot of shops.

Mrs. E. M. Adams,
100, Blunton Road,
Clapton Park, ES.

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The price of sterling

From Mr. W. Boulton.
Sir—Exchange rate in the hands of the oil producers, on the back of over-priced supplies, and because of their logical desire for currency diversification of their portfolios, has created a special problem for the UK Government.

Policies laid down in the period before last year's election victory, did not, it must be assumed, envisage an oil price explosion of the magnitude experienced in the past 18 months, and foresee the consequences which flowed from such an event. The burden of success in reducing inflation was inevitably going to be borne by the corporate sector; but it has been made intolerable by the developments in the real world. Foreign, and

largely Organisation of Petroleum Exporting Countries in the oil, and high yielding sterling, dominated government paper has led to a sharp appreciation in the exchange rate of our currency, with adverse consequences for corporate profitability and employment.

It is not vital to explore ways of puncturing the foreign investors' demands for sterling denominated securities before there is a wholesale collapse of the corporate and, consequently, financial sector of the UK economy? Crossing fingers and hoping that something will turn up seems too risky a stance. Leaving the market to learn the hard truth about sterling, on the corpse of the corporate sector, is surely too negative an approach to the problems.

As the survival of the corporate sector is paramount, then other lesser principles must be subordinate: negative interest rates on foreign owned sterling deposits and paper is a "sacrifice" well worth enduring.

W. J. Roullhan,
20, Richmond Court,
Queens Road,
Kingston, Surrey.

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MINING NEWS

Poseidon profits improve with strength of gold

BY GEORGE MILLING-STANLEY

THE STRENGTH of the gold price in the year to June 30 has boosted more than doubled the profits for Poseidon, the company which highlighted the boom in Australian nickel exploration shares in the late 1970s.

Poseidon's net profit for the period was \$7.05m (£3.53m), up from last year's \$2.12m. Earnings came out at 42 cents a share compared with 12 cents, and the total dividend of 5 cents lifts the total for the year to 10 cents. This is the first year in which Poseidon has been in a position to pay a dividend.

Poseidon said yesterday that the 332 per cent rise in profits was a result of the sharp improvement in the gold price, which boosted the earnings of the Western Australian gold mining concern, Kalgoorlie Lake View (KLV), in which Poseidon has a 47 per cent stake.

The stake in KLV came about through the purchase of Lake View and Star, with the intention of converting the gold mine's processing plant in the mining of nickel sulphide from Poseidon's Wadda mine, subsequently sold to Shell.

KLV itself has a 52 per cent interest in Kalgoorlie Mining Associates (KMA), which operates the Mount Charlotte and Flimsion gold mines.

KMA's production from the two mines during the year was 107,333 fine ounces compared with 115,710 ounces last year.

accepted from White a six months' option to acquire a 50 per cent interest in Ashford Colliery. The option over the colliery, in New South Wales, has an exercise price of \$55m (£2.5m).

WMC in talks on titanium joint venture

THE MAJOR Australian mining house Western Mining (WMC) has disclosed that it is having discussions with two leading U.S. companies about the construction of a titanium sponge plant in Australia. The U.S. companies involved in the negotiations are General Dynamics and Pratt and Whitney, a subsidiary of United Technologies.

Sir Arvi Parbo, chairman of WMC, said yesterday that a decision on the venture is expected in about two months.

Earlier this week, the company declined to comment on Australian Press reports to the effect that it was considering taking part in a joint venture to build a \$100m (£50m) plant to produce titanium in sponge form.

The metal, which is in short supply in the West, is used in both the civil and military aerospace industries.

ENDEAVOUR TAKES COLLIERY OPTION

Australia's Endeavour Resources, which recently lost a long-running battle to take control of White Industries, has

Pritchard up and on target

A 34 PER CENT advance in pre-tax profits from £1.04m to £1.38m was achieved by Pritchard Services Group in the first half of 1980 on sales up to £31.6m at £39.7m.

Mr. Peter Pritchard, the chairman, says that the company's principal activities which include building and stone cleaning, security services and linen hire, remain buoyant. "We have confidence in the continued growth and demand for the services offered by the group."

In the light of the latest management accounts and projections the directors anticipate that profits for the current year will be up to expectation. As known, in his annual report for last year, Mr. Pritchard was forecasting a level this time comfortably in excess of the £2.7m pre-tax seen for 1979.

After tax of £555,000 (£444,000) stated half-time earnings per share were ahead 43.4 per cent at 3.35p, against 2.67p. The net interim dividend is raised to 1p (0.8p) and the board expects to recommend a total of not less than 3.5p compared with last year's 2.25p.

Half-year profit was struck after interest up from £18,000 (£68,000). The attributable surplus emerged at £32,000 (£273,000).

comment

In its fight to fend off a feared bid from Provincial and Mr. Michael Ashcroft, Pritchard Services has produced the expected fireworks in its earlier-than-usual interim statement. Pre-tax profits are up 34 per cent, earnings per share 43 per cent and the directors have undertaken to raise by over half the total dividend. Foreign operations, which accounted for 56 per cent of turnover but only 32 per cent of profit last year, have improved their performance as have the Middle East associates and the whole group is hence-

BOARD MEETINGS

The following companies have notified dates of board meetings to the Stock Exchange. Such meetings are usually held for the purpose of considering dividends. Official indications are not available as to whether dividends are in fact to be paid and the subdivisions shown below are based mainly on last year's timetable.

TODAY
Interim—Blackwood Lodge, British Petroleum, Cadbury, Schweppes, Chorltonhouse Group, Costam, General Mining Union Corporation, Invercargill, London and European, Midland Industrial, Morgan Crucible, Northern Engineering Industries, Sharncliffe, Thurgar Barrow, British Electric Traction, Grimsbaw, New Central Wirestranding.

FUTURE DATES
Bourne—Sep. 30
Brown & Forth—Sep. 18
Burmah Oil—Sep. 17
Cape Industries—Oct. 7
Homes—Sep. 16
Hutchinson—Sep. 15
Parsif—Sep. 10
Tavris and Arnold—Sep. 15
United—Sep. 11
Finco—Sep. 12
Centrica—Sep. 12
Calsonic—Sep. 26
Consolidated Gold Fields—Sep. 26
Consolidated Syndicate—Sep. 11
Owen (David)—Sep. 3
Guthrie Publications—Sep. 15
Sun Valley Tea—Sep. 3
Twelfort United Cellars—Sep. 11

fitting from the trend to contract out cleaning services. The interest charge continues to climb but the company hopes to cut it and overall borrowing will decline in the second half. At 93p, up 2p yesterday to a high for the year, the shares are well beyond Mr. Ashcroft's stated 70p top price for further purchases. To add to his 30.1 per cent stake, Pritchard might make more than £3m in the full year, which suggests a fully taxed prospective multiple of more than 14, almost double the ratings offered in May after the 1979 results. The prospective yield is 5.4.

I. J. Dewhurst improves 17% to £0.9m so far

ON SALES up by 15 per cent from £8.8m to £10.22m taxable profits of £1.04m (1979 £0.89m) against £1.26m net profit came out at £75,000 (£64,000) giving earnings per 10p share of 4.06p compared with 3.52p.

The interim dividend is accordingly raised to 0.45p (0.375p) net costing £80,543—last year's final payment was an adjusted 0.975p paid from pre-tax profits of £1.67m.

Interest received improved to £92,000 (£46,000) for the period, offsetting this reduction in trading profit margins, and stock levels are closely under control, resulting in cash deposits currently exceeding £2m.

Clothing sales in general continued to be difficult during July and August, the chairman now states, although second-half sales so far show a similar pattern of increase to the first half.

He does not expect trading conditions to alter significantly during the rest of the year, with continuing pressure on margins, against which the group should receive the benefit of an increasing investment income.

He adds that the company is tackling these conditions vigorously in close co-operation with its customer, Marks and Spencer, "and we are continuing to expand our productive capacity on a very selective basis."

After six months tax of £158,000 against £126,000 net profit came out at £75,000 (£64,000) giving earnings per 10p share of 4.06p compared with 3.52p.

The interim dividend is accordingly raised to 0.45p (0.375p) net costing £80,543—last year's final payment was an adjusted 0.975p paid from pre-tax profits of £1.67m.

Scottish Road Services down in first half

Trading profits of Scottish Road Services, a road haulage and warehousing subsidiary of the National Freight Corporation, fell from £192,000 to £50,000 in the 24 weeks to June 14, 1980.

After interest received of £169,000 (£135,000) and redundancy costs of £76,000 (£80,000) there is a balance of £10,000 (£22,000) net. Net assets value £20,000 (£50,000) at January 31, 1980.

Net assets value of AMROBE IN VESTMENT TRUST at August 21, 1980, reported August 21, 1980, was £199,000, against £184,200 the previous month.

TEXTILES—Results for year to April 30, 1980, reported August 21, 1980, showed a £1.18m (£1.54m) overdrafts £222,654 (£391,482), bank balances and cash £162,085 (£221,049). Chairman states that the first quarter has shown satisfactory results. Meeting, Caledonian Hotel, Edinburgh, September 25, at 12.30 pm.

RESULTS AND ACCOUNTS IN BRIEF

CITY AND COMMERCIAL INVESTMENT TRUST—Gross income for half-year to July 31, 1980, £276,402 (£241,312). Net profit £135,419 (£121,986). Net assets value £1,142,295. Net income for half-year to July 31, 1980, £187,200 (£164,276). Net assets value £1,142,295. Net income for half-year to July 31, 1980, £187,200 (£164,276). Net assets value £1,142,295.

NEW THORNTON TRUST—Net assets value per £1 capital loan stock is 28.8p (£28.80) after interest of £17,500 (£17,500). Net assets value per £1 capital loan stock is 28.8p (£28.80) after interest of £17,500 (£17,500). Net assets value per £1 capital loan stock is 28.8p (£28.80) after interest of £17,500 (£17,500).

ENGLISH AND SCOTTISH INVESTORS—Gross revenue for half-year to July 31, 1980, £781,371 (£787,358). Net revenue £417,580 (£426,704). Tax charged £239,084 (£136,071). Earnings per 25p share 1.72p (0.89p). Net asset value was 74.3p (£2.3p) interim dividend of 0.6p net (0.5p) already announced.

MONTAGUE BOSTON INVESTMENT TRUST—Gross income for half-year to July 31, 1980, £107,200 (£285,500), net profit £76,500 (£76,400) after tax of £10,000 (£22,800). Net assets value £20,000 (£50,000) at January 31, 1980.

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LONDON TRADED OPTIONS

Option	Exercise price	Closing offer	Vol.	Closing offer	Vol.	Closing offer	Vol.	Equity close
BP	300	50	4	68	—	—	—	244p
BP	350	50	2	50	—	—	—	—
BP	400	50	4	80	10	87	—	—
Com. Union	180	12	25	21	1	28	—	168p
Com. Union	190	4	—	10	80	15	—	536p
Com. Union	200	62	5	82	3	105	—	—
Cons. Gold	550	35	25	55	25	73	1	—
Cons. Gold	600	18	6	35	14	16	—	—
Courtauld	60	7	50	18	52	13	—	60p
Courtauld	70	34	99	7	51	84	—	—
Courtauld	80	8	8	—	—	—	—	—
Courtauld	90	3	—	1	—	—	—	—
DEC	390	190	34	140	35	—	—	48p
GEC	450	55	6	82	35	100	—	—
GEC	500	51	57	41	4	48	—	—
GEC	550	12	37	31	4	—	—	—
Grand Met.	130	35	26	41	—	—	—	151p
Grand Met.	140	25	4	32	151	19	—	—
Grand Met.	150	2	2	2	12	1	—	—
Grand Met.	160	2	4	16	3	27	—	364p
Land Sec.	282	84	16	45	4	—	—	366p
Land Sec.	290	10	13	45	4	—	—	—
Land Sec.	300	10	13	25	3	39	—	—
Marks & S.	90	14	—	18	3	34	7	102p
Marks & S.	110	3	10	7	1	104	—	—
Marks & S.	120	28	1	50	—	32	—	410p
Shell	480	15	1	30	5	30	—	—
Shell	490	6	—	40	5	—	—	—
Shell	500	18	49	40	2	55	72	—
Totals			486		405			
Imperial Oil	70	13	2	15	—	5	70	88p
Imperial Oil	80	24	10	81	15	—	—	95p
Lombard	94	15	10	15	—	—	—	—
Lombard	104	6	6	61	—	—	—	—
Lombard	114	6	6	21	—	—	—	—
P. & O.	120	12	3	22	8	—	—	131p
Racal Elec.	280	35	12	49	3	61	—	307p
Racal Elec.	290	15	18	31	—	45	—	456p
Racal Elec.	300	90	2	102	—	102	—	—
RTZ	480	40	5	60	—	79	—	—
RTZ	490	15	49	40	2	55	72	—
Totals			176		120			

Nu-Swift holds profit but warns on second half

Taxable profits of Nu-Swift Industries improved marginally in the first half of 1980 from £514,000 to £520,000 on turnover of £226,000 higher at £7.03m.

However, the directors warn that the company may not be able to match the same level of profitability in the second six months. Order intake levels in the last three months, they say, have shown a downward tendency and therefore they feel it unwise to make any quantitative forecast for the whole of 1980.

Referring to the first-half figures, the board says that to earn profits in excess of £500,000 and to maintain margins at the 1979 level is considered satisfactory.

Although turnover was up on the comparable figure, volume was down. The order book has also been reduced since the beginning of 1980 and now stands at £700,000. The company commented the year with an order book of £1.01m, which was 20 per cent higher than at the same time the previous year.

The directors add that business confidence has been ebbing steadily since late 1979 and has continued into 1980. The second half of the year is really going to be a tough and testing period, they warn.

High interest rates, worsened by the sterling pound, are only two factors limiting the company's investment intentions. More fundamental, the directors

say, is the complete uncertainty about demand levels and generally a grave shortage of internal finance.

But the company is continuing to keep its stocks and customers under tighter control. Its liquidity, although not as satisfactory as it would like, has improved and continues to do so. The cash flow has not deteriorated.

The directors say they are determined to sell themselves out of the present recession by not only continually reviewing but increasing their efforts wherever and whenever necessary. But they add that their optimism must be subjected to a considerable amount of realism. It is their responsibility, they say, to anticipate and get ahead of events rather than letting them occur without challenge.

Profit for the six months after minorities showed a rise from £534,000 to £545,000. UK turnover during the period rose to £5.02m (£4.17m) but overseas sales showed a drop from £2.94m to £2.91m.

The interim dividend is a same-as-in 0.54p net, last time a total of 2.05p was paid from taxable profits restored to £900,000. The adjustment to the 1979 figure was made following a loss by a Spanish subsidiary of £148,000 in excess of the amount included in the group accounts. The final audited results of this company have only just become

available and the loss will be incorporated in the 1980 accounts as a prior year adjustment.

comment

Perhaps chastened by last year's missed profits forecast (and a further downward revision yesterday), Nu-Swift is being cautious about second half prospects. This may be wise as the Spanish operation, which was expected to move into the black this year, recorded a sizeable first half loss and remains an unpredictable drain on earnings. Even excluding Spain, Nu-Swift is having a difficult time abroad with overseas sales contributing under 30 per cent of the total compared with a third last time. With home demand depressed and no new products due until next year, the immediate outlook is drab. Nu-Swift seems incapable of pushing earnings above the 11m mark under which they have languished for the past decade. It has substantial net cash resources (over £300,000 in the last balance sheet) but its recent spending spree, notably Spain, have not proved roaring successes. Assuming profits after minorities of £900,000 for the year, the shares trade on a prospective fully-taxed p/e of over 10—on yesterday's price of 224p. Given the soggy record, this is asking a lot. The yield is 13.2 per cent on a maintained final dividend.

Guardian Royal Exchange Assurance

Interim Statement

The Directors of Guardian Royal Exchange Assurance Limited announce that an interim dividend in respect of the year 1980 will be paid on the 6th January, 1981, of 8.0p per share (1979, 5.0p per share) which, with the tax credit available to eligible shareholders, is equivalent to 8.57p per share (1979, 7.14p per share). This dividend will be paid to holders of ordinary shares whose names appear on the register on the 21st November, 1980.

The increase in the interim dividend is in accordance with the previous announcement in the Chairman's annual statement.

The unaudited results for the first half-year are:-

	First 6 Months 1980	First 6 Months 1979	Year 1979
Premiums Written			
Fire, Accident and Marine	388.4	344.5	660.7
Investment Income	45.9	40.9	90.3
Less: Interest paid	4.4	3.7	7.9
	41.4	37.2	82.4
Profits			
Long-term	3.7	3.0	7.0
Short-term (Loss)	(9.1)	(8.8)	(13.6)
Profit before taxation	36.0	31.4	75.8
Less taxation and minorities	15.7	15.0	34.8
Profit after taxation	20.3	16.4	41.0
Preference Dividend	0.1	0.1	0.2
Ordinary - Interim Dividend	7.5	6.3	17.0
	7.6	6.4	17.2

	First 6 Months 1980	First 6 Months 1979	Year 1979
Territorial Results			
Australia	1.7	0.8	4.7
Canada	2.6	1.0	4.8
Germany	7.1	3.2	14.1
U.S.A.	2.5	1.3	3.1
U.K. (including Marine)	17.2	16.1	35.6
Miscellaneous (including Republic of Ireland)	10.3	9.1	20.1
	41.4	37.2	82.4

	First 6 Months 1980	First 6 Months 1979	Year 1979
Exchange Rates			
Australia	2.04	1.96	2.01
Canada	2.71	2.56	2.59
Germany	4.16	4.03	3.83
U.S.A.	2.36	2.19	2.22

	First 6 Months 1980	First 6 Months 1979	Year 1979
Life New Business			
New Sums Assured	1,546.4	1,378.2	2,874.8
New Annuities per annum	36.2	30.0	78.4
New Annual Premiums	16.5	16.0	35.0
New Single Premiums	10.0	10.6	19.9

Application of exchange rates has depressed premium income by approximately £11m, investment income by £3.8m and increased the short-term underwriting loss by £0.3m.

Investment income and Life profits have risen satisfactorily but underwriting conditions remain difficult. The improvement in the United Kingdom was held back by a substantial marine loss of £1.8m. As expected our results deteriorated in Australia and Canada whilst Germany was unable to effect any material improvement. Our business in the United States of America, including that of Midwestern for the first time, also encountered keen competition and the underwriting profit achieved there is gratifying. Good results were reported by Brazil, Hong Kong, Pakistan, Portugal and Thailand. There was a small profit in Holland and our loss in France was halved.



SUN ALLIANCE INSURANCE GROUP

INTERIM STATEMENT

The Directors have declared an interim dividend for 1980 of 15.0p per share, costing £7,595,000. With the tax credit of 6.425p per share the "gross" equivalent is 21.425p per share. Last year, the interim dividend was 13.5p per share, the "gross" equivalent being 19.280p per share.

The dividend will be paid on 5th January 1981 to shareholders registered on 1st December 1980.

ESTIMATED HALF-YEAR RESULTS

	6 months to 30th June 1980	6 months to 30th June 1979	Year 1979
Premium Income—General Business	313.1	278.1	546.1
Underwriting Result—General Business	(15.2)	(30.1)	(26.4)
Long-term Insurance Profits	2.5	2.1	4.9
Investment Income	32.7	33.5	70.3
Other Income	0.4	0.2	0.4
PROFIT BEFORE TAXATION	26.4	15.7	49.2
Taxation	10.6	6.4	17.8
PROFIT AFTER TAXATION	15.8	9.3	31.4
Minority Interests	0.3	0.1	0.4
PROFIT ATTRIBUTABLE TO SHAREHOLDERS	15.7	9.2	31.0
UNDERWRITING RESULTS			
United Kingdom and Ireland*	(9.7)	(12.5)	(16.0)
Europe	(2.9)	(4.0)	(5.5)
U.S.A.	6.1	—	0.6
Canada	(0.9)	(0.6)	(1.0)
Australia	(1.8)	0.2	(0.1)
Other Overseas	(0.1)	(3.2)	(4.4)
	(15.2)	(30.1)	(26.4)

* including International Marine and Reinsurance business written in the U.K.

Premium income increased by 12.6% expressed in sterling. Excluding the effect of changes in exchange rates the increase was 16.3%.

At Home, with less severe weather conditions, there was a greatly reduced loss on the Personal Account and Fire underwriting also improved; the Accident and Motor results, however, showed a further deterioration and there was an increased loss on Reinsurance business.

In Europe, business generally remains unprofitable, although there was some improvement in Germany and Holland. In the United States, against a deteriorating market trend, there was a marginal underwriting profit. The adverse results for Canada and Australia reflect the difficult underwriting conditions currently being experienced in those countries. Elsewhere overseas, the improvement was mainly due to the absence of exceptional losses.

INVEST

UK COMPANY NEWS

Black & Edgington loss selling caravan maker

A LOSS before tax of £265,000 is reported by Black and Edgington, the caravan and camping group, for the six months to June 30, compared with pre-tax profits of £1.2m in the same period last year, and the interim dividend has been omitted.

Mr. Garry Moodie, the managing director, attributes the loss to sharply higher interest charges, up to £1.17m against £781,000, and trading losses in the caravan and clothing divisions. As a result of difficulties in the caravan business, the A-Line subsidiary is being sold to a private company for £1.1m, compared with a 1977 acquisition price of around £2m.

Mr. Moodie estimates that sales volume in the caravan division has dropped by 25 per cent in the first half of this year. He mentions in particular the decline of sales to the Continent as a result of the strength of the pound.

Group turnover for the six months was down from £35.24m to £33.97m.

The caravan manufacturing industry is in dire straits at the moment, Mr. Moodie says. He adds: "We see no future in this market."

The group has agreed to sell A-Line Caravans to a private company owned by Mr. D. Wilkinson and Mr. R. Eady, who are existing executive directors of A-Line.

Consideration is £1.1m in cash, of which £800,000 will be paid on completion and the balance in 12 three monthly instalments commencing June 30, 1982, which will carry interest at a commercial rate from January 1, 1982.

The initial proceeds of sale, together with the elimination of A-Line's borrowings from the group's balance sheet, will reduce Black and Edgington's borrowings by some £1.7m.

The directors believe it will be unlikely that the group will show a significant profit for the full year, but a recovery is anticipated in 1981. The question of a final dividend will be considered in the light of the position when results for the year are known—last year's interim was 2.2p, the final was 2.8p, paid from pre-tax profits of £1.42m.

● **comment**

The bottom of the UK market in caravans seems to have been reached. Black and Edgington is one of the companies affected by this. Caravans International, for example, incurred a substantial loss recently and the whole sector has been ravaged by shrinking demand both at home and on the Continent. In the first half of this year the combined loss at the caravan manufacturing and distributing businesses may have come to £2m, which was joined by a loss in the group's clothing division of possibly £1m. The shares fell 5p to 28p yesterday. The sale of the A-Line business back to its original owners is undoubtedly ironic. But it seems an unavoidable exercise in group allying and will not significantly hurt the group's net asset power of almost £10m. In addition group borrowings will be lowered to about £10m by the end of the current year against last year's £14m. The interim dividend has been passed and a decision on the final will have to be made in the context of a likely pre-tax profit for the year of under £100,000 and a cost last year of £525,000 for the final alone.

Mr. Michael Julien, finance director of BICC, said his group believed that by adopting a joint-auditing approach, a valuation could be completed within about six weeks.

He stressed that BICC was not seeking to extract useful commercial information from Higgs and Hill and was extremely enthusiastic about a merger of the two groups.

Mr. Julien emphasised that it is the board of Higgs and Hill that does not respond to the BICC request within the time laid down, then

the possibility of a takeover bid would not be pursued any further. BICC would, he said, show no further interest in the group.

He explained that the independent valuation was regarded as a vital prerequisite to any agreement with Higgs and Hill, "bearing in mind the nature of the construction industry and the problems which have in the past arisen following other takeovers."

In a statement yesterday which offered to cover the costs of the independent audit, Sir Raymond Pennock said he understood the reluctance of Higgs and Hill to allow its books and records to be seen by outside accountants, but that an independent confirmation of net assets was essential.

If this could be agreed, BICC was "more than anxious to bring about the merger on terms and conditions which we believe will be overridingly generous by your shareholders and enable the boards and managements of our two companies to work amicably together in future."

Mr. Edwin Phillips, chairman of Higgs and Hill, said the proposed offer and its conditions would be discussed by the group's advisers and its directors although opposition to the principle of an independent investigation had not altered.

He said the BICC approach, and the manner in which it had been conducted, had not been welcome and had created harmful uncertainty within the group.

For BICC, the bid for Higgs and Hill comes after a detailed investigation of potential takeover candidates in the UK, part of its plan to strengthen and expand its existing construction activities.

These are grouped within its Balfour Beatty operation, which last year recorded a turnover of £258m against £106m at Higgs and Hill. Balfour Beatty made a £13.5m contribution to BICC group operating profits of £76.8m in 1979 while Higgs and Hill recorded pre-tax losses of £908,000 after exceptional provi-

ject to approvals under the Australian Government's foreign investment policy.

Slavenburg's Bank of Holland has reached agreement to take over Schlesinger, a private financial institution, subject to UK Treasury approval.

The consideration will be satisfied partly in cash and partly through the issue of Slavenburg's shares. Slavenburg's gave no price details, but said the share issue and further share placements with institutional investors at around the Bourse price for the share will raise its issued capital by £1.2m (£240,000 nominal).

Slavenburg's issued capital at the end of June 1980, was £1.25m and it had a balance sheet total of £1.04m. Its shares closed at £1.212 on the Bourse on Tuesday.

Schlesinger made a pre-tax profit of £843,000 in the year ended March 31 and had a balance sheet total of £26.1m. It has applied to the Bank of England for a licence and is currently on the pending list.

ELECTRA TRUST \$6M INVESTMENT

Electra Investment Trust has invested \$6m in a security issued by the Bahia Mar Hotel and Yachting Center Inc. The investment will entitle Electra to a fixed interest return plus an entitlement to participate in profits and gains derived from the Bahia Mar operation.

The Bahia Mar complex is situated in Fort Lauderdale, Florida, and comprises a 300-room hotel, restaurant and marina. The parent company of the Bahia Mar Hotel and Yachting Center Inc. was recently acquired by a subsidiary of Oppenheimer and Co.

BIDS AND DEALS

BICC offers 110p—still wants asset confirmation

BY MICHAEL CASSELL

BICC, the electrical and engineering group, yesterday pressed on with its "unwelcome" and controversial attempt to win control of Higgs and Hill, the building contractors, and announced terms of a near-£10m bid.

In offering 110p in cash or shares for the capital of Higgs and Hill, BICC is, however, insisting on a joint auditors report to confirm net tangible assets of the group included in the 1979 accounts at £12.3m.

Sir Raymond Pennock, chairman of BICC, said yesterday that the report should be drawn up by Higgs and Hill's auditors, Longcroft, and by independent accountants Coopers and Lybrand. He emphasised that the offer would stand if net assets were found to be as much as £2m down on the last published figure.

When BICC first approached Higgs and Hill, it asked for an independent appraisal of the value of the work in progress—put at £484m in the last accounts—and of the group's net assets.

Higgs and Hill described the precondition as "unreasonable" and said that any valuation by outside accountants, who would inevitably prove ultra-cautious, could not be completed within about six weeks.

BICC said yesterday that it is asking the board of Higgs and Hill to agree to the accountants' investigation by the end of next week, otherwise the proposals will be withdrawn. The takeover panel has asked that the matter should be "speedily resolved."

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Danae holders question policy

A SHAREHOLDERS' revolt is brewing at Danae Investment Trust, a small split-level investment trust managed by Rivermoor Management Services. A notice has been sent to the company by parties claiming to act for shareholders representing 30 per cent of the voting shares which calls for the appointment of two new directors at next Wednesday's annual meeting.

These parties are Mr. Ancrum Evans, chairman of the privately owned Marlin Management Company, and stockbrokers Norman Collins and Co., who are recommending their clients not to re-elect the existing directors, Mr. Stephen Cockburn and Mr. J. N. S. Ridgers.

In a letter which has been sent by Marlin to some 600 Danae shareholders, Mr. Evans expresses concern with what he claims is the trust's "poor investment performance." The appointment of two representatives is required "in order to discover what has gone wrong and to formulate positive plans for the benefit of both income and capital shareholders."

On the switch into equities, Mr. Ashfield admits that little progress has been made. He adds: "It remains the board's policy to achieve this but the rise in interest rates has precluded further progress and as a result the potential for growth in income remains limited."

The board of Danae also claims that there are "certain inaccuracies" in the Marlin circular and urges shareholders to re-elect Mr. Cockburn and Mr. Ridgers.

Among a number of complaints, Mr. Evans is concerned that "during the past 12 months, no further progress has been made in the declared objective of switching into equities."

In a reply which was sent to all Danae shareholders yesterday, Mr. G. W. Ashfield, the company's chairman, points out that Rivermoor was only appointed manager in December 1975 when the net asset value per income share was 15p. This had risen to 38.06p per income share at the end of May this year.

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Guinness Peat acquisition

Guinness Peat Group has acquired a 75 per cent interest in Aval Holdings for an initial consideration of 5,770 ordinary shares of 25p.

The total consideration payable by the company will be a sum equal to 60 per cent of the average pre-tax profits of Aval Holdings for the years ending April 30, 1980, 1981 and 1991 to be satisfied by "the issue of further ordinary shares in Guinness Peat."

The move follows the acquisition by Mr. Ian Guild, through his private company, of the shares in Gerard International from Gerard and National Discount Company. Mr. Guild's private company is to be renamed Guinness Peat Aval Holdings.

Astley and Pearce has acquired a 20 per cent stake in Aval Holdings and the balance of 5 per cent is to be retained by Mr. Guild.

Guinness Peat International, which has been renamed Guinness Peat Aval Limited, specialises in the provision of fixed-rate medium term refinancing of suppliers' credits without recourse to the supplier. This has become an important source of trade credit for exporters in most industrialised countries. The AGM will now be held on October 2, and the final dividend paid on October 3.

The annual meeting of Robert Moss, convened for September 17, cannot be held because the proper period of notice was not given to shareholders. The AGM will now be held on October 2, and the final dividend paid on October 3.

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Companies and Markets

INTERNATIONAL COMPANIES and FINANCE

Wheelabrator-Frye poised for Pullman bid victory

BY PAUL BETTS IN NEW YORK

WHEELABRATOR-FRYE, the U.S. environmental control and synthetic fuel systems manufacturer, yesterday seemed poised to win its hard-fought battle for control of Pullman, the Chicago railway car engineering and construction concern.

Outflanking last week's "friendly" bid to acquire Pullman, Wheelabrator-Frye announced yesterday a revised agreement valued at \$43.5 million to merge the two companies.

The revised deal involves a Wheelabrator-Frye share offer for 3m Pullman shares, followed by a merger under which each Pullman share not purchased in the tender offer would be exchanged for 1.1 shares of Wheelabrator common stock.

Wheelabrator will also have

an option to buy an additional 1m Pullman shares under the offer, and a further option to buy 1.5m new Pullman shares at a cash price of \$38.75 a share.

Moreover, the two companies reached a definite agreement whereby Wheelabrator will buy Pullman's engineering and construction business, including its Kellogg energy engineering division, for \$200m.

Last month, Wheelabrator made an overall offer worth some \$432m for control of Pullman involving a \$43.5 share bid and an option to buy all assets and liabilities of Pullman's engineering and construction subsidiaries. But this was subsequently topped last Friday by McDermott, the New Orleans energy engineering and construction services company, which offered to buy as many as 6.3m Pullman shares for \$43.5 a share.

Originally, McDermott had

offered to buy 2m Pullman shares at \$38.75 a share to increase its stake in the company to about 23 per cent.

Finally, on Tuesday, Pullman said it would seek a preliminary injunction against McDermott's \$43.50 a share offer, while the company's board was holding talks with Wheelabrator.

Barring the unexpected, the troubled railway car manufacturer, whose assets are currently valued at about \$1.3bn, now appears to have succeeded in blocking off McDermott's takeover following yesterday's revised agreement with Wheelabrator.

In particular, the definite agreement to sell all its engineering and construction assets, including its much sought-after Kellogg division, to Wheelabrator, is expected to do the trick as McDermott has had its sights particularly set on Kellogg which it hoped to marry with its energy operations.

Optimistic earnings outlook at Loral

By Terry Byland

MR. BERNARD SCHWARTZ, chairman and chief executive officer of Loral Corporation, the manufacturer of aircraft electronic warfare systems said yesterday that he was "comfortable" with estimates by Wall Street analysts that the company would report earnings increased from \$1.65 a share to around \$2.00 for the current year.

Loral has now completed the acquisition of Frequency Separators, a leading manufacturer of microwave devices, components and systems. Two-thirds of its output is in electronic warfare items which make up more than 70 per cent of Loral's earnings.

Shareholders were told at the annual meeting last in the company's domestic sales backlog will grow faster than those from overseas.

MEXICAN STOCK EXCHANGE

Waiting for the right nudge

BY JOHN FRASER IN MEXICO CITY

IN SPITE of all the ingredients for a healthy new upsurge, Mexico's stock market has failed to carry through its spectacular growth into the 1980s and seems set for some further stagnation.

To all outward appearances, the 86-year-old Bolsa Mexicana de Valores was ready for a new take-off several months ago and the experts were talking about the imminent creation of a fully-fledged capital market for Mexico's rapidly expanding economy, still largely dependent on short-term banking credits at relatively high rates of interest.

Instead, the market has remained thin and the 29-stock price index is again hovering round the 1,200 mark where it started the year — a perverse performance in the face of Mexico's economic outlook, which includes a hefty 8 per cent annual growth rate fuelled by oil revenue estimated this year at \$12bn.

Local brokers blame mainly psychological factors influencing the market, which emerged from a period of deep depression to become the world's fastest growing exchange in 1978 and to the first half of last year.

With their country's turbulent history and the recent trauma of the 45 per cent devaluation, Mexican investors are notoriously nervous about investing and make a lot of persuading that the climate is right.

Their insecurity was reinforced last year when the Bolsa, which lists 108 stocks, enjoyed a four-month speculative boom, attracting small investors and lottery addicts onto the bandwagon and sparking a flood of new issues. The bubble burst at the beginning of June when the index had reached 1,500 points — over four times its January 1978 level.

By early August last year, the index had fallen back to 1,200 and the volume of stocks traded, which hit 900m pesos (\$41m) at the peak, had dropped 40 per cent, leaving many people nursing burnt fingers.

But there was little panic and the market levelled out with brokers predicting several months of consolidation before it would pick up again. The expected surge was delayed early this year by the rush for precious metals and the high international interest rates, but by May the rates were down and companies were reporting a mouth watering average 45 per cent increase in first quarter earnings. All the signs pointed to revival.

With no capital gains tax on share trading and the lowest price-earnings ratio for years, stocks appeared to be a good investment, promising a hedge against a national inflation rate expected to be at least 25 per cent this year.

Demand did increase in June and the index rose to 1,350, but then investors became jittery, largely from a series of coinciding factors which would probably not have deterred a more mature market.

These included a scare over reports that the ruling Institutional Revolutionary Party (PRI) was floating an old idea of a trade union for bank employees. Such a union could exert influence on the banks' large stock market activities — or so the thinking went — and the index dropped 100 points in a week.

The latest instrument to be channelled through the Bolsa-

Despite his radical foreign policy rhetoric, President Lopez Portillo has domestically run a business-orientated administration and worked to restore confidence in the private sector since taking office in the aftermath of the 1976 crisis. Among other things, the administration has promoted the capital market growth in the face of opposition from the private banks and left-wing criticism.

As well as providing fiscal incentives, for example, it has limited to the Bolsa the trading in new 91 day Treasury certificates and petrodollars — a highly successful commodity whose redemption value is linked to the ruling price for crude oil.

Mexico's stock exchange has yet to record the sharp upturn widely predicted for 1980 but the local financial community remains convinced that the market, backed by the country's proven oil reserves, must soon resume its rising trend

Share prices are now about seven times their past year's earnings — less than half the price-earnings factor of 17 at the peak of the 1979 boom. At around 300m pesos (\$13.7m) a day, volume is a third of last year's high, but as an indication of the market's growth over the past two decades, that figure equals the business done in an average month of 1977 and the whole year of 1963.

Among other recent problems faced by the Bolsa has been the near collapse of two of the 32 brokerage houses with problems stemming from last year's roller-coaster activity. The commission has intervened to organise possible takeovers by other firms.

One analyst operating in the market attributes the present apathy to adolescent growing pains which will give way to renewed confidence when investors' fears fail to materialise and Mexico comes through the world recession relatively unscathed.

"They're still very jumpy. The first whiff of trouble and they take their money out and buy condominiums and super-markets in Houston or Miami," he said.

Foreigners are, in turn, barred from investing in about 60 per cent of the stocks quoted on the Bolsa, but they will shortly have new access to the market through a closed-end \$50m investment fund which will include mining and industrial shares previously prohibited to non-Mexicans. The Fondo de Mexico, to be held by the Government Nacional Financiera Corporation, is expected to be in operation by the end of the year with quotation on the New York and London stock exchanges.

Another development affecting non-Mexicans in recent months has been the closure of the market to "Mexicanisation" operations by foreign firms. The State Foreign Investment Commission ruled that the practice violated the spirit of the law under which at least 51 per cent of equity in new or expanded subsidiaries of non-Mexican companies must be held by Mexicans.

Looking to the future, few market observers predict anything but further growth for the Mexican exchange. Given all the healthy signs of the Mexican economy backed by the confidence of 50bn barrels of proven oil reserves, it can only be a matter of time before investors show a renewed interest in stocks and the Bolsa returns to expansion.

Dollar bond prices again higher

BY FRANCIS GHILES

STRAIGHT DOLLAR bond prices again rose yesterday, closing about 1 of a point higher. The rise was spurred by the good performance of the New York bond market and a further easing in U.S. interest rates. Six-month Libor shed 1 per cent yesterday to finish at 11 1/2 per cent.

When Credit Suisse First Boston announced its first public deferred payment issue for 1981, three weeks ago, the bank was completing a similar type of bond — on a private basis — for General Motors Overseas Finance NV, with the guarantee of the parent company. The size of the issue is \$100m over 5 1/2 years with a coupon of 11 per cent. It was

priced at a slight discount from par, offering an effective yield of just over 11 per cent. Final payment of \$75m is to be deferred until April 1, 1981.

Also of Australia's issue was an \$80m 10-year bond with a 12 1/2 per cent coupon.

The deferred payment technique requires investors to put down 25 per cent of the purchase price of the bonds immediately and the balance later, but the downpayment represents no more than an option to buy the paper.

Foreign DM bond prices improved slightly yesterday after Tuesday's sharp falls following the federal government's introduction of new Schuldscheine

notes offering the very high yield of 8.13 per cent from four to ten years. Seasoned investors offering a return between 8.5-9 per cent were most keenly bid, especially from abroad.

In the Swiss franc sector, seasoned issues were worked up by 1 of a point. Dealers quoted the strength of the Swiss franc against the U.S. dollar as one of the reasons for good demand from abroad.

The Kwiatkowski issue for the City of Oslo — the first in this sector since November 1979 — has been priced by lead manager KJIC at 9 1/2 per cent. At this level, with a coupon of 9 1/2 per cent, the ten-year bonds yield 9.37 per cent.

Trustco details rejection of Campeau bid

By Robert Gibbins in Montreal

THE BOARD of Royal Trustco, Canada's largest trust company, with assets of \$26bn (US\$39m) under administration, says that Campeau Corporation should not be allowed to buy control because "it is constantly seeking mortgage financing for its own developments."

In giving further reasons for their rejection of Campeau's \$541m offer, the directors of Royal Trustco said their company has never been controlled by any one person or group, and the bid is not in the best interests of the company or its depositors.

Campeau Corporation is controlled by Mr. Robert Campeau, the Ottawa property millionaire. Its bid of \$21 per common share of Royal Trustco and \$29.93 for the preferred has the support of a Toronto financial holding company.

Royal Trustco says that there are "legal deficiencies" in the Campeau offer circular sent out at the weekend and "appropriate legal action" will be taken.

It also says there would be complications over the company's subsidiary operation in Florida. Legal counsel in the U.S. has advised that control of Royal Trustco cannot be acquired without U.S. Federal Reserve approval, and failure to obtain this in advance would be an offence against U.S. law on the part of Campeau Corporation. It could lead to forced divestiture of Royal Trustco's Florida banking operation.

Trustco details rejection of Campeau bid

By Robert Gibbins in Montreal

More than 10 per cent of Trustco's common shares were traded on the Canadian exchanges on Tuesday, including one block of 555,000 shares at \$52 1/2 or slightly higher than the offer price. There was speculation that investors friendly to the Royal Trustco board were buying strongly in the market.

Slow trade at stores group

By Our Financial Staff

EARNINGS OF \$13.2m or \$1.06 a share for the second quarter are reported by American Stores, the group formed by the merger to the middle of last year of Stacey Companies and American Stores. On a pro forma basis, the comparable earnings were \$14.3m or \$1.18 a share. Sales, on a similar basis, have edged forward from \$1.52bn to \$1.58bn.

At the six-month stage, earnings were \$25.9m or \$2.07 a share, compared with \$23.3m or \$2.74 a share. Sales were \$3.11bn against \$2.96bn last time.

New contract for RCA head

By Our Financial Staff

THE DIRECTORS at National Broadcasting (NBC) have extended the employment contract of Mr. Fred Silverman, president and chief executive of the RCA unit, to December 31, 1982. His current contract would have expired next June.

Mr. Silverman has been under pressure to move the broadcasting network out of third place in the network ratings race. He once said he would resign by this Christmas if his network was not in first place. More recently, however, he said he would resign if NBC did not show "significant improvement" in the ratings by Christmas.

Brascan drops offer

By Our Financial Staff

Brascan, holding company for the interests of the Broadman Brothers of Toronto, is dropping its bid for control of McIntyre Mines and Falconbridge Nickel after having its bid rejected by Superior Oil. McIntyre's major shareholder, reports Robert Gibbins.

FT INTERNATIONAL BOND SERVICE

The list shows the 200 latest international bond issues for which an adequate secondary market exists. For further details of these or other bonds see the complete list of Eurobond prices published on the second Monday of each month.

DOLLAR		Change on		Turdion		32 ES		30		100%		100%		100%	
LIGHTS		Legend	Bid	Offer	day week	Yield	Yield	Yield	Yield	Yield	Yield	Yield	Yield	Yield	Yield
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N.V. Beleggingsmaatschappij Wereldhave

Key Figures

for the six months ended June 30, 1980

	1980	1979
Total Investments	Dfl. 998m (£219.3m)	Dfl. 911m (£200.2m)
Net Investment Income	Dfl. 11.22m (£2.47m)	Dfl. 9.08m (£2.0m)
Net Profit	Dfl. 11.67m (£2.56m)	Dfl. 11.39m (£2.50m)
Shareholders' Equity	Dfl. 456.23m (£100.27m)	Dfl. 438.75m (£96.43m)
Net Asset Value per share	Dfl. 128.59 (£28.26)	Dfl. 123.66 (£27.18)

(Rate of Exchange at June 30, 1980 Dfl. 4.55 = £1)

The figures during the first half of 1980 have not changed the earlier expectations that results per share for the year will be at least equal to those for 1979.

Interim Dividend

The Supervisory Board and the Board of Management have decided to pay an interim dividend of Dfl. 3.00 in cash per ordinary share of Dfl. 20.00 each for the financial year 1980.

The interim dividend will be payable, less 25 per cent dividend withholding tax, from September 10, 1980 on presentation of coupon No. 17.

Dividend coupons for cash payments may be presented at Pierson, Heldring & Pierson N.V., Algemene Bank Nederland N.V., Amsterdam-Rotterdam Bank N.V., N.V. Slavenburg's Bank or Nederlandsche Middenstandsbank N.V. in Amsterdam, Rotterdam or The Hague or at the offices of

Morgan Grenfell & Co. Limited,
21 Austin Friars,
London EC2N 2HB.



Interim Statement
Copies of the interim statement are available on request from N.V. Beleggingsmaatschappij Wereldhave, Nassaulaan 23, P.O. Box 85660, 2308 CJ The Hague, The Netherlands and at the offices of Morgan Grenfell & Co. Limited.

A FINANCIAL TIMES SURVEY U.S. TRAVEL AND TOURISM THE ATLANTIC SEABOARD

The Financial Times proposes to publish a survey on Travel and Tourism to the Eastern Seaboard of the United States in its edition of December 17, 1980. The provisional editorial synopsis is set out below:

Editorial coverage will include:

New England

New York

The Colonial South

Florida

Transport

(air, road, rail, bus and shipping systems)

The Details

(methods of payment, insurance, etc.)

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EUROPE'S BUSINESS NEWSPAPER

The contents, size and publication dates of Surveys in the Financial Times are subject to change at the discretion of the Editor.

Companies and Markets

INTERNATIONAL COMPANIES and FINANCE

ACQUISITION INCLUDES BRAE INTEREST

Swedish deal for N Sea oil stake

BY WILLIAM DULLFORCE, OUR NORDIC EDITOR IN STOCKHOLM

SVENSKA PETROLEUM (Sp), the Swedish state oil company, has reached preliminary agreement through its subsidiary SP Exploration to acquire 70 per cent of the holdings of the Canadian energy company Kaiser Resources in three British North Sea licences, including the 7.7 per cent holding in the Brae field.

SP will also take over the responsibility for financing the rest of Kaiser's Brae holding and Kaiser's obligation to finance the 7.7 per cent share in the Brae field held by Bow Valley Exploration UK. The Swedish company is thus undertaking to finance 15.4 per cent

of the Brae field development. It calculates that the field contains recoverable oil reserves of some 35m tonnes.

Part of the cost will be funded from cash flow but SP estimates that it will need to raise \$300m in loans, for which it is seeking a guarantee from the Swedish Government. It will also reimburse Kaiser for its past expenditure on the Brae field.

Kaiser has so far spent some \$36m on Brae on its own account and on behalf of Bow Valley. SP will be refunded from eventual field production for the whole of Bow Valley's share of past expenditure and

for the 30 per cent of its share still held by Kaiser. Kaiser Steel of the U.S. still has a 15 per cent stake in Kaiser Resources but the holding is under offer to British Columbia Resources, a publicly-owned Canadian resource group.

SP expects to complete the agreement some time next month. Completion depends on the granting of the Swedish state loan guarantee, on the approval of the British Department of Energy and on settlement of some remaining details. The two other licences in which SP is buying 70 per cent of Kaiser's interest are P22, covering block 16/2A, in which

Kaiser has a 9.625 per cent share, and P313 on block 16/3A, where the Canadian company holds 1 per cent. These are adjacent to the Brae field.

SP has expanded swiftly over the past two years. It has acquired shares in several blocks in the British sector of the North Sea, and has joined consortia bidding for the seventh round of concessions. It has a share in the Norwegian Valbø field and exploration concessions in Tunisia and in Trinidad and Tobago.

Last year SP acquired shares in refineries and distribution networks in Sweden from several major oil groups.

Oil trading hits Beijerinvest

BY WESTERLY CHRISTNER IN STOCKHOLM

A DROP in profits for Scandinavian Trading (STC), the oil-trading subsidiary of Beijerinvest, accounted almost entirely for the overall shortfall in pre-tax earnings by the Swedish trading, investment and industrial group registered during the first six months of this year.

Consolidated earnings were down to SKr 154m (\$34m) at the end of June, after financial and administrative costs amounting to SKr 87m. Earnings totalled SKr 188m during the corresponding period in 1979 after financial and administrative costs of SKr 34m. Profits for STC dropped to SKr 95m at the end of the six

months against SKr 152m. The STC shortfall was attributed to the decline in spot market oil prices during the first half. Despite this the sales volume rose by 16 per cent, according to Mr. Anders Wall, the managing director.

Group turnover during the period rose to SKr 9.45bn (\$2.2bn) compared with SKr 8.56bn. Of this amount, STC accounted for SKr 6.9bn against SKr 4.5bn. About 75 per cent of the group's sales were generated outside Sweden.

Mr. Wall predicts that 1980 as a whole will be the second most successful in the group's history — with the exception of 1979. Pre-tax earnings this year

are expected to reach SKr 250m on sales of SKr 19bn.

During 1979, Beijerinvest quintupled its pre-tax earnings to SKr 415.6m from SKr 76m the year before.

Group capital expenditure increased sharply, from SKr 87m to SKr 422m at the end of June. Of this amount, SKr 262m was accounted for by acquisitions. Group operating subsidiaries gave a "good performance" during the first six months, Mr. Wall stated. Scandinavian Trading's U.S. activities, through Scanoil and Scandril, continued to expand and provide good profits, and it is expected that expansion possibilities in the Far East will be "excellent."

Saba retailing side in the red

BY OUR NORDIC EDITOR IN STOCKHOLM

J. S. SABA, the Swedish wholesale and retail trading group, has reported a pre-tax loss of SKr 50m (\$12.1m) by its retailing company, formerly NK-Aahlen, in the eight months to end-June, compared with a SKr 56m profit before tax and appropriations during the corresponding period of 1979-79.

Sales grew by 3.7 per cent in value to SKr 6.2bn (\$1.49bn) including VAT.

J. S. Saba, the fruit and vegetable wholesaling concern,

and its distribution subsidiary, Dagab, merged with NK-Aahlen earlier this year, the new group taking the Saba name. The group accounts are being adjusted to the calendar year instead of the financial year to the end of October previously used by NK-Aahlen.

Some SKr 10m of the SKr 105m fall in earnings was incurred during the first four months of the period and SKr 95m in the last four months. Of the latter sum,

SKr 45m is attributed to the direct effect of strikes and lock-outs in Sweden last May, which led to the closure for 12 days of several of NK-Aahlen's main outlets.

J. S. Saba's retailing company will suffer a "substantial loss" during the calendar year 1980, the interim report predicts but the trading and distributing companies are expected to reach their joint budgeted pre-tax profit target of around SKr 80m.

Kamunting Tin Dredging (M) Berhad

(Incorporated in Malaysia)

Extracts from the Statement by the

Chairman,

Y. M. Raja Zainal Abidin Bin

Raja Haji Ahmad

For the year ended 31st March 1980

Past year's performance

No. 6 dredge ceased operations on 31st October 1979 on exhaustion of ore reserves. In spite of its seven months operation and the resultant decline in throughput and running time total production for the year under review recorded only a marginal drop from that of the preceding year. This was entirely due to the higher average value of the ground worked.

The average net price obtained from the sales of tin concentrate was higher by \$1,720 per metric ton. Operating and overhead expenditure was greatly reduced arising from the shutdown of No. 6 dredge and the retrenchment of its crew. Hire rental derived from the leasing arrangement of No. 6 dredge to Timah Matang Sendirian Berhad increased sundry revenue substantially. Group profit for the year before taxation has therefore been recorded at \$4,210,065 compared with \$2,548,763 in 1978/79, representing an increase of 68%. Taxation at the same rate leaving a balance of \$2,028,071 available for distribution to shareholders.

Dividend

An interim dividend of 40 sen per share less tax at 40% was paid to shareholders on 28th January 1980 absorbing \$983,000. Your directors have recommended a final dividend for the year ended 31st March 1980 of 40 sen per share, less income tax at 40% to be approved at the annual general meeting on 29th September 1980.

Developments during the year

During the year, an agreement was concluded for the sale of the company's tin concentrate and associated minerals to Malaysia Mining Corporation Berhad (MMC). The new marketing arrangement has now entered its second year and your directors are of the view that the company has obtained higher prices for its tin concentrate than it would have achieved had it not been for MMC's direct involvement in the international tin trade.

The 1980 National Budget introduced, with effect from 18th October 1979, a "cost-plus" basis for calculating the tin export duty but at the same time the budget increased the upper rate of tin profits tax from 12% to 15% effective from year of assessment 1980. Overall, however, the new budget has had no material effect on the company's results for the year under review.

Operating costs, particularly the cost of power and other oil-related items, are rising and it is hoped that the government will take positive steps to review the rate of export duty in the light of the continuing increase in the cost of production.

Projections for the current year

In May this year, on exhaustion of the last remaining virgin reserves, No. 5 dredge turned 150 degrees to work its own tailings whilst awaiting the approval and issue of a mining title over approximately 91 acres of adjoining ground applied for by the company. Production from these tailings was disappointing and resulted in financial losses. In order to reduce these losses the dredge was shut down on 20th June 1980 pending approval and issue of the mining title over the adjoining land. Following discussions with State and other authorities concerned, the board has every reason to expect that the company's application will be approved and that dredging operations would resume before the end of 1980. The services of all employees are being retained for the time being. It is proposed to carry out repairs to the dredge ladder and treatment plant before operation recommences.

The area in question is expected to contain sufficient reserves to extend dredging operations for approximately a further two years only. It will be appreciated that operations are now drawing to a close and that your board is still continuing its efforts to discover new fields of mining investment.

Copies of the report and accounts and chairman's statement can be obtained from the registrars, Purnas Charter Management Sendirian Berhad, P.O. Box 230, Kuala Lumpur 01-02, Malaysia or Charter Consolidated Limited, Charter House, Park Street, Ashford, Kent TN24 8EQ, or 40 Holborn Viaduct, London EC1P 1AJ.

VONTORL EUROBOOND INDICES

14.576=100%

PRICE INDEX	28.8.80	2.9.80	AVERAGE YIELD	28.8.80	2.9.80
OM Bonds	97.02	96.36	OM Bonds	9.212	9.338
HFI Bonds & Notes	94.62	93.98	HFI Bonds & Notes	9.731	9.858
U.S. \$ 5 Yr Bonds	98.18	97.02	U.S. \$ 5 Yr Bonds	11.620	11.561
Can. Dollar Bonds	91.06	90.18	Can. Dollar Bonds	11.869	12.054

Sharp drop for Dutch stores group

By Our Financial Staff

THE DUTCH department store group, Koninklijke Bijenkorf Beheer (KBB) reported a sharp setback in profits for the six months ended July 31.

Pre-tax earnings at Ft 7.5m (\$3.85m) were 48 per cent lower than the same period last year on turnover which was 13 per cent higher at Ft 1.3bn (\$668m). KBB said it expected that second half pre-tax profits would also be lower than in the same period last year.

However, full year net profit should show a small decline as provisions for tax are expected to be less and, traditionally, the second half profit and turnover are higher than in the first half, the stores group said.

Holec, the electrical supply company, has reduced its 1980 first-half loss to Ft 3.2m (\$1.6m) from Ft 9.1m on turnover excluding trading activities, up by 19 per cent to Ft 291m. The group's order book rose to Ft 580m at the end of the first half from Ft 533m on December 31. Holec expects its loss for the full year to fall considerably from the Ft 24.4m shortfall of 1979.

Bank Rohner to pay unchanged dividend

BY JOHN WICKS IN ZURICH

BANK ROHNER is to pay unchanged dividends of SwFr 33 per share and SwFr 3.30 per participation certificate (non-voting shares) for the year to June 30 after posting a net profit of SwFr 3.96m (\$2.39m).

At June 30 the SL Gall-based bank's balance sheet total had reached SwFr 515.31m (\$310.99m) compared with SwFr 477.5m (\$288.41m). Intrag, the investment fund affiliate of Union Bank of Switzerland, has announced increased dividends for two of its international securities funds for the year ended June 30.

Globinvest, whose assets declined further over the year from SwFr 154m (\$93m at 1978/79 exchange rates) to SwFr 137m (\$84m), nevertheless showed a marked improvement in profits to SwFr 5.25m. Like Globinvest, Pacific-

Invest, the other fund, is to pay an annual dividend of SwFr 1.80 up from SwFr 1.60 per certificate. This fund, which specialises in securities in the Far East and Australia, showed a rise in assets from SwFr 62.5m (\$37.6m) to SwFr 65.4m (\$40.3m) and profits of SwFr 1.71m (\$1.03m).

The Zurich-based insurance company, Limmat Versicherungsgesellschaft, a member of the Orléon Bneble group, has signed a co-operation agreement with the Home Insurance Company of the U.S.

Limmat will thus be able to work with the Afa Worldwide insurance group, of which Home Insurance is a founding member. Afa Worldwide has been present in the Swiss market since the beginning of last year.

Johannesburg listing for Tomkor

By Jim Jones in Johannesburg

TOMKOR, THE Pretoria-based property holding company is to acquire a listing on the Johannesburg stock exchange. This is not a significant event in itself, perhaps, as the company is relatively small with properties valued by the directors at R23.7m (\$38m) and a pre-tax profit of R1m during the year to February 29.

But when the company was first put together in 1968 to hold a portfolio of well-funded properties assembled by its founders, the intention was to aim for an early stock exchange listing. The stock market collapse of 1969 and the subsequent property market slide paid to listing plans until now. Tomkor is not seeking additional equity funds from investors and merely plans a listing of its 8.8m ordinary shares of 50 cents par value and 20,000 10 per cent secured debentures 1985-94 of R100 each.

During the 10 years to the end of February, Tomkor has steadily expanded its fixed property asset base from a book value of R6.7m to R18.4m. The directors believe that future capital development can be funded internally and expect to distribute about 75 per cent of taxed profits as dividends. For the year to February 1981 a seven cents total dividend is forecast.

Swissimmobil series

Societe Internationale de Placements (SIP), a Swiss mutual funds management company, is reopening the books of its Swissimmobil new series real estate fund to mark SIP's 50th anniversary. Credit Suisse, the joint custodian bank said, Reuter reports from Zurich.

Strong advance in first-half profit for French bank

BY TERRY DODSWORTH IN PARIS

CREDIT COMMERCIALE de France, one of the most influential of the French private banks, raised its net consolidated profit by 41 per cent in the first six months of this year.

In a letter to shareholders, M. Jean-Maxime Leveque, the chairman, said that the increase in earnings, from FFr 50.7m (\$12m) to FFr 71.8m, was mainly attributable to the bank's international activities although there had been some improvement in its domestic business.

Expansion in France, where deposits increased by 13.5 per cent and credits by 14.4 per cent, amounted to a very limited real advance, he said, when adjusting for inflation. The Government's severe policy of control over the growth in credit once again limited expansion possibilities in France, said M. Leveque. Overseas, where the bank had greater freedom of operation, development was being accelerated, with credit growth by almost 54 per cent at the branches in New York, Milan, Rome and Turin, during the first six months.

Outlets had also been added in Bahrain and West Germany, while authorisation had been received for the company to establish itself in Panama.

Also on the international side, the bank's currency lending business went up by 55 per cent in the six months compared with the same period last year.

On the international bond market, CCF claims to have achieved the position of the eighth largest operator. At home, CCF was aiming to continue its expansion with the take-over of a number of smaller banks. M. Leveque added that the bank was continuing with its policy of expanding its capital base. In the past, he has criticised the big nationalised banks for not following a similar policy, mainly through issuing convertible bonds. Despite the growth in the capital, net profits per share went up by almost 20 per cent in the first six months to FFr 9.54 a share, assuming that all the options to convert had been exercised.

While refusing to give a firm forecast for the whole of this year, M. Leveque said that the first half trends continued in July and August.

Aid for pulp producer

BY OUR PARIS STAFF

THE FRENCH Government has come to the aid of Groupement Europeen de la Cellulose, the country's leading pulp producer, by injecting FFr 40m (\$8.5m) of short-term funds while the company finds a buyer.

The company, a strategically-placed group in France's troubled paper industry, has run up heavy losses in recent years and has estimated debts of FFr 500m. Its major shareholder, Macmillan Bloedel, the Canadian paper company, has

now made it clear that it wants to shed its 34.4 per cent stake only two years after being brought in to sort out the management of the company.

The Government's decision to put money into the group, in the form of subsidies and loans, has been taken to enable it to continue to do business while discussions go on with potential buyers. Wood suppliers have recently refused to deliver material because of uncertainty over payment.

To the Holders of

Williams & Glyn's Bank Limited

Floating Rate Capital Notes 1984

In accordance with the provisions of the above Notes, Irving Trust Company, as Principal Paying Agent has been notified that the Rate of Interest applicable to the Interest Period August 28, 1980 through February 27, 1981 is twelve and one half percent (12½%) per annum. The Dollar Amount payable on Coupon No. 8 for each \$1,000 face amount Bond is Sixty Three Dollars and Fifty Four Cents (\$63.54) and the Interest Payment Date is February 27, 1981.

IRVING TRUST COMPANY

Principal Paying Agent

September 4, 1980

Weekly net asset value



Tokyo Pacific Holdings (Seaboard) N.V.

on January 1, 1980: US \$48.39

on August 29th, 1980: US \$56.32

Listed on the Amsterdam Stock Exchange

Information: Pierson, Heldring & Pierson N.V.,
Herengracht 214, Amsterdam.

This announcement appears as a matter of record only.



**COMMERCIAL FACILITIES
COMPANY S.A.K.**
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**Kuwaiti Dinars 9,500,000
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The National Bank of Kuwait S.A.K. The Gulf Bank K.S.C.

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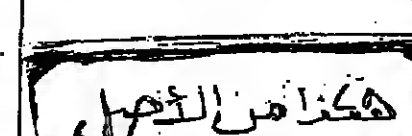
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The Gulf Bank K.S.C. Kuwait International Investment Company S.A.K.
The National Bank of Kuwait S.A.K.

Agents

The National Bank of Kuwait S.A.K.



August 1980

BASE LENDING RATES

A.B.N. Bank	16 1/2	Hambros Bank	16 1/2
Allied Irish Bank	16 1/2	Hill Samuel	16 1/2
American Express Bank	16 1/2	C. Hoare & Co.	16 1/2
Amro Bank	16 1/2	Hongkong & Shanghai	16 1/2
Bank of America	16 1/2	Industrial Bank of Scotland	16 1/2
Bank of Australia	16 1/2	Keyser Ullmann	16 1/2
Bank of Canada	16 1/2	Knowles & Co. Ltd.	16 1/2
Bank of China	16 1/2	Langley Trust Ltd.	16 1/2
Bank of Cyprus	16 1/2	Lloyds Bank	16 1/2
Bank of India	16 1/2	Edward Mannion & Co.	16 1/2
Bank of Japan	16 1/2	Midland Bank	16 1/2
Bank of Korea	16 1/2	Samuel Montagu	16 1/2
Bank of London	16 1/2	Morgan Grenfell	16 1/2
Bank of Mexico	16 1/2	National Westminster	16 1/2
Bank of New South Wales	16 1/2	Norwich General Trust	16 1/2
Bank of North America	16 1/2	P. S. Refson & Co.	16 1/2
Bank of Paris	16 1/2	Rossmore	16 1/2
Bank of Portugal	16 1/2	Royal Bank of Canada	16 1/2
Bank of Spain	16 1/2	Schlesinger Limited	16 1/2
Bank of South Africa	16 1/2	E. S. Schwab	16 1/2
Bank of Sweden	16 1/2	Security Trust Co. Ltd.	16 1/2
Bank of Switzerland	16 1/2	Standard Chartered	16 1/2
Bank of the Middle East	16 1/2	Trade Dev. Bank	16 1/2
Bank of the Pacific	16 1/2	Trustee Savings Bank	16 1/2
Bank of the South Pacific	16 1/2	Twentieth Century Bank	16 1/2
Bank of the West	16 1/2	United Bank of Kuwait	16 1/2
Bank of Tokyo	16 1/2	Whiteaway Ltd.	16 1/2
Bank of Victoria	16 1/2	Williams & Glyn's	16 1/2
Bank of Western Australia	16 1/2	Wittrust Secs. Ltd.	16 1/2
Bank of Western Australia	16 1/2	Yorkshire Bank	16 1/2
Bank of Western Australia	16 1/2		

FINANCE FOR THE DEVELOPING COMPANY

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Southern Kinta Consolidated (M) Berhad

(Incorporated in Malaysia)
Extracts from the Statement by the
Chairman,
Y. B. Encik Abdul Ghafar Baba
For the year ended 31st March 1980

Just year's performance:
The results from the Malaysian sections were generally in line with the previous year, but the output of the Takuapa Dredge in Thailand was adversely affected as a result of the activities of illegal mining as I predicted in my statement last year. The higher average net price of \$18.082 per metric ton (1979/80 \$15.311) received from the sales of tin concentrate managed, however, to offset the lower production and is reflected by the modest increase in profits before tax of \$16,509,702 (1978/79 \$15,703,430).

The BERNAM Section No. 2 Dredge successfully crossed the Sungai Bernam and commenced operating in the last quarter of the financial year.
An interim dividend of 75 sen per share less tax, was paid on 28th January 1980.

The directors do not recommend payment of a final dividend for the year ended 31st March 1980. However, a special dividend of 100 sen per share at 40% of the profit of the period 1st April 1979 to 30th June 1980 will be paid to shareholders on 30th September 1980 in accordance with the terms of the takeover offer by Malaysian Tin Dredging (M) Berhad, to which I will refer later.

During the year, an agreement was concluded for the sale of the company's tin concentrate and associated minerals to Malaysia Mining Corporation Berhad (MMC). The arrangement has now entered into its second year and your directors are of the view that the company has benefited from a higher price for its tin concentrate than it would have achieved had it not been for MMC's direct involvement in the international tin trade.

An agreement for the hire of a dredge from Kampong Laut Tin Dredging Berhad (KLTD), as an additional unit to work the company's mining leases at Bernam Section was also concluded. The dredge, which was originally at KLTD's property at Jinjang, is currently being reconstructed at Bernam Section.

The 1980 National Budget introduced, with effect from 18th October 1979, a "cost-plus" basis for calculating the tin export duty but at the same time it increased the upper rate of the profits tax from 12 1/2% to 15% effective from 1st January 1980. Overall, the new budget has reduced the company's after tax profit for the year under review.

Operating costs, particularly the cost of power and other oil-related items, are rising and it is hoped that the government will take positive steps to review the rates of export duty in the light of the continuing increase in the cost of production.

Shareholders were informed by circular on 12th April 1980 that mining operations at Takuapa, Thailand had been terminated in view of the discouraging results and mining losses incurred since August 1979. I made mention last year of proposals to modify the dredge to enable it to mine the deeper ore reserves. This project was reappraised, taking into consideration both economic aspects and the continuing problems created by illegal mining there, and it was established that the modification is not a viable proposition. Meanwhile, your board is considering disposal of this unit.

The reconstruction of the third dredge at Bernam Section is not expected to be completed until June 1981 and will thus be unable to make any contributions to the profitability of the company during the current financial year.
Work to increase the facilities and enlarge the mine camp at Bernam Section to accommodate the coming-on-stream of the third dredge will also be carried out.
Excavation work on the first stage of the Sungai Bernam deviation channel has commenced and is scheduled for completion in mid 1981. It is planned that No. 2 dredge will work the old river reserve when the deviation is completed and put into use.
Production for the first quarter of the current year totalled 5,226 piculs. No. 2 dredge at Bernam Section will be working in lower grade ground and the operations of the Southern Kamper Dredge will be confined to tailing reserves of lower grade. Bernam No. 1 dredge was shut down for 18 days in the first quarter to carry out scheduled repairs. Modifications to the treatment plant of the Southern Kamper Dredge will be carried out during the year and it is envisaged that the unit will be shut down for 7 weeks for this work. It is expected that these shut-downs together with that of the dredge at Takuapa will result in lower production by the company for the current year.

Shareholders will have received a document containing the terms and conditions of an offer for the acquisition of the company's shares by Malaysian Tin Dredging (M) Berhad (MTD) by means of a share exchange scheme.
The pre-conditions of the takeover offer have duly been met and the offer has been declared unconditional. Shareholders who have accepted the offer will receive shares in MTD in exchange for their holdings of the shares in the company. The offer was closed on 14th August 1980 and at that date shareholders who held 7,040,216 shares in the capital of the company, representing 91.48% of the issued capital, had accepted the scheme. Consequently, the company is now a subsidiary of MTD.
The board has been advised that MTD intends to compulsorily acquire the shares of non-accepting shareholders in accordance with section 180 of the Companies Act, 1965.
21st August 1980.

Copies of the report and accounts and chairman's statement can be obtained from the registrars, Pernas Charter Management Services Berhad, P.O. Box 936, Kuala Lumpur 01-02, Malaysia or Charter Consolidated Limited, Charter House, Park Street, Ashford, Kent TN24 8EQ, or 40 Holborn Viaduct, London EC1A 1AJ.

INTL. COMPANIES & FINANCE

Further advance in sales and profits for Pernas

BY WONG SULONG IN KUALA LUMPUR

PERNAS, the Malaysian Government's investment, manufacturing, and trading organisation, achieved a 50 per cent increase in pre-tax profits to 147m ringgit (\$88.9m) for the year ended January, on turnover up from 717.4m ringgit to 1,066m ringgit (\$647.2m). After tax earnings were 73m ringgit, 64 per cent higher.

The organisation, which is one of the key government agencies involved in the new economic policy of promoting greater Malay participation in the corporate sector, reported that all its major subsidiaries and associate companies contributed to the group's increased earnings.

This is the third consecutive year Pernas has reported a profit. During the first seven years of its operations, it incurred losses which have not been disclosed.

The bulk of earnings—104m ringgit—came from the main subsidiary, Pernas Securities which owns 71 per cent of Malaysia Mining Corporation, the world's largest tin mining company.

At the end of January, total investments including in associate companies, amounted to 448m ringgit, of which 315 ringgit was in quoted securities, mostly Malaysian. The total market value of quoted securities amounted to 915m ringgit.

Tunku Shariman, the chairman, said the group is involved in two major property projects in Kuala Lumpur. The first is the 37-storey Pernas headquarters, to cost 41m ringgit, and expected to be ready by 1982, and the second is a 200m ringgit shopping and office complex which Pernas plans to develop with three French companies.

The chairman said that, having expanded and diversified over the past decade, the group will move into a period of consolidation and selective expansion in the coming years. Expansion will be confined to activities basic to the Malaysian economy or sectors which are expected to grow rapidly in importance in the years ahead, such as manufacturing and construction.

Hongkong Land in joint venture

BY PHILIP BOWRING IN HONG KONG

HONG KONG'S two leading property companies, Hongkong Land and Cheung Kong (Holdings) are to form a joint venture company.

As a first step the new 50:50 company will acquire Star House, a prime Kowloon office and commercial building, from HK Land for HK\$1bn on deferred terms, during a preliminary 18 months.

On its part, Cheung Kong will offer the joint venture during the 18 months, 50 per cent participation in properties and projects acquired by Cheung Kong during that period except those being undertaken in conjunction with third parties or certain Cheung Kong associates.

Cheung Kong will act as project manager in all developments except in the event of Star House being developed, in which case management would be on a joint basis.

Through the joint venture company, Hong Kong Land will retain a 50 per cent interest in Star House while receiving the benefit of 25 per cent of those new Cheung Kong developments which are contributed to the joint company during the 18 months.

The company will have an initial issued capital of HK\$100m with additional working capital of HK\$500m to be contributed equally by each of the two partners.

Shareholders, board representation, and control of the joint company will be equal, with Hong Kong Land's executive director, Mr. Trevor Bedford as chairman, and Cheung Kong's chairman and managing director, Mr. Li Ka Shing as managing director.

Marshall's studies move into Tokyo

By Richard C. Hanson in Tokyo

MARSHALL'S, the London-based foreign exchange broker, is discussing the purchase of a small Japanese brokerage house to become the second foreign broker in the growing Tokyo currency market.

For the past two years, it has been exploring the possibilities of starting up business in Japan, following the entry of Astley and Pierce, a major competitor. The main barrier has been opposition on the part of the local brokers association to a further increase in the number of brokerage houses (currently 10).

The broker in which Marshall's is interested, Minami Shoten, is a tiny operation run by the family of its 94-year-old founder, Mr. Kitaro Minami. Minami has less than 1 per cent of the market.

What Marshall's is in effect doing is purchasing a place in the association, rather than entering into a joint venture arrangement. The latter alternative, however, has not been completely discarded by Marshall's (pending successful completion of the Minami purchase), and probably is the only option available to any other foreign broker who might try to set up shop in Tokyo.

Marshall's would not expect to make a profit on a Tokyo business for several years. It is, however, optimistic about the future of the Japanese market.

Record result and rights issue from Wormald

BY OUR FINANCIAL STAFF

WORMALD INTERNATIONAL, the leading fire protection and security group, yesterday announced record net operating profits for the year ended June 30, and is to make a one-for-five rights issue, to raise some \$25m.

The annual profit after tax rose by 12 per cent to \$23.38m (US\$27.30m) on group sales which advanced by 23 per cent to \$69.4m (US\$80.0m). Earnings per share remain at 56 cents. The recommended dividend is unchanged at 10 cents, lifting the total for the year to 18 cents, from 17.5 cents.

The new issue of ordinary stock is at \$3 each, payable December 1980, compared with the recent share price of \$24.20. The latest results are struck after a rise in tax to \$11.56m from \$10.08m, depreciation of \$9.90m (US\$10.08m) and interest of \$24.51m (US\$29.29m), but before extraordinary profit of \$656,000 as against \$510,54m last year. Wormald also announced that it has built up a majority interest in Australian Tube Mills, giving it a majority holding.

Philips Industries Australia, which is controlled by the Dutch-based Philips group, achieved a profit of \$2.07m (US\$2.42m) in the six months to June 30, compared with a loss of \$2.03m in the same six months last year. The company says that the turnaround reflects a restructuring of the company after the disposal of a significant part of its assets.

Singapore steel mill lifts earnings

BY GEORGE LEE IN SINGAPORE

NATIONAL Iron and Steel mill, Singapore's only steel mill, has reported a 14 per cent improvement in group pre-tax profits to \$29.9m (US\$14m) for the half year ended June.

Group turnover increased sharply by 32 per cent to \$318m, but trading profits rose by only 6 per cent to \$25.3m.

The group also reported an extraordinary profit of \$3.97m arising from tax refunds, following the reassessment of tax paid for the five-year period to 1976.

National Iron, which is partly owned by the Singapore Government, has declared an interim gross dividend of 13 per cent.

Nippon Oil Company is planning to set up a subsidiary in Singapore to be called Nippon Oil (Asia). Reuter reports from Singapore.

The company, which will be capitalised at \$800,000 (US\$141,500) is expected to start operating here next month.

Svenska Handelsbanken

(Incorporated in the Kingdom of Sweden with limited liability)

U.S. \$35,000,000

Floating Rate Notes due 1987

(subordinated as to payment of principal and interest)

Nordic Bank Limited

Copenhagen Handelsbank

Den norske Creditbank

Kansallis-Osake-Pankki

Svenska Handelsbanken

Nordfinanz-Bank Zürich

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Banco del Gottardo	Banco di Roma	Bank of America International Limited
Bank Gutwiler, Kurz, Buegener (Overseas) Limited	Bank Leu International Limited	Bank of Montreal Ltd.
Bank Julius Baer International Ltd.	Bank of Paris (S.A.)	Bank of New York
Bankers Trust International Limited	Bank of the Americas (S.A.)	Bank of the Caribbean
Banque Bruxelles Lambert N.V.	Banque Francaise du Commerce Extérieur	Bank of the Republic
Banque de l'Indochine et de l'Extrême Orient	Banque Internationale de Commerce	Bank of the South
Banque Paribas S.A.	Baring Brothers & Co. Limited	Barclays International Group
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Berliner Handels- und Bankverein	Blyth Eastman Paine Webber International Limited	Bernese Bank
Cazeno & Co. Chase Manhattan Limited	Chemical Bank International Group	Christiana Bank & Kreditkasse
Centrale Rabobank	Citibank International Group	Commerzbank Aktiengesellschaft
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Credit Suisse First Boston Limited	DG Bank Deutsche Genossenschaftsbank	Danish Bank
Dai-ichi Kangyo Bank Nederland N.V.	Daiwa Europe N.V.	Den Danske Bank af 1871 Aktieselskab
Deutsche Creditbank (Luxembourg) S.A.	Dillon, Read Overseas Corporation	Dresdner Bank Aktiengesellschaft
Deutsche Kreditbank (Luxembourg) S.A.	Euro-Paribas Securities Corporation	Fuji International Finance Limited
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Girozentrale und Bank der Österreichischen Sparkassen	Goldman Sachs International Corp.	Göteborgs Bank
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Kuhn, Loeb Lehman Brothers International Inc.	Kuwait Foreign Trading Contracting & Investment Co. (S.A.K.)	Kuwait Investment Company (SAIK)
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This announcement appears as a matter of record only.

May 1980

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Revolving Credit Facility

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Australian Shipping Commission

Funds provided by

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Companies
and Markets

CURRENCIES, MONEY and GOLD

Dollar soft

The dollar lost ground in currency markets yesterday, with much of the movement occurring in the last half-hour of trading. Business earlier in the day had been uneventful, but towards the end of the day Euro-dollar rates started to ease, and uncertainty increased over future U.S. monetary policy. This led to a general run on the U.S. unit, and it closed at its worst level of the day. In terms of the D-mark it fell to DM 1.7780 from DM 1.7775, after a high of DM 1.7835, and Swiss franc compared with Sfr 1.6355 in terms of the Swiss franc. On the other hand the yen was slightly weaker on technical considerations at ¥216.70 against ¥215.90. On the Bank of England figures, the dollar's trade-weighted index was slightly up at 83.5 from 83.4, but this failed to take into account the dollar's late fall.

Sterling tended to stay on the sidelines for most of the day, finishing with a trade-weighted index of 76.5, unchanged from the two earlier calculations, and Tuesday's close. The pound's recent improvement may have been slowed by rumours in some quarters that MLR may be reduced today. Against the dollar it opened at \$2.4150-2.4160 and traded within a very narrow range of \$2.4150-2.4160. It closed at \$2.4153-2.4163, a loss of 32 points from Tuesday's close.

D-MARK—One of the weaker members of the European Monetary System of late, but showing signs of recovery against the dollar, following doubts about the future trend in U.S. interest rates and Federal Reserve monetary policy ahead of the Presidential Election. The D-mark was mostly weaker in Frankfurt yesterday, possibly affected by a fall in West Germany's balance of payments.

THE POUND SPOT AND FORWARD

Sept. 3	Day's spread	Close	One month	% p.a.	Three months
U.S.	2.4150-2.4165	2.4153-2.4163	1.40-1.30c pm	6.70	2.82-2.72 pm
Canada	2.7855-2.7975	2.7855-2.7975	1.05-1.05c pm	8.85	2.85-2.75 pm
Norfolk	4.68-4.70	4.68-4.70	3-3c pm	4.3	2.8
Belgium	23.25-23.35	23.25-23.35	2-2c pm	4.8	10.8
Ireland	1.1375-1.1425	1.1375-1.1425	2-2c pm	2.8	1.08-1.08c pm
W. Ger.	4.285-4.31	4.285-4.31	3-3c pm	8.04	7-7c pm
Portugal	112.25-112.75	112.25-112.75	10-10c pm	2.55	205-205c pm
Spain	175.00-175.75	175.00-175.75	10-10c pm	7.33	61-54c pm
Italy	2042-2052	2042-2052	11-11c pm	2.13	7-7c pm
Norway	11.53-11.55	11.53-11.55	2-2c pm	5.41	10-10c pm
France	5.97-5.97	5.97-5.97	5-5c pm	4.81	5.85-5.55 pm
Sweden	10.01-10.04	10.01-10.04	1-1c pm	5.52	39-39 pm
Austria	33.3-33.5	33.3-33.5	4-4c pm	11.43	11-11c pm
Swiss	1.635-1.635	1.635-1.635	1-1c pm	8.27-8.17c pm	

THE DOLLAR SPOT AND FORWARD

Sept. 3	Day's spread	Close	One month	% p.a.	Three months
U.S.	2.4150-2.4165	2.4153-2.4163	1.40-1.30c pm	6.70	2.82-2.72 pm
Canada	2.7855-2.7975	2.7855-2.7975	1.05-1.05c pm	8.85	2.85-2.75 pm
Norfolk	4.68-4.70	4.68-4.70	3-3c pm	4.3	2.8
Belgium	23.25-23.35	23.25-23.35	2-2c pm	4.8	10.8
Ireland	1.1375-1.1425	1.1375-1.1425	2-2c pm	2.8	1.08-1.08c pm
W. Ger.	4.285-4.31	4.285-4.31	3-3c pm	8.04	7-7c pm
Portugal	112.25-112.75	112.25-112.75	10-10c pm	2.55	205-205c pm
Spain	175.00-175.75	175.00-175.75	10-10c pm	7.33	61-54c pm
Italy	2042-2052	2042-2052	11-11c pm	2.13	7-7c pm
Norway	11.53-11.55	11.53-11.55	2-2c pm	5.41	10-10c pm
France	5.97-5.97	5.97-5.97	5-5c pm	4.81	5.85-5.55 pm
Sweden	10.01-10.04	10.01-10.04	1-1c pm	5.52	39-39 pm
Austria	33.3-33.5	33.3-33.5	4-4c pm	11.43	11-11c pm
Swiss	1.635-1.635	1.635-1.635	1-1c pm	8.27-8.17c pm	

CURRENCY MOVEMENTS

Sept. 3	Bank of England	Morgan Guaranty	Sept. 2	Bank of England	Morgan Guaranty
Starting	76.5	76.5	76.5	76.5	76.5
U.S. dollar	83.5	83.5	83.5	83.5	83.5
Canadian dollar	100.0	100.0	100.0	100.0	100.0
Australian dollar	100.0	100.0	100.0	100.0	100.0
U.S. dollar	100.0	100.0	100.0	100.0	100.0
Canadian dollar	100.0	100.0	100.0	100.0	100.0
Australian dollar	100.0	100.0	100.0	100.0	100.0
U.S. dollar	100.0	100.0	100.0	100.0	100.0
Canadian dollar	100.0	100.0	100.0	100.0	100.0
Australian dollar	100.0	100.0	100.0	100.0	100.0

OTHER CURRENCIES

Sept. 3	Sept. 2	Sept. 1	Sept. 0
Argentine peso	4506-4506	1908-1910	1908-1910
Australian dollar	2.0640-2.0690	2.0640-2.0690	2.0640-2.0690
Brazil cruzeiro	154.10-154.10	154.10-154.10	154.10-154.10
Canadian dollar	8.76-8.76	8.76-8.76	8.76-8.76
Dutch guilder	102.51-104.98	102.51-104.98	102.51-104.98
French franc	11.11-11.11	11.11-11.11	11.11-11.11
German D-Mark	0.541-0.542	0.541-0.542	0.541-0.542
Italian Lira	205.00-205.00	205.00-205.00	205.00-205.00
Japanese Yen	160.00-160.00	160.00-160.00	160.00-160.00
Swiss franc	1.635-1.635	1.635-1.635	1.635-1.635
U.S. dollar	1.00-1.00	1.00-1.00	1.00-1.00

EMS EUROPEAN CURRENCY UNIT RATES

ECU	Sept. 3	Sept. 2	Sept. 1	Sept. 0
Belgian franc	39.7857	40.8228	40.8228	40.8228
Dutch guilder	7.23336	7.23336	7.23336	7.23336
French franc	2.48208	2.53200	2.53200	2.53200
German D-Mark	0.54700	0.54700	0.54700	0.54700
Italian Lira	2.74322	2.74322	2.74322	2.74322
Spanish peseta	0.68201	0.67129	0.67129	0.67129
U.S. dollar	1157.79	1204.47	1204.47	1204.47

EXCHANGE CROSS RATES

Sept. 3	Sept. 2	Sept. 1	Sept. 0
Pound Sterling	0.414	0.414	0.414
U.S. Dollar	2.416	2.416	2.416
German D-Mark	0.547	0.547	0.547
French Franc	1.635	1.635	1.635
Italian Lira	205.00	205.00	205.00
Japanese Yen	160.00	160.00	160.00
Swiss Franc	1.635	1.635	1.635
U.S. Dollar	1.00	1.00	1.00

FT LONDON INTERBANK FIXING (11.00 a.m. SEPTEMBER 3)

3 months U.S. dollars	6 months U.S. dollars
bid 11 1/2	offer 11 1/2
bid 11 1/2	offer 11 1/2

EURO-CURRENCY INTEREST RATES (Market Closing Rates)

Sept. 3	Sept. 2	Sept. 1	Sept. 0
Short term	10 1/2-15 1/2	10 1/2-15 1/2	10 1/2-15 1/2
7 days notice	10 1/2-15 1/2	10 1/2-15 1/2	10 1/2-15 1/2
1 month	10 1/2-15 1/2	10 1/2-15 1/2	10 1/2-15 1/2
3 months	10 1/2-15 1/2	10 1/2-15 1/2	10 1/2-15 1/2
6 months	10 1/2-15 1/2	10 1/2-15 1/2	10 1/2-15 1/2
1 year	10 1/2-15 1/2	10 1/2-15 1/2	10 1/2-15 1/2

INTERNATIONAL MONEY MARKET

Belgium cautious

Belgian short-term interest rates are expected to rise in the near future, after a period of general decline for several weeks. The downward trend, including a cut in the National Bank discount rate, resulted from the improvement of the Belgian franc. But during the last week or so the franc has retreated towards the lower end of the European Monetary System once again, and despite reasonable liquidity in the banking system rates are likely to increase as a defensive measure. Money market rates showed little change yesterday, but remained slightly below the level of seven days ago. Until recently market expectations pointed towards a further easing of Belgian rates, but the tightening of liquidity in other countries and the ending of the downward trend in New York rates has changed the situation.

UK MONEY MARKET

Short-term rates fall

Bank of England Minimum Lending Rate 16 per cent (from July 3, 1980). Short-term interest rates fell quite sharply in the London money market yesterday, but market sources suggested that this was more a reaction to expectations of no easing of rates later this year rather than any reflection of hopes of a cut in Minimum Lending Rate this week. Liquidity shortages have driven rates higher recently, but an improvement in the supply of funds over the last day or so may have led to a reappraisal of the situation.

LONDON MONEY RATES

Sept. 3	Sept. 2	Sept. 1	Sept. 0
Overnight	10 1/2	10 1/2	10 1/2
4 days notice	10 1/2	10 1/2	10 1/2
7 days notice	10 1/2	10 1/2	10 1/2
1 month	10 1/2	10 1/2	10 1/2
3 months	10 1/2	10 1/2	10 1/2
6 months	10 1/2	10 1/2	10 1/2
1 year	10 1/2	10 1/2	10 1/2

GOLD

Slight fall

Gold fell \$3 an ounce in the London bullion market yesterday to \$336.63. It opened at \$335.61 but with selling which saw the price fall to \$334.63. However the metal seemed to hold at this level Tuesday.

GOVERNMENT DISBURSEMENTS

Government disbursements exceeded revenue payments to the Exchequer, but this was roughly balanced by repayment of the official loans made available on Monday and Tuesday, and the unwinding of a small sale and repurchase agreement. Discount houses paid up 16 per cent for secured call loans, with closing balances taken at 15-15 1/2 per cent.

LONDON MONEY RATES

Sept. 3	Sept. 2	Sept. 1	Sept. 0
Overnight	10 1/2	10 1/2	10 1/2
4 days notice	10 1/2	10 1/2	10 1/2
7 days notice	10 1/2	10 1/2	10 1/2
1 month	10 1/2	10 1/2	10 1/2
3 months	10 1/2	10 1/2	10 1/2
6 months	10 1/2	10 1/2	10 1/2
1 year	10 1/2	10 1/2	10 1/2



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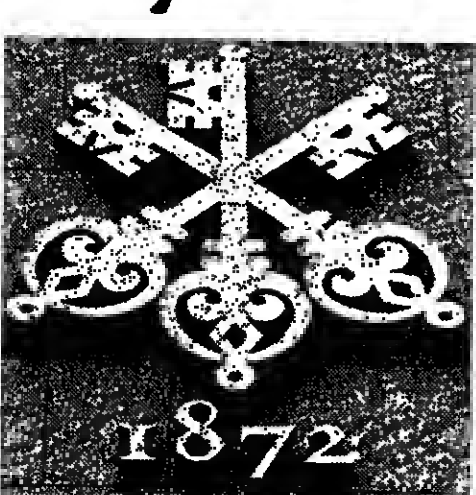
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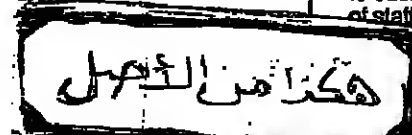
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APPOINTMENTS

John Sowden joins Lloyds Bank

Mr. John P. Sowden has been
appointed a regional director of
the Central London regional
Board of LLOYDS BANK. He re-
cently retired from the chairman-
ship of the Costain Group.

Mr. Laurence D. Hill has been
appointed a director and chair-
man of TRUST SECURITIES
HOLDINGS. He was formerly
managing director of Thomas
Cook and chairman of BAT Stores
(Holdings). Mr. Ash Bess has
also been appointed to the board
of Trust Securities Holdings as
finance director.

Dr. E. M. J. Besard has been
appointed as general manager,
UK and Channel Islands, and
Mr. A. A. Ter Lang as general
manager, London offices, at
ALGEMENE BANK NEDER-
LAND.

Mr. Tony Brown has been
appointed sales director of
GRIFLEX PRODUCTS, which
makes a range of flexible re-
inforced thermoplastic hoses, and
is a subsidiary of Pliscoat Inter-
national, itself a member of
Imperial Group.

Mr. Ken Winspear, who
recently retired as head of glass
house department at the National
Institute of Agricultural En-
gineering, West Park, Silsoe, has
joined RICHARDSON WEST-
GARTH GROUP as a consultant.

Mr. Norman Gephart has been
appointed marketing and busi-
ness development manager of the
BRITISH LINEN BANK. He
joined British Linen from HLL
Samuel, and previously was with
the Clydesdale Bank in Glasgow
and London.

Mr. Ronald Berry has joined
the Board of LEASE AND
FINANCE SERVICES. He
recently retired from HLL Samuel
Leasing Co. where he was man-
aging director.

Mr. Peter Mackintosh has been

appointed director of develop-
ment by HIGHLAND REGIONAL
COUNCIL. He was formerly
appointed director, and has been
with the Regional Council since
local government reorganisation
in 1975.

ZILOG INC. has promoted its
European division general man-
ager to a vice presidential post.
Mr. Ammy (Pepe) Pedra, head
of Zilog Europe, becomes vice
president, general manager,
European operations, based at
Maidenhead, Berks.

Mr. Clarence R. Sullivan Jr.,
has been named director, dealer
sales at MICRODATA COR-
PORATION, Irvine, California.

ARAI (U.K.), Hounslow, has
appointed two directors. Mr.
J. (Andy) Harrison, formerly
general sales manager, becomes
commercial director; and finan-
cial controller, Mr. Colin Pye
becomes finance director.

BXL PLASTICS is to form a
commercial development depart-
ment based at the company's
headquarters, St. James's Square,
London. Mr. Harry Burnham, at
present president of BP Chemi-
cals Americas Inc., New York, is
to be appointed assistant man-
aging director (development) of
the new department, from Janu-
ary, 1981.

Mr. Tony Withey, previously
division general manager, BXL
synthetic paper division, has
been appointed commercial
development manager. Mr. Ian
Taylor, previously general man-
ager, development, at BXL, has
been appointed technical develop-
ment manager. Mr. Ken
Bessant, manager, plastics busi-
ness co-ordination, BP Chemi-
cals, is extending his area of
activity and will act, on a part-
time basis, as technical adviser to
the company.

Mr. R. E. McCowen has been
appointed expert sales director of
SLAZINGER.

UK ECONOMIC INDICATORS

ECONOMIC ACTIVITY—Indices of industrial production, manu-
facturing output (1975=100); engineering orders (1975=100);
retail sales volume (1975=100); retail sales value (1975=100);
registered unemployment (excluding school leavers) and
unfilled vacancies (000s). All seasonally adjusted.

	Indl. prod.	Mfg. output	Eng. orders	Retail vol.	Retail value	Unem- ployed	Vacs.
1979							
1st qtr.	110.4	102.5	98	100.7	134.0	1,851	234
2nd qtr.	114.8	107.0	107	102.5	144.1	1,788	256
3rd qtr.	112.5	103.1	99	99.5	144.8	1,269	247
4th qtr.	112.5	102.5	96	101.7	151.9	1,286	230
1980							
1st qtr.	110.2	101.7	98	102.2	157.3	1,379	193
2nd qtr.	107.4	99.1	97	101.5	161.3	1,492	191
Feb.	103.9	101.1	97	103.9	158.5	1,382	190
March	105.9	96.4	105	102.5	159.4	1,414	181
April	102.2	95.4	99	102.2	161.0	1,458	169
May	106.9	97.0	95	100.6	160.2	1,494	163
June	108.3	98.3	95	101.6	162.4	1,535	147
July				101.0	160.6	1,606	126
Aug.					1,696		120

OUTPUT—By market sector: consumer goods, investment goods,
intermediate goods (materials and fuels); engineering output,
metal manufacture, textiles, leather and clothing (1975=100);
housing starts (000s, monthly average).

	Consumer goods	Invest. goods	Intmd. goods	Eng. output	Metal mfg.	Textile	Housg. starts
1979							
1st qtr.	105.9	99.1	127.0	96.7	98.4	100.0	12.9
2nd qtr.	108.5	102.7	133.1	102.5	110.0	103.4	21.3
3rd qtr.	105.9	99.9	132.3	94.7	102.3	100.6	21.0
4th qtr.	105.0	101.0	129.5	98.9	102.6	96.0	18.1
1980							
1st qtr.	105.2	101.7	124.0	99.3	60.3	91.9	12.3
2nd qtr.	101.2	96.6	123.0	94.0	90.9	86.7	16.2
Feb.	105.0	104.0	123.0	101.0	55.0	92.0	11.4
March	103.0	99.0	124.0	95.0	64.0	89.0	12.2
April	102.0	98.0	121.0	95.0	82.0	88.0	15.0
May	100.0	96.0	123.0	93.0	84.0	85.0	17.0
June	102.0	96.0	125.0	94.0	87.0	87.0	16.6

EXTERNAL TRADE—Indices of export and import volume
(1975=100); visible balance; current balance (€m); oil balance
(€m); terms of trade (1975=100); exchange reserves.

	Export volume	Import volume	Visible balance	Current balance	Oil balance	Terms trade	Resv. US\$bn
1979							
1st qtr.	109.0	116.9	-1,588	-1,215	-235	107.0	16.78
2nd qtr.	135.3	129.9	-496	-337	-229	160.4	21.89
3rd qtr.	128.5	128.1	-495	-63	-185	106.2	22.18
4th qtr.	128.3	128.9	-745	-711	-157	103.7	22.54
1980							
1st qtr.	131.3	126.5	-723	-417	-126	100.7	24.87
2nd qtr.	128.2	124.8	-299	-149	+19	102.4	
Feb.	135.5	129.9	-332	-130	+45	109.6	22.93
March	127.7	128.7	-176	-74	+5	100.5	25.96
April	127.2	127.6	-284	-241	+4	101.2	28.01
May	130.2	121.4	-16	+33	+10	102.0	28.28
June	130.3	125.3	-17	+33	+15	102.4	28.17
July	128.5	118.5	+261	+311	+102	103.8	28.29
Aug.							28.29

FINANCIAL—Money supply M1 and sterling M3, bank advances
in sterling to the private sector (three months' growth at annual
rate); domestic credit expansion (€m); building societies' net
lending; HP, new credit; all seasonally adjusted. Minimum
lending rate (end period).

	M1 %	M3 %	Bank advances %	DCE %	BS inflow	HP lending	MLR %
1979							
1st qtr.	7.2	8.4	32.6	+1,296	777	1,581	13
2nd qtr.	5.2	10.2	25.5	+1,658	777	1,587	14
3rd qtr.	12.0	11.2	13.2	+3,642	833	1,379	14
4th qtr.	14.4	15.6	22.6	+2,977	839	1,354	14
1980							
1st qtr.	-4.0	7.2	21.9	+1,723	634	1,974	17
2nd qtr.	-1.5	10.7	23.3	+3,186	697	1,972	17
Jan.	-6.9	8.1	22.6	+737	225	668	17
Feb.	-6.7	6.1	20.7	+271	199	665	17
March	-2.2	7.5	25.4	+711	300	641	17
April	-4.0	4.4	18.8	+695	265	676	17
May	-4.0	12.6	21.9	+1,144	255	621	17
June	-4.9	21.4	26.8	+1,332	206	676	17
July	11.2	42.0	51.4	+3,502	340		16
Aug.							16

INFLATION—Indices of earnings (Jan. 1978=100); basic
materials and fuels, wholesale prices of manufactured products
(1975=100); retail prices and food prices (1974=100); FT
commodity index (July 1982=100); trade weighted value of
sterling (Dec. 1971=100).

	Earn- ings	Basic mats.	Wholesale mfg.	RPI	Food	FT comdty.	Strg.
1979							
1st qtr.	144.2	153.4	161.6	208.9	218.8	268.88	64.0
2nd qtr.	147.3	162.3	168.0	216.5	222.2	283.55	67.4
3rd qtr.	144.2	169.9	178.4	231.1	231.9	301.66	71.0
4th qtr.	161.7	183.9	181.8	237.6	237.3	295.13	68.8
1980							
1st qtr.	167.7	197.6	191.5	248.8	247.5	284.47	72.4
2nd qtr.	178.9	201.3	188.1	268.2	269.9	287.45	73.5
Feb.	167.3	192.6	191.5	248.8	246.7	304.27	72.9
March	172.3	200.4	194.3	332.2	351.1	284.47	72.6
April	173.0	202.3	197.0	260.8	254.1	275.67	72.6
May	178.1	200.4	199.1	263.2	257.7	268.23	74.3
June	163.6	201.1	203.3	265.7	267.9	267.45	74.4
July		201.9	203.1	267.9	268.9	273.57	74.7
Aug.						275.38	76.2

* Not seasonally adjusted.

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8%	84
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10 1/2	90 1/2
12 1/2	15 1/2
18 1/2	12 1/2
23 1/2	23 1/2
47 1/2	46 1/2
08	57
23	22 1/2
17 1/2	17 1/2
62 1/2	68
89	91 1/2
93	92 1/2
37 1/2	37 1/2
39 1/2	38 1/2
36 1/2	35 1/2
40	40
40	40 1/2
9 1/2	9 1/2
10 1/2	10 1/2
12 1/2	12 1/2
13 1/2	13 1/2
15	15
12	11 1/2

There was a surge of interest in stocks related to Strata Oil's Woodada gas find in Western Australia. Strata moved ahead 10 cents to \$A2.80, while affiliates, Hauma and Northwest Mining added 30 and 25 cents respectively to \$A3.20 and \$A2.70, with the market appar-

The higher overnight Bullion Price and sharply higher profits announced by GIMK gave gold ares an uplift. GIMK moved ahead 20 cents to AS8.70, while mesoiden advanced 55 cents to a new high of AS5.30 and Central ore up 20 cents to AS12.00.

ended 30 cents at \$815.40 and SR 14 cents at \$37.44.

Germany

Bourse prices tended to improve, with the Commerzbank index gaining 2.2 to 723.3.

The Stores sector picked up strongly after recent weakness, with the index rising 1.5 to 1,239.85. Turnover totaled HK\$549.76m on the major exchanges, compared with Tuesday's HK\$511.33m.

Johannesburg

Overseas buying pushed gold shares further ahead, with the index rising 1.5 to 1,239.85.

AUSTRALIA			JAPAN (continued)		
Price	+ or -		Price	+ or -	
Sept. 2			Sept. 2		
ANZ Group	4.68	-0.02	Kubota	871	—
Arco Aust.	1.04	—	Kumagai	434	+58
Alstare Expt.	2.80	+0.15	Kyoto Ceramic	3,440	—

[illegible]

0.00	-0.50	Jonings	1.12	+0.02	Sekiatu Prefab	749	13
0.00	0.00	Timberbana Min.	1.40		Sharp	583	
0.00	0.00	Kies (G)	1.37		Obiside	913	12
0.00	-0.1	Ele Ora Gold	0.50	+0.04	Sony	2,580	40
		Leasand Oil			Stanley	440	
		Measakbana Ma	1.50		Storo Marine	270	
		Measakbana Ma	1.50		Talbei Deego	750	8
		Meridian Oil	0.33	+0.02	Talset Corp	891	2
		Metraman Min	0.37		Talsho Pharm	553	1
		Monaroh Pet.	0.70		Takeda	586	10
		Myer Emp.	1.48	-0.01	Tokai	2,085	23
					Tokyo	70	
					Tokyo	70	

139	+	Southland Exp'l.	0.80	+0.02	Wacoal	730	
786	+	Sparco's Kf'n	0.88		Yamaha Motor	820	
997	-13	Thos. Hatwile	9.50		Yamazaki	845	
36		Teeth	1.28	-0.01	Yasuda Fire	891	+1
+8		Wain Mining	0.50	+0.02	Yokogawa Ede.	540	
730	+330	Wai's Concr't	1.80	-0.05			
+400		Waltons	0.90				
		Western Mining	0.88	+0.02			
		Woodside Petrol	2.96	+0.08			
		Woolworths	1.78				
		Wormald Int'l.	4.10	-0.18			

SINGAPORE

	SGD	
Sept. 3	Price	% of
	5	10

		SOUTH AFRICA		
		Sept. 3	Price	
+	or		and	
0		HK Land	16.8	-0.1
0		NK Shanghai Bk	17.50	+0.3
0		HK Telephone	26.50	-0.1
0		Johnson Wye	12.50	+0.3
0		Jardine Math.	91.90	
0		New World Dev.	5.40	+0.5
0		O'nease Trust Bk	6.75	+0.1
0		SIK Prop.	15.70	+0.3
0		Stevens Pac	12.50	+0.3
0		Wheel'k Ward A	0.70	
0		Wheel'k Mart's	5.50	+0.4
0		Abercom	3.80	
0		AE & G	9.89	+0.3
0		Anglo Am. Gold	19.50	+0.3
0		Anglo Am. Gold	13.70	+0.5
0		Barlow Rand	10.70	+0.5

0.50	Dickbo	401	-1	Protea Hidge	9.66	+0.06
0.50	Dal Hippon Pig	066	-2	Rembraut	7.88	+0.08
0.50	Dalwa House	389	+20	Rennies	6.66	+0.18
0.50	Dalwa Selko	307	-10	Red Plat	8.22	+0.02
0.50	Edara	990	-5	Sagras	5.04	+0.04
0.50	Full Bank	418	-8	SA Brews	5.04	+0.04
0.50	Fuji Film	064	-3	Smith CG Sugar	17.00	
0.50	Fulawa	990	+6	Sorec	8.18	
0.50	Fujitsu Fanuc	2,950	+10	TigerDats	17.00	
0.50	Green Cross	1,930	+10	Unilesc	2.40	
0.50				Financial Band	15.00	

98	5	Jarús	697	+	Seja Min	5.44	-0.01
99	+16	Kajima	309	-1	Bolsa Amer	3.00	-0.20
100	+30	Kaizer	412	-2	Petrobras PP	4.45	+0.14
101		Kashiyama	580	-2	Friedl	1.58	-0.10
102		Kikkoman	290	+	Souza Dru	3.25	+0.10
103	+10	Kirin	415	-1	Unip Fle	7.80	-0.20
104		Kokomam	1,080	+20	Valo Rio Doc	10.30	+0.18
105	+5	Komatsu	377	+3			
106		Konishiro	488	-2			
107	+580	Konishiro	488	-2			

NOTES—Prices on individual companies on this page are as quoted on SE

Source: Cr. 856.2m. Yn. 496.4m.
Source: Rio de Janeiro, SE

100	+105	suspended,	and Ex. divdnd.	and Ex. transfr. price.	\$ Dmblng
100	+900	sa Ex. pld.		no Ex. scrip. issue.	xx Ex-rights

NEW YORK

	Power Corp.	17 1/2	10 1/2
	Quebec Strgn.	7 1/4	0 7/8
Low			
	Ranger Oil.	40	40
	Reid Steels A.	11 1/2	11 1/2
	Rio Alcan.	53	53
	Royal Bank	63 1/2	55 1/4
	Royal Trustco A.	50 1/2	19 1/2
	Scepter Ind.	15 1/2	13 1/4
	Seagrass	07	56
55.55 (16 1/2)	Shell Can III	51	50 1/2
	Steel of Can A.	35	54 1/2
	Tack S.	21 1/2	12 1/2
	Tecapco Canada	20	24 1/2
	Thomson News	20 1/2	20 1/2
74.78 (5 1/2)	Toronto Dom Bk.	20 1/2	20 1/2
	Transcan Pipe	23 1/2	24
	Trans Mtns Ind.	15	16 1/2
	Unicorp	15	15
57.1 (10 1/2)			

	Sept	Aug
	8	21

58.2	(28/5)	
AUSTRIA		
Sept. 3	Price %	+ or -
Landesbank	630	
Creditbank	330	
Genbank	970	+ 8
Perlmöser	104	
Steyr Galmier	209	
Veitscher Wag	300	
53.9	(18/5)	
53.1	(2/1)	
76.85	(27/5)	
50.9	(16/5)	
16.12	(28/5)	
23.76	(6/1)	

Figure 10.10

Standard Excluding Financials and	ARBED	1,410	-20
54.76 (17/1)	Bank Int'l & Lux	2,000	
	Bekaert B.	1,585	+3
57.65 (22/1)	Ciment CBR	208	+2
	Cockerill	202	+8
	EDF	1,915	+15
58.26 (27/1)	Electrolux	1,500	-10
	Fabrique Nat.	2,900	
	CB-Inno	2,510	+10
	CB Ibrux L.	1,840	
	Servat	1,500	
	Hoboken	2,440	-20
	Intercom	1,468	+16
	Kredietbank	6,080	
	Par Holding	1,100	+50

1

1

LONDON STOCK EXCHANGE

New-found Gilt market optimism spreads to equities

Shorts rise £1½ and 30-share index gains 7.1 to 489.8

Account Dealing Dates
Options
*First Declared Last Account
Dealings tions Dealings Day
Ang. 11 Aug. 28 Aug. 29 Sept.
Sept. 1 Sept. 11 Sept. 12 Sept. 22
Sept. 15 Sept. 25 Sept. 26 Oct. 6

Another strong advance in Gilt-edged securities provided the necessary stimulus for London equity markets which pushed higher yesterday. The former's rise for the fourth successive day was accompanied by a noticeable expansion in trade, especially among the shorts, and impressed the House to the extent that increased optimism was generated about the possibility of a political move to cut Minimum Lending Rate. Other factors lending support were continuing hopes of moderation in wage demands and talk that next week's banking statistics may be less than feared.

Building Society funds of good size were invested in high-coupon short Gilts the market in which also experienced considerable activity. Discount House came away from the high points in the afternoon, quotations at this end of the market went ahead again later on fresh demand and settled as much as 1½ points up at the day's best. Longer-dated stocks were not quite as impressive and, although ending with further gains to 4, were sometimes 1 to 1½ below the highest. Unconfirmed reports suggested that the Government broker had rejected a low bid for supplies of the partly-paid medium stock Treasury 1½ per cent 1991 "A".

The rise in equities gathered momentum as the day progressed, although turnover throughout was limited. Nevertheless, equity dealers found it

difficult to resist the Gilt-edged market's new-found optimism and, in the absence of sellers, leading industrial staged gains ranging to 6 pence; GEC were exceptionally 10 better at 489p. In most sectors, the tone at the close was the session's firmest and the FT Industrial Ordinary share index reflected this with a final gain of 7.1 to 489.8. Overall, rises in FT-quoted industrials outnumbered falls by 7-to-2 although nearly two-thirds of the stocks remained at the overnight levels.

Interest in insurance centred upon the three major companies reporting half-yearly figures. Sun Alliance touched 785p ahead of the statement, retreated to 744p on them and closed 8 higher on balance at 752p, while Phoenix rose 6 to 332p. Elsewhere, Alexander Howden came on offer among Lloyds Brokers, closing 3 off at 97p, after 96p, while Willis Faber dipped 6 to 240p; the latter's mid-term results are due on September 16.

Discount Houses moved higher in sympathy with gilts. Union rose 10 to 495p and Gerrard and National advanced 6 to 280p, while Caterer Ryder improved 5 to 360p and King and Shaxson, 88p, and Smith St. Anby, 144p, added 4 apiece. Keyser Ullmann stood out in firm Merchant Banks with a rise of 4 to 85p. Guinness Peat gained a like amount to 134p and Hill Samuel rose 3 to

140p. Still reflecting the increased stake recently taken in the company by Britannia Arrow, Minister Assets edged forward 1½ to 57p. The quietly firm major clearers had Barclays 5 up at 415p and Lloyds 3 dearer at 318p. Bank of Scotland finished 5 harder at 273p; the interim figures are due on September 23.

Following reduced beer production, leading Breweries bucked the former trend seen elsewhere in equities. Bass dipped 3 to 231p, while Whitebread eased a couple of pence to 153p. Among regionals, Belhaven were again wanted and hardened the turn to 35p. Wines and Spirits usually ended a shade firmer. Invergowrie rose 2 to 202p, while Amalgamated Distilled Products firmed 2 for a two-day gain of 5 to 41p.

Higgs and Hill closed a penny cheaper at 89p, after 89p, following the bid from BICC of 110p per share subject to an asset valuation of Higgs. Elsewhere in the Building group, Ceston closed up 4 more to 186p of today's interim figures. Other Contractors issues to make headway included Barratt Developments, which improved 4 to 137p and Marchwell, 83p, and Mowlem, 88p, up 3 apiece. Blue Circle put on 2 to 349p, with the new shares a similar amount dearer at 50p premium.

Among chemicals, ICI made further progress and closed 4 to the good at 346p.

H. Goldman good again

Stores again traded quietly although a firmer undertone left the leaders a few pence better where altered. Mothercare remained firm and closed 6 up at 252p, while Gussies "A" added 4 to 480p and British Home Stores bordered 2 at 157p. Secondary issues were again featured by H. Goldman which,

still excited by Mr. Ian Wasserman's interest in the company, improved 4½ more to 30p. James Beattie "A" continued to benefit from Tuesday's interim statement and ended 4 better for a two-day gain of 6 at 136p. Higher first-half profits and dividend helped L. J. Dewhurst, 3 dearer at 54p, but Church eased a couple of pence to 168p following the setback in interim earnings. Support was again noted for MFI, 3 better at 58p, while Waring and Gillow, annual results Friday, added 2 at 104p.

Selective support was forthcoming for Electrical shares. Among the leaders, GEC stood out with a gain of 10 to 498p, while Racal improved 5 to 328p and Thorn EMI edged up 2 more to 376p. Elsewhere, Whitworth Electric featured ahead of a further rise of 8 for a three-day leap of 27 to 48p in response to Monday's good results. United Scientific advanced 15 to 328p and Perant 13 to 423p, while Dunhill were in renewed demand and edged 75p before closing 4 up at 73p.

Weir Group became a late dull spot in the Engineering sector, clearing 3 off at 25p, after 22p, on the half-year loss and the passing of the interim dividend. In contrast, Westland still reflecting Press mention and the recent announcement of helicopter orders, advanced 6 more to 125p. 600 Group hardened 2 to 60p following news of the acquisition of a 20.6 per cent stake in Clauson Corporation of the U.S. by Westland.

Engineering firmed 3 to 62p awaiting today's interim figures. Occasional support lifted IMI 4 to 58p and Babcock 3 to 93p.

A subdued sector of late, Foods came in for support and often closed up a double-figure rise. Among supermarket, J. Sainsbury jumped 18 to a 1980 peak of 485p, while Associated Dairies finished 10 to the good at 228p. A Broker's recommendation prompted an active business in British food shares, which, again buoyed by bid hopes, improved 13 to 265p; Tate and Lyle added 5 to 180p in sympathy. Noteworthy gains were also recorded in Avana, 11 up at 181p, Kwik-Save, 7 better at 127p, and Bernard Matthews, 7 firmer in a thin market at 235p. Firm since last week's doubled preliminary profits, Somport met with increased demand and advanced 18 to 188p. Associated British Foods picked up 4 to 125p, while Linford added 3 more at 165p.

Manchester Ship good

Miscellaneous Industrial leaders took on a firmer appearance but the volume of business left much to be desired. Demand

ahead of next Thursday's interim results helped Turner and Newall rise 5 to 109p, while Metal Box gained 8 to 288p and Glaxo, 24p, and Reckitt and Colman, 208p, improved 4 apiece. Pilkington, however, came on offer at 237p, down 8. Elsewhere, Manchester Ship Canal stood out with a Press-inspired gain of 25 to 203p, while Sytron moved up 10 to 198p in the late trade in response to news of the fund-raising plans announced at the AGM. Further buying in a thin market prompted a fresh improvement of 20 to 460p in Aeronautical and General Instruments, while J. Bibby reflected the firmness in foods and closed 8 higher at 224p. Powell Duffry attracted buyers and also rose 8 to 310p, while Johnson Matthey added 7 to 225p. Laundry and dry-cleaning issues revived with Sunlight Services closing 5 to the good at 77p. Provincial 4 higher at 47p and Initial Services 3 dearer at 132p. Previews of the static interim earnings and accompanying warning on future profitability, Na-Swift reacted from an initial firm level of 24p to 22p, for a net loss of a penny. News of enforced redundancies at the Cornish Swans factory left Mettoy, a penny lower at 24p, while dealings in Movitex were suspended at 5p prior to a later announcement that a receiver has been appointed.

Grand Metropolitan's offer for Coral Leisure, announced on Monday, prompted speculative buying of other Leisure issues. Management Agency and Music firmed 5 to 157p, while Norton and Wright picked up 2 more to 73p. Good support was noted for Warner Holidays, 3 better at 56p, with the 5 up at 48p. Phoenix rose 6 to 62p, while Horizon Travel shrugged off threats of a holiday package tour price war and jumped 12 to 292p. Black and Edginton, on the other hand, fell 8 to 28p in response to a fresh deficit and passed interim dividend.

Motor Components tended to higher levels. Still helped by the 10 per cent wage agreement with its manual workers, Lucas rose 5 to 220p. Dowdy added 7 to 247p, while Armstrong Equipment advanced 2 to 45p. Distributors also displayed a firmer appearance and gains of around 2 were common to Lex Service, 81p, Hartwells, 67p, and T. C. Harrison, 57p.

Vague suggestions that the key minimum lending rate might soon be cut enlivened Properties

which closed firmer throughout. Land Securities put on 8 to 370p as did Great Portland Estates, to 280p, while Stock Conversion advanced 7 to 465p and MEPC 6 to 238p. Bid hopes continued to spur Rush and Tompkins and the close was a further 6 better at 215p.

Oils firm again

Leading Oils maintained a firmer trend, with BP closing a few pence harder at 344p in front of today's interim figures. Shell improved 4 to 410p, while Triolent, 322p, and Ultramar, 338p, both closed 8 up. Among the speculative issues, Sovereign featured late at 296p, up 31p, on an unconfirmed report of a North Sea Brae field stake changing hands at a price above recent valuations. Double Eagle advanced 35 to 240p and gains of 10 and 15 respectively were seen in Cluff, 285p, and Clyde, 460p.

Late gains in Golds

Another active day in mining markets saw South African Golds stage a fresh advance despite the lack of progress in the bullion price.

The sharemarket opened on a firm note, reflecting further gains in overnight U.S. markets, but encountered local and Johannesburg profit-taking during the day.

In the after-hours business, however, renewed American support was reported and prices responded accordingly to close at the day's best.

The Gold Mines index registered a further gain of 4 points to 405.0—its highest since the end of June, 1975.

Tuesday's rally in RTZ was taken a stage further as the share rose 10 more to 457p, a two-day gain of 25. Other RTZ-Related also moved ahead.

Australians extended Tuesday's recovery following good gains in overnight domestic markets. Golds were prominent as sharply increased profits and dividends lifted President 8 to 257p, and Gold Mines of Kalgoorlie 4 to 423p. Valiant gave up 4 to 58p despite news of the joint venture with Newmont Mining.

Elsewhere, the Irish-Canadian section sprang to live with Northgate 50 higher at 450p following a drilling report on its

new gold prospect in Canada.

FINANCIAL TIMES STOCK INDICES

	Sept. 3	Sept. 2	Sept. 1	Aug. 29	Aug. 28	Aug. 27	A year ago
Government Secs.	68.04	68.50	68.09	67.72	67.70	68.28	73.55
Fixed Interest	69.96	69.01	69.27	69.94	69.85	70.10	72.61
Industrial	489.8	482.7	480.7	483.9	482.7	491.5	472.9
Gold Mines	405.0	401.0	397.1	399.7	399.0	396.6	380.2
Ord. Div. Yield	7.47	7.57	7.59	7.59	7.57	7.59	6.96
Earnings, Yld. % (Holl)	17.36	17.58	17.65	17.64	17.96	17.49	17.19
P/E Ratio (Holl) *	7.08	6.93	6.90	6.94	6.76	6.94	7.22
Total Bargains	18,365	16,988	16,373	15,350	16,949	18,127	—
Equity turnover £m.	—	83.85	80.42	182.23	116.85	83.79	62.14
Equity bargains total	—	11,863	11,851	14,784	15,085	11,602	10,331

10 am 485.2 11 am 486.7 Noon 488.3 3 pm 489.3
Latest index: 01:245 8025.
* Nil = C54.

Base: 100 Govt. Secs. 15/10/26. Fixed Int. 1828. Industrial 0.4, 1/7/35. Gold Mines 12/9/55. SE Activity July-Dec. 1942.

HIGHS AND LOWS S.E. ACTIVITY

	1980	Since Completion	1980	Since Completion
	High	Low	High	Low
Govt. Secs.	72.54	93.95	157.4	49.19
Fixed Int.	74.08	94.70	160.4	50.35
Ind. Ord.	603.1	406.9	336.6	49.4
Gold Mines	405.0	905.3	442.3	43.3

NEW HIGHS AND LOWS FOR 1980

The following shares quoted in the Share Information Service yesterday attained new Highs and Lows for 1980.

NEW HIGHS (84)	NEW LOWS (24)
Treasury 3% 1982 Exchange 3% 1983	Robert Adams (1)
U.S.M.C. 3% 1982	Chemicals (2)
ASA (1)	Stores (1)
Miner Assets	Church
H.A.T. Group	Knuck
Corrosion	Engineering (4)
Corrosion	Engineering (4)
Corrosion	Engineering (4)

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Corrosion	Engineering (4)

**AUTHORISED
UNIT
TRUSTS**

[illegible]

OFFSHORE & OVERSEAS FUNDS

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1 Overlook Cross, St. Helier, Jersey, C.I.	0534-7
AHR Dollar Inc. Fd.	18.22 +0.21
AHR EUR Edge Fd.	11.95 +0.24
Alliance International Dollar Reserve	
o Bank of Commerce, Montclair, Bernards	
Adv: ACMI, 319 High Hoboken Wld.	4090
Daily Dealings: Sept. 2 0.000340 (+0.25%)	
Argonaut Securities (C.I.) Limited	
P.O. Box 224, St. Helier, Jersey	0534-7
Exec & Intl. Tel. (C.I.)	115.0 +150.0
Daily Dealings: 97 Days	
Gov't Secs. Tst. (C.I.)	16.21 +0.51
Daily Dealings	
Sterling Fd.	115.1 +0.41
Daily Dealings on Wtd.	
Bank of America International S.A.	

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35 Boulevard Royal, Luxembourg 5.0.		
Monthly Income	\$684.7	200.00
Price at Aug. 22, 1922	\$67.00	\$97.50
Banque Bruxelles Lambert		
2, Rue de la Reine, 1000, Brussels		
Monthly Income	\$100.00	100.00
Price at Aug. 22, 1922	\$100.00	\$100.00
Barclays Bank (Jersey) Ltd.		
P.O. Box 62, St. Helier, Jersey 5025 7920		
Earth. Int. Paid	\$72.00	\$93.00
Barclays Unions International		
1, Charing Cross, St. Helier, Jersey	0554 72	
Overseas Income	\$61.00	\$50.00
Unimob. Trust	\$100.00	\$100.00
United Trus.	\$100.00	\$100.00
J. Thomas St. George, 100 St. Elizabeth		0620
Union Asia, East	\$75.00	\$80.00
Do. Asia, West	\$75.00	\$80.00
Do. Brit. Pacific	\$75.00	\$80.00
Do. Ind. Pacific	\$75.00	\$80.00
Do. Lat. America	\$75.00	\$80.00
Do. S. America	\$75.00	\$80.00
Do. Africa	\$75.00	\$80.00
Do. Europe	\$75.00	\$80.00
Do. Australia	\$75.00	\$80.00
Do. New Zealand	\$75.00	\$80.00
Do. South Africa	\$75.00	\$80.00
Do. India	\$75.00	\$80.00
Do. Ceylon	\$75.00	\$80.00
Do. Burma	\$75.00	\$80.00
Do. Malaya	\$75.00	\$80.00
Do. Philippines	\$75.00	\$80.00
Do. Japan	\$75.00	\$80.00
Do. China	\$75.00	\$80.00
Do. Korea	\$75.00	\$80.00
Do. Manchuria	\$75.00	\$80.00
Do. Siberia	\$75.00	\$80.00
Do. Alaska	\$75.00	\$80.00
Do. Canada	\$75.00	\$80.00
Do. U.S.A.	\$75.00	\$80.00
Do. Mexico	\$75.00	\$80.00
Do. Central America	\$75.00	\$80.00
Do. Caribbean Sea	\$75.00	\$80.00
Do. North Atlantic	\$75.00	\$80.00
Do. South Atlantic	\$75.00	\$80.00
Do. Indian Ocean	\$75.00	\$80.00
Do. Pacific Ocean	\$75.00	\$80.00
Do. Arctic Ocean	\$75.00	\$80.00
Do. Antarctic Ocean	\$75.00	\$80.00
Do. All Oceans	\$75.00	\$80.00
Do. World	\$75.00	\$80.00
Do. Universe	\$75.00	\$80.00
Do. Cosmos	\$75.00	\$80.00
Do. Galaxy	\$75.00	\$80.00
Do. Nebulae	\$75.00	\$80.00
Do. Stars	\$75.00	\$80.00
Do. Planets	\$75.00	\$80.00
Do. Satellites	\$75.00	\$80.00
Do. Comets	\$75.00	\$80.00
Do. Meteors	\$75.00	\$80.00
Do. Asteroids	\$75.00	\$80.00
Do. Dwarf Planets	\$75.00	\$80.00
Do. Trans-Neptunian Objects	\$75.00	\$80.00
Do. Interstellar Medium	\$75.00	\$80.00
Do. Dark Matter	\$75.00	\$80.00
Do. Dark Energy	\$75.00	\$80.00
Do. Cosmic Microwave Background	\$75.00	\$80.00
Do. Big Bang	\$75.00	\$80.00
Do. Inflation	\$75.00	\$80.00
Do. Recombination	\$75.00	\$80.00
Do. Last Scattering Surface	\$75.00	\$80.00
Do. Cosmic Horizon	\$75.00	\$80.00
Do. Observable Universe	\$75.00	\$80.00
Do. Total Universe	\$75.00	\$80.00
Do. Multiverse	\$75.00	\$80.00
Do. Parallel Universes	\$75.00	\$80.00
Do. String Theory	\$75.00	\$80.00
Do. Superstring Theory	\$75.00	\$80.00
Do. M-Theory	\$75.00	\$80.00
Do. Quantum Gravity	\$75.00	\$80.00
Do. Loop Quantum Gravity	\$75.00	\$80.00
Do. String Cosmology	\$75.00	\$80.00
Do. Brane Cosmology	\$75.00	\$80.00
Do. Higher Dimensions	\$75.00	\$80.00
Do. Compactified Dimensions	\$75.00	\$80.00
Do. Extra Dimensions	\$75.00	\$80.00
Do. Kaluza-Klein Theory	\$75.00	\$80.00
Do. Einstein-Rosen Bridge	\$75.00	\$80.00
Do. Wormholes	\$75.00	\$80.00
Do. Time Travel	\$75.00	\$80.00
Do. Faster Than Light	\$75.00	\$80.00
Do. Antimatter	\$75.00	\$80.00
Do. Dark Matter Candidates	\$75.00	\$80.00
Do. Axions	\$75.00	\$80.00
Do. Gravitinos	\$75.00	\$80.00
Do. Photons	\$75.00	\$80.00
Do. Neutrinos	\$75.00	\$80.00
Do. Quarks	\$75.00	\$80.00
Do. Leptons	\$75.00	\$80.00
Do. Fermions	\$75.00	\$80.00
Do. Bosons	\$75.00	\$80.00
Do. Gauge Bosons	\$75.00	\$80.00
Do. Higgs Boson	\$75.00	\$80.00
Do. Supersymmetry	\$75.00	\$80.00
Do. Grand Unified Theories	\$75.00	\$80.00
Do. Standard Model	\$75.00	\$80.00
Do. Particle Physics	\$75.00	\$80.00
Do. Astrophysics	\$75.00	\$80.00
Do. Cosmology	\$75.00	\$80.00
Do. Physics	\$75.00	\$80.00
Do. Mathematics	\$75.00	\$80.00
Do. Science	\$75.00	\$80.00
Do. Technology	\$75.00	\$80.00
Do. Engineering	\$75.00	\$80.00
Do. Medicine	\$75.00	\$80.00
Do. Biology	\$75.00	\$80.00
Do. Chemistry	\$75.00	\$80.00
Do. Earth Sciences	\$75.00	\$80.00
Do. Environmental Science	\$75.00	\$80.00
Do. Social Sciences	\$75.00	\$80.00
Do. Humanities		

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Investor Units	92.6	97.4	
Comm. Pen. Units	136.8	243.9	
Comm. Inv. Growth	123.2	129.7	
Future Asset Growth	26.0(A)	58.0(B)	
At, Asset Pen.	527.64		

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FT SHARE INFORMATION SERVICE

FOOD, GROCERIES—Cont.

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Tokyo: Kasabara Building, 1-6-10 Uchikanda,
Chiyoda-ku, Tokyo, J27104 Tél: 295 4050

representatives in
the Middle East, Asia and the Far East,
if, please contact:
Management Department,
6 Cannon Street, London EC4P 4BY

details worldwide or on regular subscription from
names in London, Frankfurt and New York

Summary in French, Italian,
German, Tel: 246 8026

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405	42	20	Newmark Loans	10	105	35	35	
410	32	20	Normand Ltd.	38		9	23	11
415	1325	1325	Pharm-Elixir Corp.	1350	04%			
420	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
425	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
430	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
435	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
440	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
445	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
450	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
455	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
460	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
465	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
470	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
475	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
480	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
485	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
490	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
495	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
500	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
505	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
510	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
515	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
520	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
525	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
530	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
535	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
540	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
545	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
550	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
555	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
560	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
565	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
570	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
575	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
580	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
585	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
590	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
595	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
600	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
605	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
610	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
615	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
620	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
625	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
630	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
635	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
640	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
645	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
650	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
655	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
660	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
665	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
670	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
675	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
680	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
685	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
690	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
695	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
700	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
705	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
710	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
715	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
720	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
725	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
730	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
735	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
740	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
745	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
750	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
755	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
760	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
765	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
770	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
775	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
780	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
785	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
790	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
795	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
800	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
805	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
810	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
815	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
820	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
825	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
830	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
835	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
840	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
845	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
850	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
855	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
860	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
865	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
870	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
875	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
880	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
885	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
890	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
895	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
900	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
905	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
910	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
915	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
920	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
925	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
930	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
935	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
940	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
945	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
950	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
955	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
960	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
965	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
970	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
975	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
980	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
985	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
990	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
995	32	32	Pharm-Elixir Corp.	32	04%	2	1	1
1000	32	32	Pharm-Elixir Corp.	32	04%	2	1	1

134	130	124	118	112	106	100	94	88	82	76	70	64	58	52	46	40	34	28	22	16	10	4	-2	-6	-10	-14	-18	-22	-26	-30	-34	-38	-42	-46	-50	-54	-58	-62	-66	-70	-74	-78	-82	-86	-90	-94	-98	-102	-106	-110	-114	-118	-122	-126	-130	-134	-138	-142	-146	-150	-154	-158	-162	-166	-170	-174	-178	-182	-186	-190	-194	-198	-202	-206	-210	-214	-218	-222	-226	-230	-234	-238	-242	-246	-250	-254	-258	-262	-266	-270	-274	-278	-282	-286	-290	-294	-298	-302	-306	-310	-314	-318	-322	-326	-330	-334	-338	-342	-346	-350	-354	-358	-362	-366	-370	-374	-378	-382	-386	-390	-394	-398	-402	-406	-410	-414	-418	-422	-426	-430	-434	-438	-442	-446	-450	-454	-458	-462	-466	-470	-474	-478	-482	-486	-490	-494	-498	-502	-506	-510	-514	-518	-522	-526	-530	-534	-538	-542	-546	-550	-554	-558	-562	-566	-570	-574	-578	-582	-586	-590	-594	-598	-602	-606	-610	-614	-618	-622	-626	-630	-634	-638	-642	-646	-650	-654	-658	-662	-666	-670	-674	-678	-682	-686	-690	-694	-698	-702	-706	-710	-714	-718	-722	-726	-730	-734	-738	-742	-746	-750	-754	-758	-762	-766	-770	-774	-778	-782	-786	-790	-794	-798	-802	-806	-810	-814	-818	-822	-826	-830	-834	-838	-842	-846	-850	-854	-858	-862	-866	-870	-874	-878	-882	-886	-890	-894	-898	-902	-906	-910	-914	-918	-922	-926	-930	-934	-938	-942	-946	-950	-954	-958	-962	-966	-970	-974	-978	-982	-986	-990	-994	-998	-1002	-1006	-1010	-1014	-1018	-1022	-1026	-1030	-1034	-1038	-1042	-1046	-1050	-1054	-1058	-1062	-1066	-1070	-1074	-1078	-1082	-1086	-1090	-1094	-1098	-1102	-1106	-1110	-1114	-1118	-1122	-1126	-1130	-1134	-1138	-1142	-1146	-1150	-1154	-1158	-1162	-1166	-1170	-1174	-1178	-1182	-1186	-1190	-1194	-1198	-1202	-1206	-1210	-1214	-1218	-1222	-1226	-1230	-1234	-1238	-1242	-1246	-1250	-1254	-1258	-1262	-1266	-1270	-1274	-1278	-1282	-1286	-1290	-1294	-1298	-1302	-1306	-1310	-1314	-1318	-1322	-1326	-1330	-1334	-1338	-1342	-1346	-1350	-1354	-1358	-1362	-1366	-1370	-1374	-1378	-1382	-1386	-1390	-1394	-1398	-1402	-1406	-1410	-1414	-1418	-1422	-1426	-1430	-1434	-1438	-1442	-1446	-1450	-1454	-1458	-1462	-1466	-1470	-1474	-1478	-1482	-1486	-1490	-1494	-1498	-1502	-1506	-1510	-1514	-1518	-1522	-1526	-1530	-1534	-1538	-1542	-1546	-1550	-1554	-1558	-1562	-1566	-1570	-1574	-1578	-1582	-1586	-1590	-1594	-1598	-1602	-1606	-1610	-1614	-1618	-1622	-1626	-1630	-1634	-1638	-1642	-1646	-1650	-1654	-1658	-1662	-1666	-1670	-1674	-1678	-1682	-1686	-1690	-1694	-1698	-1702	-1706	-1710	-1714	-1718	-1722	-1726	-1730	-1734	-1738	-1742	-1746	-1750	-1754	-1758	-1762	-1766	-1770	-1774	-1778	-1782	-1786	-1790	-1794	-1798	-1802	-1806	-1810	-1814	-1818	-1822	-1826	-1830	-1834	-1838	-1842	-1846	-1850	-1854	-1858	-1862	-1866	-1870	-1874	-1878	-1882	-1886	-1890	-1894	-1898	-1902	-1906	-1910	-1914	-1918	-1922	-1926	-1930	-1934	-1938	-1942	-1946	-1950	-1954	-1958	-1962	-1966	-1970	-1974	-1978	-1982	-1986	-1990	-1994	-1998	-2002	-2006	-2010	-2014	-2018	-2022	-2026	-2030	-2034	-2038	-2042	-2046	-2050	-2054	-2058	-2062	-2066	-2070	-2074	-2078	-2082	-2086	-2090	-2094	-2098	-2102	-2106	-2110	-2114	-2118	-2122	-2126	-2130	-2134	-2138	-2142	-2146	-2150	-2154	-2158	-2162	-2166	-2170	-2174	-2178	-2182	-2186	-2190	-2194	-2198	-2202	-2206	-2210	-2214	-2218	-2222	-2226	-2230	-2234	-2238	-2242	-2246	-2250	-2254	-2258	-2262	-2266	-2270	-2274	-2278	-2282	-2286	-2290	-2294	-2298	-2302	-2306	-2310	-2314	-2318	-2322	-2326	-2330	-2334	-2338	-2342	-2346	-2350	-2354	-2358	-2362	-2366	-2370	-2374	-2378	-2382	-2386	-2390	-2394	-2398	-2402	-2406	-2410	-2414	-2418	-2422	-2426	-2430	-2434	-2438	-2442	-2446	-2450	-2454	-2458	-2462	-2466	-2470	-2474	-2478	-2482	-2486	-2490	-2494	-2498	-2502	-2506	-2510	-2514	-2518	-2522	-2526	-2530	-2534	-2538	-2542	-2546	-2550	-2554	-2558	-2562	-2566	-2570	-2574	-2578	-2582	-2586	-2590	-2594	-2598	-2602	-2606	-2610	-2614	-2618	-2622	-2626	-2630	-2634	-2638	-2642	-2646	-2650	-2654	-2658	-2662	-2666	-2670	-2674	-2678	-2682	-2686	-2690	-2694	-2698	-2702	-2706	-2710	-2714	-2718	-2722	-2726	-2730	-2734	-2738	-2742	-2746	-2750	-2754	-2758	-2762	-2766	-2770	-2774	-2778	-2782	-2786	-2790	-2794	-2798	-2802	-2806	-2810	-2814	-2818	-2822	-2826	-2830	-2834	-2838	-2842	-2846	-2850	-2854	-2858	-2862	-2866	-2870	-2874	-2878	-2882	-2886	-2890	-2894	-2898	-2902	-2906	-2910	-2914	-2918	-2922	-2926	-2930	-2934	-2938	-2942	-2946	-2950	-2954	-2958	-2962	-2966	-2970	-2974	-2978	-2982	-2986	-2990	-2994	-2998	-3002	-3006	-3010	-3014	-3018	-3022	-3026	-3030	-3034	-3038	-3042	-3046	-3050	-3054	-3058	-3062	-3066	-3070	-3074	-3078	-3082	-3086	-3090	-3094	-3098	-3102	-3106	-3110	-3114	-3118	-3122	-3126	-3130	-3134	-3138	-3142	-3146	-3150	-3154	-3158	-3162	-3166	-3170	-3174	-3178	-3182	-3186	-3190	-3194	-3198	-3202	-3206	-3210	-3214	-3218	-3222	-3226	-3230	-3234	-3238	-3242	-3246	-3250	-3254	-3258	-3262	-3266	-3270	-3274	-3278	-3282	-3286	-3290	-3294	-3298	-3302	-3306	-3310	-3314	-3318	-3322	-3326	-3330	-3334	-3338	-3342	-3346	-3350	-3354	-3358	-3362	-3366	-3370	-3374	-3378	-3382	-3386	-3390	-3394	-3398	-3402	-3406	-3410	-3414	-3418	-3422	-3426	-3430	-3434	-3438	-3442	-3446	-3450	-3454	-3458	-3462	-3466	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1975	1976	1977	1978	1979	1980	1981	1982	1983	1984	1985	1986	1987	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	2036	2037	2038	2039	2040	2041	2042	2043	2044	2045	2046	2047	2048	2049	2050	2051	2052	2053	2054	2055	2056	2057	2058	2059	2060	2061	2062	2063	2064	2065	2066	2067	2068	2069	2070	2071	2072	2073	2074	2075	2076	2077	2078	2079	2080	2081	2082	2083	2084	2085	2086	2087	2088	2089	2090	2091	2092	2093	2094	2095	2096	2097	2098	2099	2100
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"Recent Issues" and "Rights" Page 32

Agreement will further burden Polish foreign debt

Mines deal threat to output

BY CHRISTOPHER BOBINSKI IN WARSAW

A POLISH Government commission signed an agreement yesterday with striking miners, accepting all their demands. If implemented, it could seriously curtail plans to increase coal output.

The sale of coal accounts for 12 per cent of the country's hard currency earnings. Any reduction in these earnings is likely to harm Poland's ability to service its huge foreign debt, now estimated at \$19.5bn (\$8.1bn). Servicing this year is expected to cost Poland \$7.2bn, falling to \$6.5bn next year.

An addition to the harmful effect of Poland's worst industrial unrest in a decade is the promise extracted from the Government to increase meat supplies and cut exports. This will mean greater imports of meat which the Government had been trying effectively to ration through pricing. The meat price rises brought about the latest bout of labour disturbances.

Ship production has also been

set back by the strike in the Baltic Port shipyards.

The agreement signed yesterday by Mr. Alexander Kopec, a deputy premier, at the Manifest Lwow mine in Jastrzebie near the Czechoslovak border, came after more than 200,000 miners had other workers in Silesia had come out on strike. Many of these are expected to go back to work today, but reports were reaching Warsaw yesterday of new strikes breaking out in three mines in this, the country's major industrial district.

The miners won Government guarantees that independent trade unions would be permitted to form in the area, wage rises linked to prices growth, and increased bonus payments.

In Walbrzych, another mining area in the south-west which went on strike last week, an independent trade union founding committee has been recognised by the authorities. The Government in Silesia is also reported to have agreed

that there should be no more Sunday working, and that all Saturdays should be free from next year, and that a new shift system should be scrapped.

Safety conditions are to improve, and the retirement age for miners is to be lowered.

Poland is a major coal producer and exporter: 42m tonnes of this year's 206m tonnes of planned coal production is to be exported. The growth in coal output in recent years has been achieved mainly by a rise in overtime working.

Two years ago the authorities began to introduce what is called the "four brigade" system, whereby the miners got two free days after six days at work.

Now the authorities have apparently agreed to drop the new system. This means that, if the planned 2 per cent annual growth in hard coal output is to be maintained, employment and capital investment will have to be stepped up. The miners' earnings would also drop.

When asked yesterday how much the new agreement would cost, Mr. Kopec said that the main thing was that the men were going back to work and that the calculations would come later.

On the other hand, the Polish economy is very inefficient in the way it exploits both labour and the raw materials, including coal, and such agreements make reforms all the more urgent. The debate on these is only just beginning.

An article in the current issue of the weekly, *Kultura*, reflects the thinking of the pragmatic reformist wing in the leadership, which is headed by Mr. Stefan Olszowski, a Politburo member and the party secretary responsible for the economy.

The article argues that censorship should not impede a wide-ranging discussion of past errors and future policies. But, it issues a strong warning against anyone who would attack the leading role of the party and those who are opposed to Poland's place in the socialist system.

Processed fungus meets approval

By David Fishlock, Science Editor

THE Government has given Rank Hovis McDougall approval to market what the company's scientists claim is the first entirely novel human food to seek official blessing. The food is a microscopic edible fungus, produced by a fermentation process developed at the bacteriology group's Rank Research Centre at High Wycombe.

Dr. Jack Edelman, RHM's research director, told the British Association for the Advancement of Science's annual conference at Salford University yesterday that two years ago the company had submitted for approval a 2m-word dossier on its toxicity and nutritional tests to the Ministry of Agriculture, Food and Fisheries.

Over 400 people had participated in the "clinical trials" reported in the dossier. RHM's request required the convening of a special expert committee to assess the scientific evidence.

The committee's approval means RHM can press ahead with test marketing plans for novel kinds of convenience food. But the committee also asked for more nutritional tests on the mineral balance and fibre content of the mycoprotein.

Food made from mycoprotein will be high in protein and will simulate the texture of meats, poultry, fish, etc. The mycoprotein consists of fibres of a fusarium fungus, bred by biotechnology in a fermentation vessel, then combed mechanically to create the fibrous texture.

RHM has a pilot plant capable of making up to 2 tonnes a week of mycoprotein, in continuous runs lasting as long as six weeks.

The company and another major food processing group have converted the material into a range of fresh and frozen foods, among them game pie, ham sandwiches, crisps, biscuits, soups, fortified drinks, and a few other ideas they are keeping secret, says Dr. Edelman.

The company said yesterday it had no commercial plans for its new source of protein. It believes the first commercial step may be a continuous fermenter capable of producing 20,000-25,000 tonnes a year as bulk raw material which it might sell—as it does flour—to another food processor for convenience foods.

British Association reports, Page 7

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Mr. Jim Lester, the junior Employment Minister, who was in Brighton yesterday to attend the economic debate, arrived at the Congress believing the formula stood a good chance of success.

There had apparently been encouraging informal meetings between Mr. Frank Cottam, the GMWU's national officer dealing with the dispute, and officials of other unions earlier in the week.

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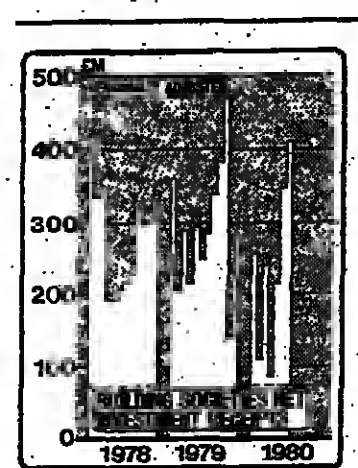
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THE LEX COLUMN

Easy entry to the unlisted market

Index rose 7.1 to 489.8



It appears that the Stock Exchange's unlisted securities market is to be rather easier for companies to get into than originally proposed in the discussion paper last December. And the idea that this market should be in any formal sense a transitional stage leading to a full listing has been dropped. Companies will be able to stay there as long as they like. On the other hand, continuing regulation will be comparatively tight, for all entrants will have to sign a general undertaking which will differ only in minor respects from the full listing agreement.

A new draft of the unlisted market scheme is to be presented to the Stock Exchange Council on September 16, and it shows clear evidence of determination to lower as many entry barriers as possible. Only 10 per cent of a company's equity, against the 15 per cent originally proposed, will need to be in public hands, and there will not need to be a formal accountants' report. But the requirement to sign the general undertaking should have the effect of handing one Stock Exchange nightmare, that large numbers of companies at present with full listings might choose to move down into the twilight zone of unlisted status. In fact, there would be no very great advantage for companies in such a step.

Not in reducing the entry standards the Stock Exchange does increase the risks that low quality participants will give the new market a bad name. The Stock Exchange seems to be relying heavily on the role of sponsoring brokers here.

The draft proposals hint at several tricky areas which are bound to require further thought. An internal problem for the Stock Exchange is the inbuilt tension between brokers and jobbers, and the suggestion that dual capacity would be acceptable for brokers dealing in local issues subject to "adequate safeguards" will raise some eyebrows. Externally, there is the problem that listed status features in company and tax legislation so that the legal significance of dealings and prices on the USM (relevant for insurance companies, for instance) will need to be sorted out.

Insurance companies without too much exposure to the U.S. market are doing rather nicely this year. That is the message in yesterday's flood of interim figures from Guardian Royal Exchange, Sun Alliance and Phoenix. All three of which are likely to report significantly improved profits for 1980.

GRE's interim figures are up from \$31.4m to \$36m pre-tax, and for the year as a whole they could rise from \$75.8m to over \$90m. On the underwriting side, the important German business is still losing money. But the previously troublesome household, casualty and motor accounts are now more or less breaking even and commercial fire has been the trouble spot this time. The figures here should improve over the rest of the year, and the same applies to the UK motor account, which represents about half GRE's UK business and lost over \$3m in the first six months. The group is managing to reduce its liabilities this year, so a prospective yield of perhaps 7 per cent at 33p could be backed by cover of 2½ times.

Sun Alliance's interim profits are over two-thirds higher at \$24.4m, which makes its 11 per cent dividend increase rather stingy. However, this is not intended to be a guide to the overall payment. The group's big household account in the UK has gained in the tune of over \$8m from reduced storm damage and better rates, but it seems to have lost market share on the motor side, and it has also taken a harder look at its liability reserves than it usually does at this time of the year. Overall profits could be up from \$40.2m to \$55m or \$70m, and a prospective yield of nearly 6½ per cent is supported by cover of 2½ times plus one of the strongest balance sheets in the sector.

Phoenix, the last of the trio, is seeing a better trend in the UK since the first quarter and the bulk of its rate increases on household business has yet to show through. It is proportionately larger in the U.S. than the other two companies, but with a bit of luck this year's profits could still be roughly a quarter up on 1979's \$32.1m pre-tax. The prospective yield may be around 7½ per cent again on a dividend covered about 2½ times.

BICC's request to have the accounts of Higgs and Hill examined before making a formal takeover bid has been reformulated in a way that makes it difficult for the H and H Board to refuse. Previously the request could be dismissed, after all a lot of companies would like to take a look at their rivals' books without obligation. But now BICC has committed itself to a price of 110p a share, or more than double the price before the original approach was made: the Board of H and H will need to find strong arguments to justify preventing shareholders making up their own minds.

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Threat to EEC steel quotas

By John Wyles in Brussels

STEEL producers in the EEC face strong pressure from the European Commission to agree to a voluntary cut of 13 per cent in their crude steel output in the last quarter of this year. At a meeting here yesterday the commission agreed that such a cut, which would bring production down to 4.6m tonnes less than last year's final quarter output of 55.6m tonnes, was vital if the current slide in Community steel prices was to be halted.

On the surface there should be little difficulty in securing agreement since, according to the commission, the 13 per cent cut is in line with the producers' commitment at the end of July to a 10 per cent voluntary reduction for the second half of this year.

But Italian steel industry representatives refused then to endorse the undertaking. They said their sacrifices should be less severe. Unless they fall in line this latest attempt to discipline production could founder in a dispute over burden sharing.

The commission's provisional programme for the final quarter will be put to the community steel industry's consultative committee, embracing producers, consumers and union representatives, on Friday.

It is largely the work of Commissioner Etienne Davignon whose plans for price and production disciplines have played a major role in steel industry restructuring over the past three years. However, the industry's voluntary restraint virtually evaporated in the past three months. Production in the second quarter was higher than in the same period of last year in spite of much reduced demand. The Commission is now determined to fight to restore the credibility of the Davignon plan.

Outlining the case for a 31m tonnes final quarter crude steel production limit for the community, Mr. Davignon yesterday painted a gloomy picture of the deepening steel crisis.

Stressing the collapse in world markets, particularly in the U.S., his report said that in May the volume of the steel industry's orders was 15 per cent down on May 1979, while prices for most products have reached a new low.

Continued from Page 1

Alliance

increase in demand for home loans. He said building societies could be approaching saturation point in terms of new savers and investors. "Already half the adults in this country have a building society account and if the rate of growth of the past 10 years were to continue the number of account holders would exceed the total population by 1990."

Comparing the price of the new bonds with the cost of other Alliance funds, Mr. Cox said the true cost of a five-year term share to the Alliance was currently 18.3 per cent. In view of the expected increases in the composite tax rate, paid by building societies, this would soon be higher.

Mr. Cox said the next step could be a fixed rate mortgage, though there were problems to be sorted out. He said such a mortgage would not carry a fixed rate for the whole term.

Automation will cut 3,000 Cadbury-Schweppes jobs

BY LORNE BARLING

CADBURY-SCHWEPES has launched a £125m modernisation programme in its chocolate and confectionery business. The programme will lead to the loss of about 3,000 jobs in the next four to five years, most of them at Bourneville, Birmingham.

Bourneville is one of the biggest chocolate manufacturing plants in Europe, employing about 7,000 people, 2,000 of them part-timers. Half the workers are women. Falling demand led to 700 redundancies at Bourneville earlier this year.

The investment programme, which will involve the company's confectionery factory at Bristol as well as the Bourneville plant, will be aimed at

lowering production costs and matching output to projected demand.

Cadbury-Schweppes said it hoped to achieve a reduction of about 3,000 jobs through natural wastage. The jobs loss could be less if sales proved better than currently expected.

"Chocolate manufacture has traditionally been both capital-intensive and labour-intensive but with the arrival of microchip technology fewer people will be needed to run machines," the company said.

Most of the investment will be on new production lines and packaging equipment at Bourneville. There, products such as tray selections of chocolates, Easter eggs, and

moulded bars, such as Dairy Milk and Fruit and Nut, are made.

Under the company's medium-term plans strong emphasis will be placed on producing marketing its leading confectionery products, such as Dairy Milk.

These plans have been under discussion with unions for the past six months. The company hopes to win union co-operation.

Demand for chocolate—and for confectionery generally—in the UK has fallen by about 10 per cent this year, mainly due to retailers reducing stocks. Cadbury said it believed the worst of this was over.

Other redundancies, Page 6

TUC moves to end Isle of Grain power station dispute collapse

BY JOHN LLOYD, LABOUR CORRESPONDENT

MOVES TO end the inter-union dispute at the Isle of Grain power station in Kent collapsed yesterday at the Trades Union Congress in Brighton.

It seems certain there will be a clash at the TUC General Council on September 24, when the unions which have refused to accept the TUC formula to the dispute—the engineering and construction sections of the Amalgamated Union of Engineering Workers and the Electrical and Plumbing Trades Union—will be asked to justify themselves under rule 13 of the TUC constitution.

Mr. John Baldwin, general secretary of the AUEW's construction section, said yesterday: "If it's a choice between letting down my members and being expelled from the TUC, then I'll take expulsion."

The sticking point has proved to be the inability to reconcile

the TUC formula with this week's compromise.

The TUC formula called for immediate re-employment of members of the General and Municipal Workers Union on lagging work at Unit 7 on Grain.

The compromise would have allowed substitute laggards, who were brought on to the site when others were dismissed and include many of Mr. Baldwin's members, to remain at work with GMWU laggards employed at Unit 3, where lagging is about to begin.

Mr. Baldwin said a meeting arranged for early yesterday between officials of the AUEW and the GMWU had been cancelled.

It was not clear last night if the ban on the meeting had come from Mr. David Basset, the GMWU General Secretary,

or Mr. Len Murray, the TUC General Secretary.

There had apparently been encouraging informal meetings between Mr. Frank Cottam, the GMWU's national officer dealing with the dispute, and officials of other unions earlier in the week.

However, it is clear that Mr. Basset is not prepared to deviate from the TUC position. The compromise has been understood to have the backing of the Central Electricity Generating Board, and was seen by Ministers who have been monitoring the dispute as offering a real possibility of breakthrough.

Mr. Jim Lester, the junior Employment Minister, who was in Brighton yesterday to attend the economic debate, arrived at the Congress believing the formula stood a good chance of success.

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Weather

UK TODAY

CLOUDY, with rain spreading from the west.

London, S. and E. England, E. Midlands.
Sunny periods, clouding later. Max. 21C (70F).

S.W. and N. England, W. Midlands, Wales
Mostly cloudy, rain developing. Max. 19C (66F).

Scotland and Ulster
Rain, heavy at times; brightening later. Max. 15C (59F).

Outlook: Dry and sunnier in south. Temperatures normal.

WORLDWIDE

	Y'day	midday	Y'day	midday			
	C	F	C	F			
Algeria	S	27	21	Liban	S	25	77
Algeria	S	28	82	Locarno	S	22	72
Amst.	S	20	68	London	S	23	73
Antwerp	S	25	77	Luxemb.	S	19	86
Bahrein	S	40	104	Luxor	S	38	100
Bahrein	S	26	78	Madrid	S	29	84
Bahrein	S	29	84	Manila	S	28	84
Bahrein	S	20	68	Naples	S	24	76
Bahrein	S	17	63	Niagara	S	18	64
Bahrein	S	19	65	Niagara	S	19	66
Bahrein	S	22	72	Niagara	S	17	63
Bahrein	S	26	78	Niagara	S	14	57
Bahrein	S	20	68	Niagara	S	23	73
Bahrein	S	18	64	Amst.	S	17	63
Bahrein	S	26	78	Bahrein	S	26	78
Bahrein	S	27	80	Munich	S	21	70
Bahrein	S	20	68	Naples	S	24	76
Bahrein	S	22	72	New York	S	20	66
Bahrein	S	21	69	Niagara	S	24	76
Bahrein	S	31	88	Niagara	S	21	70
Bahrein	S	19	66	Porto	S	21	70
Bahrein	S	26	78	Porto	S	21	70
Bahrein	S	15	59	Porto	S	24	75
Bahrein	S	20	68	Porto	S	18	64
Bahrein	S	20	68	Porto	S	18	64
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Bahrein	S	20	68	Porto	S		